



Regional District of Central Kootenay
SPECIAL BOARD MEETING
Open Meeting Addenda

Date: Friday, January 19, 2024
Time: 9:00 am
Location: Hybrid Model - In-person and Remote

Directors will have the opportunity to participate in the meeting electronically. Proceedings are open to the public.

Pages

1. WEBEX REMOTE MEETING INFO

To promote openness, transparency and provide accessibility to the public we provide the ability to attend all RDCK meetings in-person or remote (hybrid model).

Meeting Time:

9:00 a.m. PST

10:00 a.m. MST

Join by Video:

<https://nelsonho.webex.com/nelsonho/j.php?MTID=md29d89aa4786b302bdecb1bdc48af83d>

Join by Phone:

+1-604-449-3026 Canada Toll (Vancouver)

Meeting Number (access code): 2774 226 5209

Meeting Password: S5iMH3qqbj4 (75464377 from phones)

In-Person Location:

202 Lakeside Drive - Boardroom
Nelson, BC

2. CALL TO ORDER & WELCOME

2.1 TRADITIONAL LANDS ACKNOWLEDGEMENT STATEMENT

We acknowledge and respect the indigenous peoples within whose traditional lands we are meeting today.

2.2 ADOPTION OF THE AGENDA

RECOMMENDATION:
(ALL VOTE)

The agenda for the January 19, 2024 Special Open Board meeting be adopted as circulated with the addition of the addendum.

3. NEW BUSINESS

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NOTE: The materials for the Special Board meeting have been added.

3.1 RDCK BUDGETING 101

3.2 2023 SUMMARY

3.3 2024 ASSESSMENTS

3.4 2024 OUTLOOK

3.5 GENERAL ADMINISTRATION

3.6 RURAL ADMINISTRATION

3.7 GEOSPATIAL INFORMATION TECHNOLOGY (GIS)

3.8 BUILDING INSPECTION

3.9 PLANNING

3.10 STAFFING

3.10.1 For Information: Community Services - Regional Park Staff

30 - 66

The Board Report dated January 3, 2024 from Craig Stanley, Regional Manager Operations and Asset Management, seeking Board approval to hire additional regional parks staff, has been received for information.

**3.10.2 For Information: Development and Community Sustainability -
Emergency Program Coordinator**

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The Board Report dated January 4, 2024 from Dan Séguin, Manager of Community Sustainability, seeking Board approval to

hire an additional Emergency Program Coordinator - Nelson, has been received for information.

4. PUBLIC TIME

The Chair will call for questions from the public and members of the media at 11:45 a.m.

5. ADJOURNMENT

RECOMMENDATION:

(ALL VOTE)

That the meeting adjourn at ____ p.m.

