



Job Description

Lifeguard Supervisor 1

Castlegar & District Community Complex
Regional District of Central Kootenay

TITLE OF IMMEDIATE SUPERVISOR: Lifeguard Supervisor 2

TITLE OF IMMEDIATE SUBORDINATES: N/A

DEPARTMENT: COMMUNITY SERVICES – Recreation

SUMMARY OF POSITION:

Under the general supervision of the Recreation Programmer: Aquatic & Fitness and/or designate, the Lifeguard /Lifeguard Supervisor performs work according to clearly defined procedures and methods for life guarding with minimal supervision of the Lifeguard Supervisor 2. Duties include: Providing instruction and be responsible for supervising and monitoring pool use to ensure that the daily operation is following the Department policies and safety standards. The employee must exercise care in routine dealings with other employees and provide assistance to customers using the facilities.

ROLE AND RESPONSIBILITIES:

As a member of the Aquatic team, responsibilities include, but not limited to:

1. Perform life guarding which involves observing and safeguarding activities in the pool and areas.
2. Provide assistance to swimmers in difficulty and render first aid treatment when required.
3. Provide instructional work that involves giving instruction in water safety, lifesaving, swimming techniques and all levels of the Red Cross and other swim programs.
4. Report mechanical failures, accidents, and other relative information to Facility Maintenance and Lifeguard Supervisor 2.
5. Ensure enforcement of all swimming pool regulations, particularly those related to safety and cleanliness.
6. Responsible for the opening and closing of the aquatic center and oversee the daily operations of the pool.
7. Perform light janitorial maintenance in the aquatic area. Handle chlorine cleaners, disinfectants and other chemicals as required.
8. Answer inquiries and provide up to date information to user groups and customers.
9. Fills shift vacancies as required.
10. Perform related work as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

The ideal candidate will possess the following knowledge, skills and abilities which have been gained through a combination of education and practical experience:

- Knowledge of the methods, tools, and equipment used in life guarding.
- Knowledge of life guarding rules, regulations and practices.
- Knowledge of WHMIS procedures.
- Knowledge and ability to give first aid, CPR and instruction in the pool.
- Knowledge of emergency procedures.
- Ability to deal courteously and effectively with the public.
- Ability to work with minimal supervision, exercise considerable independence of judgment / action in the operation of the aquatic center.

REQUIRED LICENSES AND CERTIFICATES

- NL
- AEC (Aquatic Emergency Care) or Standard First Aid
- CPR C/AED
- Red Cross Water Safety Instructor
- Life Saving Instructor

PREFERRED LICENSES AND CERTIFICATES (one or more of the following)

- Aquatic Fitness Instructor
- CPR/AED – First Aid Instructor
- WSIT or LSIT or NLSI
- BC Recreation and Parks Association Pool Operator Level 1 Certificate of Competency equivalent

ACCEPTANCE:

I have read and discussed the expectations for this position. The associated tasks have been explained to me by my direct supervisor and I am prepared to accept these responsibilities.

_____	_____	_____
Employee Name	Employee Signature	Date
_____	_____	_____
Employer Representative Name	Employer Representative Signature	Date