



# Job Posting

RDCK Fire Services  
Balfour-Harrop Firehall

## CAPTAIN

## VOLUNTEER

## INTERNAL POSTING

*The RDCK is an equal opportunities employer*

Under the direction of the Fire Chief/Deputy Fire Chief, a Captain is responsible for implementing the organizational goals and direction of the Volunteer Fire Department in order to ensure that the loss of life, property or injury as a result of an emergency incident is prevented and/or minimized.

The Captain reports to the Fire Chief through the Deputy Fire Chief. The Captain is responsible for directing the activities of volunteer fire fighters under his/her control and assumes command at an emergency incident until relieved of command at the discretion of the Deputy Fire Chief or the Fire Chief. The Captain ensures that a safe response to all incidents is a priority and that the response is appropriate to the resources at hand. The Captain directs the activities of volunteer fire fighters at an emergency incident as assigned within the incident command structure. The Captain ensures that fire fighting equipment and fire department property are in good working order.

### REQUIRED KNOWLEDGE, SKILLS & ABILITIES INCLUDE:

- Fire fighting techniques and methods
- Incident command systems
- Fire fighting training programs including fire fighter safety Emergency response techniques
- Emergency procedures, first aid and CPR
- Maintenance of equipment
- Building construction
- Ability to respond quickly and use good judgment under stress in adverse conditions
- Ability to communicate effectively
- Analytical and problem solving skills
- Be respectful
- Possess cultural awareness
- Be flexible
- Be consistent and fair
- Decision making skills
- Ability to deal effectively with people in difficult situations
- Maintain standards of conduct

### REQUIRED QUALIFICATIONS & CERTIFICATIONS:

- Minimum completion of all RDCK Truck Ready, Exterior and Interior requirements.
- NFPA 1001 FF2
- NFPA 1041 Fire Service Instructor 1
- Minimum of Team Leader or other Fire Officer Training (NFPA 1021 Fire Officer 1 standard preferred)
- ICS 200 preferred
- Train to the Structure Firefighters Competency and Training Playbook Standards of declared Fire Hall level
- Valid BC Drivers License appropriate to the class of vehicle being operated
- Satisfactory Criminal Record check and Drivers abstract

For a detailed job description please visit [rdck.bc.ca/jobs](http://rdck.bc.ca/jobs).

To apply, please complete our online form that can be found here: [Employment Application](#).

Applications submitted in the form of a resume and cover letter will be accepted **until 9:00am on Sept 30, 2024**.

*Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.*

**For more information or to apply contact:**  
humanresources@rdck.bc.ca | 250.352.1515  
or visit [rdck.ca/jobs](http://rdck.ca/jobs)