



JOB POSTING

Lifeguard Supervisor 1 (LS1) **Internal** Part-Time

Nelson & District Community Complex
REGIONAL DISTRICT OF CENTRAL KOOTENAY Nelson BC

The LS1 is the person designated in charge in the absence of other supervisors in aquatics, on an as and when needed basis.

Reporting to the Head Lifeguard, the successful applicant will be responsible for the supervision of staff and the safety of patrons using the facility when scheduled to do so. The LS1 is responsible for supervising and monitoring pool use to ensure that the daily operation is following the departmental policies and safety standards.

EXAMPLES OF DUTIES INCLUDE:

- Supervision of Aquatic staff, including assisting with completing performance evaluations, training and performance management
- Responsible for completing reports; shift reports, incidents and accidents
- Responsible for making decisions regarding customer concerns, maintenance, shift changes and covering emergencies inside the building when necessary
- Responsible for educating the public in the policies and procedures related to bather safety
- Monitors activities of the swimming pools by providing the highest standard of lifeguarding with an emphasis on the prevention of accidents and injuries
- Reacts to emergency situations and performs first aid and emergency aid when required

REQUIRED QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES INCLUDE:

- Current Water Safety Instructor certification
- Current NL certification
- Current CPR certification (attained within last 12 months)
- Current Standard First Aid (AEC preferred)
- Current AED certification
- Strong communication, negotiating and influencing skills
- Independent decision-making, problem solving and analytical skills
- Ability to function well as a part of a team, as well as to effectively lead a team
- Current knowledge of provincial legislation and health and safety as it relates to aquatic operations
- General computer experience and ability to use CLASS, MS Office, Excel, MS Outlook
- Knowledge of Lifeguarding rules, regulations and practices
- Knowledge of emergency procedures
- Ability to work with minimal supervision and exercise considerable independence of judgment

The current rate of pay when designated as LS1 is \$20.58 per hour as per the Collective Agreement between RDCK and CUPE Local 2262, Nelson & District Community Complex. This posting, along with the complete job description, can be found on the RDCK website at www.rdck.ca under Administration, Jobs & Employment Opportunities.

Applications in the form of a resume detailing qualifications and experience relative to the position and a cover letter will be accepted **until noon on Thursday, April 25, 2019**. Submit all applications to RDCK Human Resources by email to:

Human Resources, Regional District of Central Kootenay

E-mail: humanresources@rdck.bc.ca Phone: (250) 352-1515

The RDCK is an Equal Opportunity Employer

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted again.