



# Job Posting

Salmo Recreation Department  
Salmo, BC

## LIFEGUARD SHIFT SUPERVISOR

Part-Time, Term  
June to August 2024

The Regional District of Central Kootenay (RDCK) is inviting applications for the term part-time position of Lifeguard Shift Supervisor at the Salmo Recreation Department.

The Lifeguard Shift Supervisor is the person designated to be in charge in the absence of the Head Lifeguard, and is responsible for the supervision of staff and the safety of patrons using the facility. The Lifeguard Shift Supervisor is responsible for supervising and monitoring pool use to ensure that the daily operation is following the departmental policies and safety standards. The incumbent must exercise care in routine dealings with other employees and provide assistance to the public using the facility.

### REQUIRED QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES INCLUDE:

- Current Water Safety Instructor certification
- Current NL certification
- Current CPR certification renewed annually
- Current Standard First Aid or Aquatic Emergency Care current within 2 years
- Other appropriate aquatic awards would be considered an asset

The current rate of pay when designated as Lifeguard Shift Supervisor is \$25.97 per hour. The successful candidate must be available to work a varied work schedule that includes day, weekend, and/or evening shifts.

This posting, along with the complete job description, can be found on the RDCK website at [www.rdck.ca/jobs](http://www.rdck.ca/jobs).

To apply please complete our online form that can be found here: [Employment Application](#).

Applications submitted in the form of a resume & cover letter will be accepted **until the position has been filled**.

### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES INCLUDE:

- Exceptional customer service focus
- Able to work with patrons of varying age groups
- Strong communication, negotiating and influencing skills
- Independent decision-making, problem solving and analytical skills
- Ability to function well as a part of a team, as well as to effectively lead a team
- Current knowledge of provincial legislation and health and safety as it relates to aquatic operations
- General computer experience and ability to use CLASS, MS Office, Excel, MS Outlook
- Knowledge of Lifeguarding rules, regulations and practices
- Knowledge of emergency procedures
- Ability to work with minimal supervision and exercise considerable independence of judgment
- Commitment to the RDCK values: Health and Safety, Integrity, Accountability and Respect

*Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.*

**For more information contact:**  
[humanresources@rdck.bc.ca](mailto:humanresources@rdck.bc.ca) | 250.352.8150  
or visit [rdck.ca/jobs](http://rdck.ca/jobs)