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area A Creston Rural

		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	122,128,742	134,081	0.110	115,523,982	120,999	0.105	99,939,147	81,304	0.081
S261	DISCRETIONARY GRANTS	122,128,742	25,000	0.020	115,523,982	25,000	0.022	99,939,147	25,000	0.025
S101	RURAL ADMINISTRATION	122,128,742	173,817	0.142	115,523,982	153,560	0.133	99,939,147	141,813	0.142
S102	GIS SERVICE	122,128,742	21,326	0.017	115,523,982	21,010	0.018	99,939,147	19,852	0.020
S103	BUILDING INSPECTION	122,128,742	100,857	0.083	115,523,982	65,770	0.057	99,939,147	55,141	0.055
S104	PLANNING AND LAND USE	122,128,742	88,913	0.073	115,523,982	90,734	0.079	99,939,147	81,177	0.081
S105	COMMUNITY SUSTAINABILITY	122,128,742	20,789	0.017	115,523,982	20,580	0.018	99,939,147	19,831	0.020
S106	FEASIBILITY STUDY SERVICE	122,128,742	-	-	115,523,982	-	-	99,939,147	-	-
S107	ECONOMIC DEVELOPMENT -AREA A	122,128,742	44,500	0.036	115,523,982	40,000	0.035	99,939,147	40,000	0.040
S117	ADVISORY PLANNING-AREA A	122,128,742	856	0.001	115,523,982	856	0.001	99,939,147	856	0.001
S152	JAWS OF LIFE SERVICE CRES ABC	122,128,742	30,008	0.025	115,523,982	29,707	0.026	99,939,147	37,646	0.038
S156	EMERGENCY COMMUNICATIONS 911	122,128,742	43,976	0.036	115,523,982	40,106	0.035	99,939,147	32,433	0.032
S157	EMERGENCY PLANNING-CRESTON AREA	122,128,742	83,189	0.068	115,523,982	72,084	0.062	99,939,147	69,448	0.069
S174	CEMETERY-CRESTON, AREAS A B C	122,128,742	26,677	0.022	115,523,982	25,785	0.022	99,939,147	25,967	0.026
S186	REFUSE DISPOSAL-EAST SUBREGION	122,128,742	375,983	0.308	115,523,982	342,492	0.296	99,939,147	324,947	0.325
S193	LIBRARY-CRESTON, AREAS A B C	122,128,742	150,889	0.124	115,523,982	146,532	0.127	99,939,147	138,787	0.139
S205	REGIONAL PARK - AREA A	122,128,742	221,628	0.181	115,523,982	218,777	0.189	99,939,147	151,891	0.152
S292	LOCAL CONSERVATION SERVICE	122,128,742	-	-	115,523,982	-	-	99,939,147	-	-
Regional Requisition			\$ 1,542,488			\$ 1,413,993			\$ 1,246,092	
Residential Rate per \$1,000 of Assessment				1.263			1.224			1.247
Surveyor of Taxes - Collection Fee				0.066			0.064			0.065
Estimated Rate per \$1,000 of Assessment				1.329			1.288			1.312
Difference (\$) from prior year			128,495			167,901			109,960	
Percentage Change from prior year			9.09%			13.47%			9.68%	
S128	FIRE PROTECTION-DEF A-RIONDEL	18,703,886	222,142	1.188	17,581,314	187,847	1.068	13,438,865	190,475	1.417
S129	FIRE PROT-DEF A,DEF C-WYNNDEL	22,483,476	144,780	0.644	21,502,837	135,861	0.632	18,351,932	133,763	0.729
S165	RIONDEL DRAINAGE	6,110,213	25,084	0.411	5,367,068	15,464	0.288	4,015,886	12,887	0.321
S166	STREET LIGHTING-DEF A RIONDEL	6,110,213	9,500	0.155	5,367,068	8,300	0.155	4,015,886	8,300	0.207
S189	RIONDEL REFUSE TRANSFER	11,498,815	5,700	0.050	10,533,897	5,600	0.053	7,970,919	4,968	0.062
S191	MUSEUM AND ARCH-CRES BC DEF A	28,318,803	9,659	0.034	27,024,471	9,603	0.036	23,395,411	9,300	0.040
S209	RECREATION FAC-DEF A-RIONDEL	11,498,815	199,970	1.739	10,533,897	174,158	1.653	7,970,919	144,510	1.813
S217	CRAWFORD BAY BEACH AND HALL	30,167,724	37,940	0.126	29,263,682	37,940	0.130	23,477,571	22,425	0.096
S224	RECREATION FAC-CRES,B,C,DEF A	28,318,803	352,841	1.246	27,024,471	335,805	1.243	23,395,411	325,758	1.392
S232	REC COMMISSION-DEFINED AREA A	93,785,019	45,451	0.048	88,477,391	39,421	0.045	76,522,561	36,186	0.047
S234	PARA-CRES DEF AREAS A, B, C	16,170,813	8,572	0.053	15,546,207	6,956	0.045	13,051,819	5,822	0.045
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	59,025,780	9,926	0.017	56,321,524	9,148	0.016	46,488,311	8,549	0.018
S240	AIRPORT - CRESTON, AREAS B,C	64,397,265	32,170	0.050	60,440,065	31,336	0.052	54,568,258	22,256	0.041
S241	WATER UTILITY-DEF A-RIONDEL	7,205,773	-	-	6,346,038	-	-	4,779,226	-	-
S242	WATER UTILITY-DEF A-SANCA PARK	2,666,195	-	-	2,406,760	-	-	2,235,725	-	-

