



JOB POSTING

Aquatic Positions

Lifeguards, Swim Instructors & Lifeguard Shift Supervisors

Term Positions (May - September 2019)

Salmo Recreation Department

REGIONAL DISTRICT OF CENTRAL KOOTENAY—Salmo, BC

The Regional District of Central Kootenay (RDCK) is inviting applications for the positions of Lifeguard, Swim Instructor and Lifeguard Shift Supervisor for the outdoor pool in Salmo, BC.

These are term positions, beginning in late May and ending in early September 2019. The successful candidates may be expected to work a varied schedule that may include day, weekend, and/or evening shifts.

Applicants should submit their applications outlining their areas of skill and/or interest. All interested parties should apply, however, those applicants qualified for multiple positions will be given preference.

This is a great opportunity to work as part of a team in a fun, outdoor environment!

LIFEGUARDS

The Lifeguard is responsible for the supervision and safety of patrons utilizing the pool at the Salmo & District Recreation Department (SDRD), providing public education, training, and proactive response to potential situations.

REQUIRED QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES INCLUDE BUT ARE NOT LIMITED TO:

- Current NL, Standard First Aid current within two years and Current CPR C recertified annually
- Ability to perform the physical skill requirements for the NL
- Strong verbal and written communication skills
- Excellent customer service and public relation skills

SWIM INSTRUCTORS:

The Swim Instructor is responsible for ensuring the safety of participants while providing instruction for preschool, children and adult programs provided by the Salmo & District Recreation Department (SDRD).

REQUIRED QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES INCLUDE BUT ARE NOT LIMITED TO:

- Current Red Cross Water Safety Instructor Certification, Current Standard First Aid or Aquatic Emergency Care current within two years and Current CPR C recertified annually
- Sixteen years of age (minimum)
- Strong communication and leadership skills and exceptional customer service skills
- Ability to function effectively as part of a team, independent decision making, problem solving and analytical skills

LIFEGUARD SHIFT SUPERVISORS:

The Lifeguard Shift Supervisor is the person designated to be in charge in the absence of the Head Lifeguard, and is responsible for the supervision of staff and the safety of patrons using the facility.

REQUIRED QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES INCLUDE BUT ARE NOT LIMITED TO:

- Current Water Safety Instructor certification, Current NL certification, Current CPR certification renewed annually, Current Standard First Aid or Aquatic Emergency Care current within 2 years
- Strong communication, negotiating and influencing skills
- Independent decision-making, problem solving and analytical skills
- Ability to function well as a part of a team, as well as to effectively lead a team

This posting, along with a detailed job description, can be found on our website at www.rdck.ca under Administration, Jobs & Employment Opportunities. Applications in the form of a resume and cover letter detailing qualifications and experience relative to the position will be accepted by Human Resources, at the email address below, until **4:00 pm Wednesday, May 1, 2019**.

Human Resources, Regional District of Central Kootenay

E-mail: humanresources@rdck.bc.ca

Phone: (250) 352-1515

*Thank you for your interest in working with the Regional District of Central Kootenay.
All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted again.
This posting may be used to fill other similar positions within the Salmo Recreation Department.
Applicants awarded a position from this process may be offered similar positions in future seasons.*