



Strategic Plan

2024-2026



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rdck.ca/StrategicPlan



Vision

The Board's vision is a sustainable Central Kootenay Region that is peaceful, pristine, and prosperous.





Mission

The Regional District of Central Kootenay works to support our communities through effective service delivery while respecting the diversity of challenges within our region.





Values



Inclusivity - We are committed to creating an inclusive and accessible environment that respects diversity in all its forms.



Innovation - We strive to create an environment of innovation and collaboration that encourages partnership, creativity, and growth.



Integrity - Our goal is to act in a way that benefits the region as a whole, while staying true to our vision, ensuring that we keep our promises.



Stewardship - We will use the resources given to us by citizens, businesses, government partners, and others in a careful and thoughtful manner for the betterment of us all.



Working together - By working together and combining our different perspectives, we can create the best future for our region.



Reconciliation - We will work with our Indigenous neighbours to assist in empowering community success through partnerships on projects and service delivery.

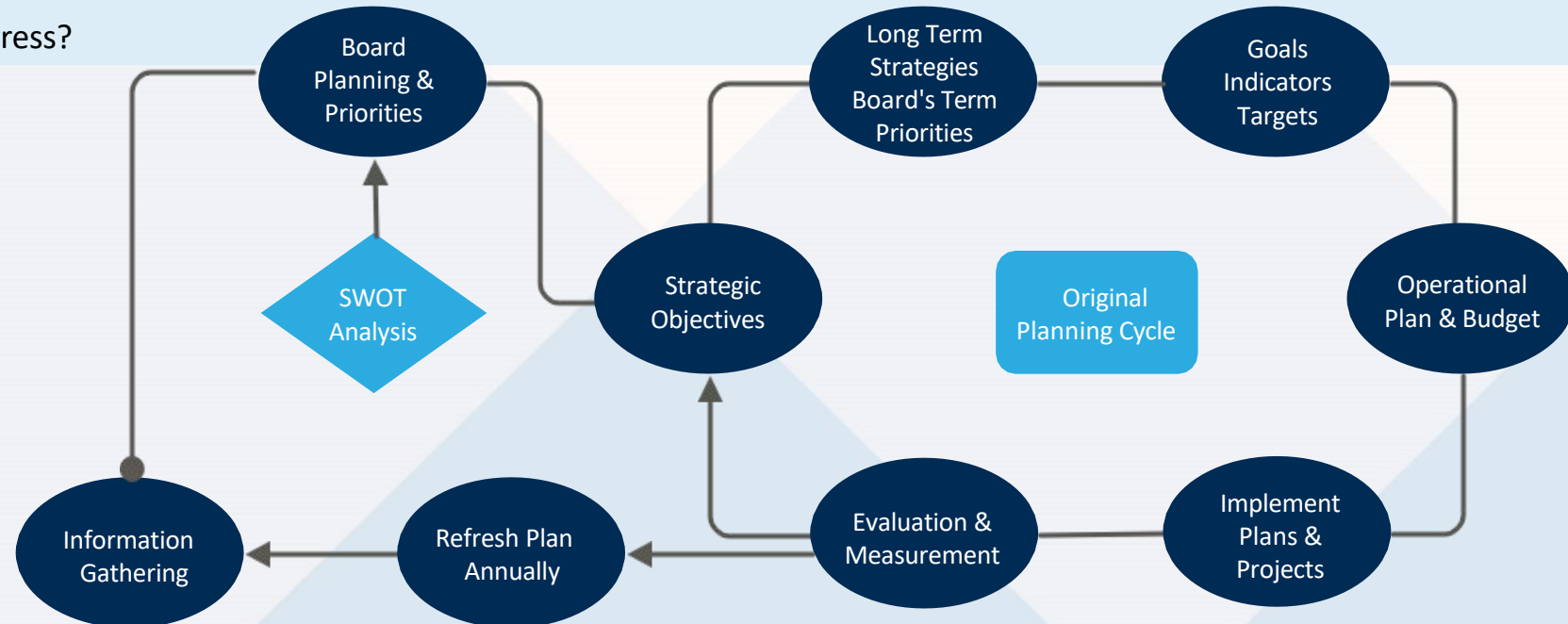




Framework & Process

The purpose of this Strategic Plan is to articulate strategic choices and provide information on how the organization intends to achieve its priorities. The Strategic plan outlines priorities to be achieved over the next several years and addresses four questions:

- Where are we now?
- Where do we want to be?
- How do we get there?
- How do we measure our progress?