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area B Creston Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	147,668,239	162,120	0.110	136,271,199	142,729	0.105	118,908,022	96,736	0.081
S262	DISCRETIONARY GRANTS	147,668,239	30,000	0.020	136,271,199	30,000	0.022	118,908,022	30,000	0.025
S101	RURAL ADMINISTRATION	147,668,239	210,165	0.142	136,271,199	181,138	0.133	118,908,022	168,730	0.142
S102	GIS SERVICE	147,668,239	25,785	0.017	136,271,199	24,783	0.018	118,908,022	23,620	0.020
S103	BUILDING INSPECTION	147,668,239	121,948	0.083	136,271,199	77,582	0.057	118,908,022	65,607	0.055
S104	PLANNING AND LAND USE	147,668,239	107,506	0.073	136,271,199	107,030	0.079	118,908,022	96,585	0.081
S105	COMMUNITY SUSTAINABILITY	147,668,239	25,137	0.017	136,271,199	24,277	0.018	118,908,022	23,595	0.020
S106	FEASIBILITY STUDY SERVICE	147,668,239	-	-	136,271,199	-	-	118,908,022	-	-
S108	EDC-CRESTON B AND C	147,668,239	152,306	0.103	136,271,199	148,991	0.109	118,908,022	148,750	0.125
S118	ADVISORY PLANNING-AREA B	147,668,239	1,265	0.001	136,271,199	1,265	0.001	118,908,022	1,265	0.001
S152	JAWS OF LIFE SERVICE CRES ABC	147,668,239	36,283	0.025	136,271,199	35,043	0.026	118,908,022	44,792	0.038
S156	EMERGENCY COMMUNICATIONS 911	147,668,239	53,172	0.036	136,271,199	47,309	0.035	118,908,022	38,589	0.032
S157	EMERGENCY PLANNING-CRESTON AREA	147,668,239	100,585	0.068	136,271,199	85,030	0.062	118,908,022	82,629	0.069
S174	CEMETERY-CRESTON, AREAS A B C	147,668,239	32,256	0.022	136,271,199	30,416	0.022	118,908,022	30,896	0.026
S186	REFUSE DISPOSAL-EAST SUBREGION	147,668,239	454,608	0.308	136,271,199	404,001	0.296	118,908,022	386,623	0.325
S191	MUSEUM AND ARCH-CRES BC DEF A	147,668,239	50,367	0.034	136,271,199	48,425	0.036	118,908,022	47,266	0.040
S193	LIBRARY-CRESTON, AREAS A B C	147,668,239	182,443	0.124	136,271,199	172,848	0.127	118,908,022	165,130	0.139
S201	REG PARKS-CRESTON, B, C	147,668,239	45,634	0.031	136,271,199	15,515	0.011	118,908,022	14,199	0.012
S224	RECREATION FAC-CRES,B,C,DEF A	147,668,239	1,839,890	1.246	136,271,199	1,693,301	1.243	118,908,022	1,655,678	1.392
S240	AIRPORT - CRESTON, AREAS B,C	147,668,239	73,768	0.050	136,271,199	70,652	0.052	118,908,022	48,497	0.041
Regional Requisition		\$ 3,705,237			\$ 3,340,333			\$ 3,169,185		
Residential Rate per \$1,000 of Assessment		2.509			2.451			2.665		
Surveyor of Taxes - Collection Fee		0.132			0.129			0.140		
Estimated Rate per \$1,000 of Assessment		2.641			2.580			2.805		
Difference (\$) from prior year		364,904			171,148			84,375		
Percentage Change from prior year		10.92%			5.40%			2.74%		
S130	FIRE PROT-DEF B-LISTER/CANYON	42,141,684	299,185	0.710	43,354,326	253,948	0.586	37,133,574	248,060	0.668
S131	FIRE PROT-DEF B AND DEF C	37,557,825	258,179	0.687	35,231,716	229,495	0.651	31,441,242	201,270	0.640
S148	FIRE PROT - YAHK-KINGSGATE	27,516,740	262,584	0.954	25,466,588	225,816	0.887	22,189,157	211,030	0.951
S164	DYKING-DEF B AND DEF C GOAT RIVER	813,043	2,500	0.307	809,498	2,490	0.308	728,813	2,586	0.355
S234	PARA-CRES DEF AREAS A, B, C	90,471,849	51,252	0.057	88,867,978	48,695	0.055	77,473,670	48,905	0.063
S243	WATER UTILITY-DEF B-LISTER	7,814,274	-	-	8,333,546	-	-	6,995,781	-	-
S250	WATER UTILITY-ERICKSON	35,080,209	-	-	33,034,576	-	-	29,545,410	-	-
S251	WATER UTILITY ARROW CREEK	35,080,209	-	-	33,034,576	-	-	29,545,410	-	-
S281	FIRE PROTECTION - ARROW CREEK	11,110,151	77,862	0.701	10,607,351	68,681	0.647	9,121,304	59,869	0.656

