



Job Posting

Creston & District Community Complex
Creston, BC

AQUATIC LEADER

Full Time Benefitted

The Regional District of Central Kootenay (RDCK) is inviting applications for the full time permanent position of **Aquatic Leader** at the Creston & District Community Complex.

This is an opportunity to grow your career while gaining leadership experience. All interested applicants should apply!

Under the general direction of the Head Lifeguard, the Aquatic Leader is a member of the Aquatics Leadership team.

The position provides mentorship to staff while performing lifeguard and instructional duties, performs a variety of custodial & maintenance tasks in the aquatic areas and assisting with the operation and delivery of aquatic programs, recreation programs and special events.

This role requires the individual to demonstrate leadership abilities and possess a strong knowledge of operating procedures.

The Aquatic Leader is positive and responsive when dealing with the public and user groups and performs as a professional and dedicated team player in providing the best possible aquatic service to the community.

REQUIRED LICENSES AND CERTIFICATES:

- Grade 12 or equivalent
- Current National Lifeguard Award – Pool Option (NL)
- Current Swim instructor (SI)
- Current First Aid, CPR C/AED
- One of Current Life Saving Instructor or Current Aquatic Supervisor Training
- SEE Auditor Certificate
- Satisfactory Criminal Record

PREFERRED LICENSES AND CERTIFICATES:

- Pool Operator 1 and 2
- Aquatic Fitness Instructor
- Additional Leadership Aquatic certifications and Instructor certifications as per job description

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Minimum 1 year of Supervisory experience plus a minimum 1 full-time year in Aquatics or acceptable equivalent combination of experience
- Knowledge of methods, rules, regulations, practices, tools & equipment required in lifeguarding
- WHMIS certification & knowledge of emergency procedures
- Ability to work with minimal supervision, exercise considerable independence of judgment / action in the operation of the aquatic center
- Strong Leadership and team qualities for supervisory and peer interactions and relationships
- Demonstrated ability to effectively manage workplace conflict with co-workers and de-escalate patron issues

- Ability to demonstrate ownership of personal development and the development of the team as a whole
- Demonstrated ability to assess the performance of aquatic staff and to provide appropriate and timely feedback in response
- Ability to meet various deadlines in a constantly changing service environment
- High level of creativity and flexibility and a willingness to adapt to change
- Commitment to the RDCK Values: Health and safety, Integrity, Accountability and Respect

This is a full time position working 35 hours per week, the current rate of pay when working as an Aquatic Leader is \$27.13 per hour.

Also included is a comprehensive benefits package with exceptional dental coverage & extended health benefits, life insurance & disability coverage, participation in the Municipal Pension Plan when eligible plus 3 weeks paid vacation time away from work.

The successful candidate must be available to work a varied work schedule that includes day, weekend, and/or evening shifts.

More Information and How To Apply:

To apply please complete our online form that can be found here: [Employment Application](#).

Applications will be accepted until the position has been filled.

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted.

This posting may be used to fill other similar positions within the RDCK over the next six months.

For more information contact:
humanresources@rdck.bc.ca | 250.352.8150
or visit rdck.ca/jobs to apply