Strategic Priorities

Organizational
Excellence



Energy Efficiency and
Environmental
Responsibility



Develop
Relationships and
Partnerships



Manage our Assets
and Service Delivery
in a Fiscally
Responsible Manner



Regional Approach
to Growth



Innovate to Reduce
the Impact of Waste



Advocacy





Organizational Excellence

Our objective is to provide a resilient governance structure that fosters excellence in every aspect of service delivery.

AREAS OF FOCUS

- Prioritize robust communication with our residents ensuring information is delivered in a range of mediums.
- Ensure our Board decisions are informed and policy focused and we are disciplined in undertaking new initiatives.
- Continue to update our policies and processes to be responsive and adaptable.
- Review our governance structures to ensure we have the appropriate balance of input and accountability.
- Continue to focus on our core services to ensure effective and efficient delivery through our Region.
- Explore new and emerging technology to enhance customer service experience.
- Prioritize communication, transparency, and accessibility.





Manage our Assets and Service Delivery in a Fiscally Responsible Manner

Our objective is to optimize the utilization of our financial resources, ensuring maximum efficiency and delivering exceptional value.

AREAS OF FOCUS

- Use RDCK asset management plans to finance asset replacement over defined periods.
- Manage taxation by responding to residents' needs and prioritizing projects.
- Prioritize our work plans to ensure that resources are deployed on projects that align with Board priorities.
- Be forward thinking in asset replacement in order to take advantage of developments in technology with the goal of longer-term cost reduction.
- Develop cost effective, practical solutions, and review and streamline outdated processes.





Develop Relationships and Partnerships

Our objective is to prioritize the active participation of Indigenous communities and volunteer organizations in decision-making processes that directly affect their lives.

AREAS OF FOCUS

- Continue on the path to reconciliation through respectful and inclusive dialogue.
- Form long lasting, strong partnerships with Indigenous communities in support of their continued success.
- Partner with our member communities to leverage their skills in the region.
- Explore areas of common interest with our neighboring regions and align advocacy (co-operate in areas of common interest).
- Develop recognition programs that celebrate our volunteers and acknowledge their dedication and time commitment.
- Work with societies and organizations to support recreational assets.





Energy Efficiency and Environmental Responsibility

Our objective is to diligently respond to the expectations of our residents by actively incorporating their perspectives and prioritizing environmental stewardship in all our actions.

AREAS OF FOCUS

- Ensuring our watersheds are protected and well governed.
- Proactively prepare for and mitigate the impacts of natural risks, (fire, floods, and slides) including preparedness at the community level.
- Support community resiliency with resident safety as our top priority.
- Lead by example and implement strategies to support environmental stewardship and energy efficiency.
- Supporting our local agriculture and food security.





Innovate to Reduce the Impact of Waste

Our objective is to leverage available opportunities in order to enhance our Waste Management System.

AREAS OF FOCUS

- Continue to invest in sustainable, cost-effective diversion programs for our residents.
- Partner with the public to reduce waste through education and information.
- Implement and update the RDCK Resource Recovery Plan.
- Embrace the concept of the Zero Waste approach to our operations.
- Investigate opportunities for value added materials transformation in recycled goods.





Regional Approach to Growth

Our objective is to ensure that the decisions made by the board are thoroughly analyzed and considered from a comprehensive perspective and community input.

AREAS OF FOCUS

- Simplify land use planning while respecting our unique challenges to ensure our ability to provide water and other infrastructure is maintained.
- Understand the uniqueness of each community as it relates to policy development, to provide a balanced approach to regional vs. local.
- Continue to support community-driven sub-regional initiatives to enhance economic health in the Region.
- Support and encourage housing initiatives where servicing and amenities can support densification.





Advocacy

Our goal is to leverage our rural perspective to advocate for the improvement of the well-being of our region through Provincial lobbying efforts.

AREAS OF FOCUS

- Actively advocate to stop the downloading of provincial responsibilities onto local government.
- Ensuring that provincial programs are reviewed and designed through a rural lens.
- Advocating for increased consultation with local governments on provincial programs that will either impact or be implemented by us.
- Lobby provincial and federal governments to create policies with stricter waste reduction guidelines.