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area C Creston Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	59,796,279	65,648	0.110	56,879,481	59,575	0.105	50,114,853	40,770	0.081
S263	DISCRETIONARY GRANTS	59,796,279	41,453	0.069	56,879,481	0	0.000	50,114,853	41,453	0.083
S101	RURAL ADMINISTRATION	59,796,279	85,104	0.142	56,879,481	75,607	0.133	50,114,853	71,113	0.142
S102	GIS SERVICE	59,796,279	10,441	0.017	56,879,481	10,345	0.018	50,114,853	9,955	0.020
S103	BUILDING INSPECTION	59,796,279	49,381	0.083	56,879,481	32,383	0.057	50,114,853	27,651	0.055
S104	PLANNING AND LAND USE	59,796,279	43,533	0.073	56,879,481	44,674	0.079	50,114,853	40,706	0.081
S105	COMMUNITY SUSTAINABILITY	59,796,279	10,179	0.017	56,879,481	10,133	0.018	50,114,853	9,944	0.020
S106	FEASIBILITY STUDY SERVICE	59,796,279	-	-	56,879,481	-	-	50,114,853	-	-
S108	EDC-CRESTON B AND C	59,796,279	61,674	0.103	56,879,481	62,189	0.109	50,114,853	62,692	0.125
S119	ADVISORY PLANNING-AREA C	59,796,279	306	0.001	56,879,481	300	0.001	50,114,853	423	0.001
S152	JAWS OF LIFE SERVICE CRES ABC	59,796,279	14,692	0.025	56,879,481	14,627	0.026	50,114,853	18,878	0.038
S156	EMERGENCY COMMUNICATIONS 911	59,796,279	21,531	0.036	56,879,481	19,747	0.035	50,114,853	16,263	0.032
S157	EMERGENCY PLANNING-CRESTON AREA	59,796,279	40,731	0.068	56,879,481	35,491	0.062	50,114,853	34,825	0.069
S174	CEMETERY-CRESTON, AREAS A B C	59,796,279	13,062	0.022	56,879,481	12,696	0.022	50,114,853	13,021	0.026
S186	REFUSE DISPOSAL-EAST SUBREGION	59,796,279	184,088	0.308	56,879,481	168,630	0.296	50,114,853	162,946	0.325
S191	MUSEUM AND ARCH-CRES BC DEF A	59,796,279	20,395	0.034	56,879,481	20,213	0.036	50,114,853	19,921	0.040
S193	LIBRARY-CRESTON, AREAS A B C	59,796,279	73,878	0.124	56,879,481	72,147	0.127	50,114,853	69,595	0.139
S201	REG PARKS-CRESTON, B, C	59,796,279	18,479	0.031	56,879,481	6,476	0.011	50,114,853	5,984	0.012
S224	RECREATION FAC-CRES,B,C,DEF A	59,796,279	745,039	1.246	56,879,481	706,782	1.243	50,114,853	697,800	1.392
S240	AIRPORT - CRESTON, AREAS B,C	59,796,279	29,871	0.050	56,879,481	29,490	0.052	50,114,853	20,440	0.041
Regional Requisition		<u>\$ 1,529,485</u>			<u>\$ 1,381,502</u>			<u>\$ 1,364,380</u>		
Residential Rate per \$1,000 of Assessment		2.558			2.429			2.723		
Surveyor of Taxes - Collection Fee		0.134			0.128			0.143		
Estimated Rate per \$1,000 of Assessment		<u>2.692</u>			<u>2.556</u>			<u>2.865</u>		
Difference (\$) from prior year		147,983			17,122			-37,497		
Percentage Change from prior year		<u>10.71%</u>			<u>1.25%</u>			<u>-2.67%</u>		
S129	FIRE PROT-DEF A,DEF C-WYNNDEL	12,422,980	79,996	0.644	11,773,290	74,387	0.632	10,256,921	74,760	0.729
S131	FIRE PROT-DEF B AND DEF C	12,248,260	84,197	0.687	11,937,992	77,763	0.651	10,410,292	66,641	0.640
S164	DYKING-DEF B AND DEF C GOAT RIVER	2,718,858	8,360	0.307	2,721,242	8,370	0.308	2,332,024	8,274	0.355
S234	PARA-CRES DEF AREAS A, B, C	43,985,697	12,949	0.029	42,246,728	9,840	0.023	36,755,942	7,319	0.020
S291	FIRE PROTECTION - WEST CRESTON	17,666,820	202,252	1.145	16,993,327	198,226	1.166	14,584,097	198,226	1.359

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area D Kaslo Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	67,846,066	74,486	0.110	59,339,013	62,151	0.105	50,942,604	41,444	0.081
S264	DISCRETIONARY GRANTS	67,846,066	2,500	0.004	59,339,013	-	-	50,942,604	2,500	0.00
S101	RURAL ADMINISTRATION	67,846,066	96,560	0.142	59,339,013	78,876	0.133	50,942,604	72,287	0.142
S102	GIS SERVICE	67,846,066	11,847	0.017	59,339,013	10,792	0.018	50,942,604	10,119	0.020
S103	BUILDING INSPECTION	67,846,066	56,029	0.083	59,339,013	33,783	0.057	50,942,604	28,107	0.055
S104	PLANNING AND LAND USE	67,846,066	49,394	0.073	59,339,013	46,606	0.079	50,942,604	41,379	0.081
S105	COMMUNITY SUSTAINABILITY	67,846,066	11,549	0.017	59,339,013	10,571	0.018	50,942,604	10,108	0.020
S106	FEASIBILITY STUDY SERVICE	67,846,066	-	-	59,339,013	-	-	50,942,604	-	-
S109	EDC-KASLO AND D	67,846,066	13,359	0.020	59,339,013	12,991	0.022	50,942,604	13,086	0.026
S120	ADVISORY PLANNING-AREA D	67,846,066	675	0.001	59,339,013	675	0.001	50,942,604	675	0.001
S150	JAWS OF LIFE-KASLO AND AREA D	67,846,066	19,018	0.028	59,339,013	18,428	0.031	50,942,604	16,210	0.032
S156	EMERGENCY COMMUNICATIONS 911	67,846,066	24,430	0.036	59,339,013	20,600	0.035	50,942,604	16,532	0.032
S162	EMERGENCY PLANNING-KASLO & D	67,846,066	46,872	0.069	59,339,013	31,429	0.053	50,942,604	30,305	0.059
S187	REFUSE DISPOSAL-CENTRAL SUBREGION	67,846,066	280,143	0.413	59,339,013	218,400	0.368	50,942,604	192,490	0.378
S221	COMM FAC RECREATION & PARKS - KASLO & D	67,846,066	170,160	0.251	59,339,013	159,073	0.268	50,942,604	153,853	0.302
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	67,846,066	49,165	0.072	59,339,013	45,311	0.076	50,942,604	42,347	0.083
S292	LOCAL CONSERVATION SERVICE	67,846,066			59,339,013			50,942,604		
Regional Requisition			\$ 906,186			\$ 749,686			\$ 671,442	
Residential Rate per \$1,000 of Assessment				1.336			1.263			1.318
Surveyor of Taxes - Collection Fee				0.070			0.066			0.069
Estimated Rate per \$1,000 of Assessment				1.406			1.330			1.387
Difference (\$) from prior year			156,500			78,244			-1,229	
Percentage Change from prior year			20.88%			11.65%			-0.18%	
S184	MOSQUITO CONTROL AREA D	8,257,772	74,340	0.900	7,669,594	70,000	0.913	6,474,371	68,000	1.050
S185	MOSQUITO CONTROL - PINERIDGE	5,469,713	13,324	0.244	4,529,533	13,324	0.294	3,652,126	13,300	0.364
S194	LIBRARY-KASLO AND DEF D	57,203,626	74,381	0.130	49,557,752	71,157	0.144	42,540,079	66,013	0.155
S246	WATER UTILITY-DEF D MACDONALD CREEK	2,967,890	6,242	0.210	2,508,160	6,242	0.249	2,117,140	6,242	0.295
S259	WATER UTILITY-DEF D-WOODBURY	3,131,510	-	-	2,614,210	-	-	2,197,185	-	-
S278	FIRE PROTECTION - AINSWORTH/WOODBURY	11,166,865	27,478	0.246	9,599,988	23,980	0.250	8,423,135	23,957	0.284
S280	FIRE PROTECTION - KASLO FIRE	33,157,404	226,888	0.684	28,242,245	194,992	0.690	24,012,330	187,026	0.779

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area E Nelson Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	169,089,107	185,637	0.110	166,283,287	174,163	0.105	145,112,605	118,054	0.081
S265	DISCRETIONARY GRANTS	169,089,107	8,220	0.005	166,283,287	8,238	0.005	145,112,605	8,210	0.006
S101	RURAL ADMINISTRATION	169,089,107	240,652	0.142	166,283,287	221,031	0.133	145,112,605	205,914	0.142
S102	GIS SERVICE	169,089,107	29,526	0.017	166,283,287	30,241	0.018	145,112,605	28,825	0.020
S103	BUILDING INSPECTION	169,089,107	139,638	0.083	166,283,287	94,668	0.057	145,112,605	80,065	0.055
S104	PLANNING AND LAND USE	169,089,107	123,101	0.073	166,283,287	130,602	0.079	145,112,605	117,870	0.081
S105	COMMUNITY SUSTAINABILITY	169,089,107	28,783	0.017	166,283,287	29,623	0.018	145,112,605	28,794	0.020
S106	FEASIBILITY STUDY SERVICE	169,089,107	-	0.000	166,283,287	-	0.000	145,112,605	-	0.000
S111	EDC-NELSON AREAS E AND F	169,089,107	325	0.000	166,283,287	325	0.000	145,112,605	20,325	0.015
S121	ADVISORY PLANNING-AREA E	169,089,107	744	0.000	166,283,287	746	0.000	145,112,605	744	0.001
S154	SEARCH & RESCUE - NELSON SALMO EFG	169,089,107	7,464	0.004	166,283,287	7,329	0.004	145,112,605	6,780	0.005
S156	EMERGENCY COMMUNICATIONS 911	169,089,107	60,885	0.036	166,283,287	57,728	0.035	145,112,605	47,093	0.032
S160	EMERGENCY PLANNING - E AND F	169,089,107	116,818	0.069	166,283,287	84,211	0.051	145,112,605	81,151	0.056
S176	CEMETERY-AREAS E AND F	169,089,107	10,218	0.006	166,283,287	10,090	0.006	145,112,605	10,007	0.007
S183	ANIMAL CONTROL - AREAS E F	169,089,107	15,919	0.009	166,283,287	15,712	0.009	145,112,605	13,917	0.010
S187	REFUSE DISPOSAL-CENTRAL SUBREGION	169,089,107	698,185	0.413	166,283,287	612,012	0.368	145,112,605	548,318	0.378
S202	REG PARKS-NELSON SALMO E,F,G	169,089,107	257,643	0.152	166,283,287	196,226	0.118	145,112,605	167,690	0.116
S207	RECREATION LANDS AND PARK - AREAS E AND F	169,089,107	-	0.000	166,283,287	-	0.000	145,112,605	-	0.000
S238	CON TRANSIT-AREAS E AND F	169,089,107	247,779	0.147	166,283,287	197,521	0.119	145,112,605	176,553	0.122
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	169,089,107	45,624	0.027	166,283,287	42,047	0.025	145,112,605	39,297	0.027
S292	LOCAL CONSERVATION SERVICE	169,089,107			166,283,287			145,112,605		
Regional Requisition			\$ 2,217,161			\$ 1,912,514			\$ 1,699,606	
Residential Rate per \$1,000 of Assessment				1.311			1.150			1.172
Surveyor of Taxes - Collection Fee				0.069			0.060			0.062
Estimated Rate per \$1,000 of Assessment				1.380			1.211			1.234
Difference (\$) from prior year			304,647			212,908			168,294	
Percentage Change from prior year			15.93%			12.53%			10.99%	
S133	FIRE PROT-DEF E BLEWETT	39,096,356	214,591	0.549	39,007,796	206,290	0.529	34,446,978	200,385	0.582
S141	FIRE PROT-DEF E-BALFOUR/HARROP	106,666,909	683,101	0.640	104,811,404	592,921	0.566	90,166,052	555,215	0.616
S144	FIRE PROT-DEF E,DEF F-BEASLEY/BLEWETT	24,728,728	221,804	0.897	23,728,095	210,920	0.889	21,706,687	189,891	0.875
S226	NELSON & DISTRICT COMMUNITY FACILITIES	69,988,058	381,364	0.545	68,734,974	359,626	0.523	61,093,983	326,318	0.534
S255	WATER UTILITY-DEF E-BALFOUR	18,428,573	-	-	17,608,627	-	-	14,889,132	-	-
S258	WATER UTILITY-DEF E-GRANDVIEW	4,474,110	-	-	3,889,620	-	-	3,060,920	-	-
S279	RECREATION COMMISSION # 10 - AREA E	98,964,550	1,000	0.001	97,479,188	1,000	0.001	83,952,892	1,000	0.001

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area F Nelson Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	155,933,832	171,194	0.110	157,783,451	165,261	0.105	136,731,376	111,236	0.081
S266	DISCRETIONARY GRANTS	155,933,832	25,447	0.016	157,783,451	25,761	0.016	136,731,376	25,380	0.019
S101	RURAL ADMINISTRATION	155,933,832	221,929	0.142	157,783,451	209,733	0.133	136,731,376	194,021	0.142
S102	GIS SERVICE	155,933,832	27,229	0.017	157,783,451	28,696	0.018	136,731,376	27,160	0.020
S103	BUILDING INSPECTION	155,933,832	128,774	0.083	157,783,451	89,829	0.057	136,731,376	75,441	0.055
S104	PLANNING AND LAND USE	155,933,832	113,524	0.073	157,783,451	123,926	0.079	136,731,376	111,062	0.081
S105	COMMUNITY SUSTAINABILITY	155,933,832	26,544	0.017	157,783,451	28,109	0.018	136,731,376	27,131	0.020
S106	FEASIBILITY STUDY SERVICE	155,933,832	-	0.000	157,783,451	-	0.000	136,731,376	-	0.000
S111	EDC-NELSON AREAS E AND F	155,933,832	20,325	0.013	157,783,451	20,325	0.013	136,731,376	20,325	0.015
S122	ADVISORY PLANNING-AREA F	155,933,832	260	0.000	157,783,451	258	0.000	136,731,376	254	0.000
S154	SEARCH & RESCUE - NELSON SALMO EFG	155,933,832	6,883	0.004	157,783,451	6,954	0.004	136,731,376	6,388	0.005
S156	EMERGENCY COMMUNICATIONS 911	155,933,832	56,148	0.036	157,783,451	54,777	0.035	136,731,376	44,373	0.032
S160	EMERGENCY PLANNING - E AND F	155,933,832	107,729	0.069	157,783,451	79,906	0.051	136,731,376	76,464	0.056
S176	CEMETERY-AREAS E AND F	155,933,832	9,423	0.006	157,783,451	9,575	0.006	136,731,376	9,429	0.007
S183	ANIMAL CONTROL - AREAS E F	155,933,832	14,681	0.009	157,783,451	14,908	0.009	136,731,376	13,113	0.010
S187	REFUSE DISPOSAL-CENTRAL SUBREGION	155,933,832	643,866	0.413	157,783,451	580,728	0.368	136,731,376	516,649	0.378
S199	LIBRARY - AREA F	155,933,832	101,250	0.065	157,783,451	99,443	0.063	136,731,376	97,424	0.071
S202	REG PARKS-NELSON SALMO E,F,G	155,933,832	237,598	0.152	157,783,451	186,195	0.118	136,731,376	158,005	0.116
S207	RECREATION LANDS AND PARK - AREAS E AND F	155,933,832	-	0.000	157,783,451	-	0.000	136,731,376	-	0.000
S226	NELSON & DISTRICT COMMUNITY FACILITIES	155,933,832	849,682	0.545	157,783,451	825,533	0.523	136,731,376	730,315	0.534
S233	PARA-NEL SAL SLOC EFG DEF H	155,933,832	-	0.000	157,783,451	-	0.000	136,731,376	-	0.000
S238	CON TRANSIT-AREAS E AND F	155,933,832	241,193	0.155	157,783,451	192,443	0.122	136,731,376	179,227	0.131
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	155,933,832	43,128	0.028	157,783,451	39,747	0.025	136,731,376	37,147	0.027
Regional Requisition		\$ 3,046,806			\$ 2,782,107			\$ 2,460,544		
Residential Rate per \$1,000 of Assessment		1.954			1.763			1.800		
Surveyor of Taxes - Collection Fee		0.103			0.093			0.094		
Estimated Rate per \$1,000 of Assessment		2.056			1.856			1.894		
Difference (\$) from prior year		264,700			321,563			102,155		
Percentage Change from prior year		9.51%			13.07%			4.33%		
S134	FIRE PROT-DEF F N SHORE	103,617,404	499,482	0.482	104,571,283	470,000	0.449	90,497,829	433,804	0.479
S144	FIRE PROT-DEF E,DEF F-BEASLEY/BLEWETT	40,038,273	287,298	0.718	41,296,232	293,668	0.711	36,094,008	252,601	0.700
S211	RECREATION FAC-DEF F-N SHORE HALL	24,110,779	-	-	25,128,489	-	-	21,802,151	-	-
S248	WATER UTILITY-DEF F-DUHAMEL CR	10,219,945	-	-	9,981,690	-	-	8,624,150	-	-
S257	WATER UTILITY-DEF F-WOODLAND HEIGHTS	1,762,280	-	-	1,876,560	-	-	1,599,840	-	-

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area G Salmo Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	64,040,055	70,307	0.110	65,154,183	68,242	0.105	54,200,701	44,094	0.081
S267	DISCRETIONARY GRANTS	64,040,055	30,000	0.047	65,154,183	30,000	0.046	54,200,701	30,000	0.055
S101	RURAL ADMINISTRATION	64,040,055	91,143	0.142	65,154,183	86,606	0.133	54,200,701	76,911	0.142
S102	GIS SERVICE	64,040,055	11,182	0.017	65,154,183	11,849	0.018	54,200,701	10,766	0.020
S103	BUILDING INSPECTION	64,040,055	52,886	0.083	65,154,183	37,093	0.057	54,200,701	29,905	0.055
S104	PLANNING AND LAND USE	64,040,055	46,623	0.073	65,154,183	51,173	0.079	54,200,701	44,025	0.081
S105	COMMUNITY SUSTAINABILITY	64,040,055	10,901	0.017	65,154,183	11,607	0.018	54,200,701	10,755	0.020
S106	FEASIBILITY STUDY SERVICE	64,040,055	-	-	65,154,183	-	-	54,200,701	-	-
S113	EDC-SALMO AND G	64,040,055	20,852	0.033	65,154,183	9,751	0.015	54,200,701	9,795	0.018
S123	ADVISORY PLANNING-AREA G	64,040,055	-	-	65,154,183	-	-	54,200,701	-	-
S151	JAWS OF LIFE SERVICE SALMO AND G	64,040,055	12,529	0.020	65,154,183	12,448	0.019	54,200,701	12,585	0.023
S154	SEARCH & RESCUE - NELSON SALMO EFG	64,040,055	2,827	0.004	65,154,183	2,872	0.004	54,200,701	2,532	0.005
S156	EMERGENCY COMMUNICATIONS 911	64,040,055	23,059	0.036	65,154,183	22,619	0.035	54,200,701	17,589	0.032
S158	EMERGENCY PLANNING-SALMO AND AREA	64,040,055	44,243	0.069	65,154,183	40,834	0.063	54,200,701	39,137	0.072
S187	REFUSE DISPOSAL-CENTRAL SUBREGION	64,040,055	264,428	0.413	65,154,183	239,803	0.368	54,200,701	204,801	0.378
S192	MUSEUM-SALMO AND G	64,040,055	16,286	0.025	65,154,183	15,963	0.025	54,200,701	15,963	0.029
S195	LIBRARY-SALMO AND AREA G	64,040,055	73,468	0.115	65,154,183	73,045	0.112	37,182,395	49,554	0.133
S202	REG PARKS-NELSON SALMO E,F,G	64,040,055	97,579	0.152	65,154,183	76,886	0.118	54,200,701	62,634	0.116
S215	SALMO WELLNESS CENTRE	64,040,055	11,708	0.018	65,154,183	11,570	0.018	54,200,701	11,505	0.021
S218	SALMO VALLEY YOUTH & COMMUNITY CENTRE	64,040,055	55,463	0.087	65,154,183	54,954	0.084	54,200,701	41,652	0.077
S225	SWIMMING POOL-SALMO AND G	64,040,055	38,780	0.061	65,154,183	33,563	0.052	54,200,701	32,144	0.059
S230	REC COMMISSION-SALMO AND G	64,040,055	135,476	0.212	65,154,183	110,722	0.170	54,200,701	98,905	0.182
S233	PARA-NEL SAL SLOC EFG DEF H	64,040,055	-	-	65,154,183	-	-	54,200,701	-	-
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	64,040,055	18,691	0.029	65,154,183	17,225	0.026	54,200,701	16,099	0.030
Regional Requisition			\$ 1,128,432			\$ 1,018,828			\$ 811,798	
Residential Rate per \$1,000 of Assessment				1.762			1.564			1.498
Surveyor of Taxes - Collection Fee				0.093			0.082			0.079
Estimated Rate per \$1,000 of Assessment				1.855			1.646			1.576
Difference (\$) from prior year			109,604			207,030			17,158	
Percentage Change from prior year			10.76%			25.50%			2.16%	
S135	FIRE PROT-DEF G	22,888,705	73,531	0.321	23,005,891	70,679	0.307	19,355,689	68,048	0.352
S136	FIRE PROT-DEF G YMIR	17,196,944	223,368	1.299	17,467,693	210,000	1.202	15,045,940	198,985	1.323
S146	FIRE PROT-DEF G, J -HUDU VALLEY	2,235,699	17,225	0.770	2,251,487	17,037	0.757	1,954,406	16,833	0.861
S167	STREET LIGHTING-DEF G YMIR	3,444,298	5,400	0.157	3,503,062	5,800	0.166	2,922,411	6,200	0.212
S210	YMIR COMMUNITY HALL	9,741,860	11,278	0.116	9,899,481	10,959	0.111	8,553,055	10,672	0.125
S244	WATER UTILITY-DEF G-YMIR	3,550,398	-	-	3,610,772	-	-	3,018,971	-	-
S297	YMIR CEMETERY	9,689,510	3,330	0.034	9,972,956	3,187	0.03	8,518,055	3,092	0.04

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
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Electoral Area H Slocan Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	146,669,237	161,023	0.110	140,433,312	147,088	0.105	119,082,145	96,878	0.081
S268	DISCRETIONARY GRANTS	146,669,237	8,832	0.006	140,433,312	8,849	0.006	119,082,145	8,773	0.007
S101	RURAL ADMINISTRATION	146,669,237	208,743	0.142	140,433,312	186,670	0.133	119,082,145	168,977	0.142
S102	GIS SERVICE	146,669,237	25,611	0.017	140,433,312	25,540	0.018	119,082,145	23,654	0.020
S103	BUILDING INSPECTION	146,669,237	121,123	0.083	140,433,312	79,951	0.057	119,082,145	65,703	0.055
S104	PLANNING AND LAND USE	146,669,237	106,779	0.073	140,433,312	110,299	0.079	119,082,145	96,726	0.081
S105	COMMUNITY SUSTAINABILITY	146,669,237	24,967	0.017	140,433,312	25,018	0.018	119,082,145	23,629	0.020
S106	FEASIBILITY STUDY SERVICE	146,669,237	-	-	140,433,312	-	-	119,082,145	-	-
S114	EDC-NEW DEN,SILVERTON,SLOCAN, H	146,669,237	9,322	0.006	140,433,312	10,163	0.007	119,082,145	7,900	0.007
S124	ADVISORY PLANNING-AREA H	146,669,237	-	-	140,433,312	-	-	119,082,145	-	-
S156	EMERGENCY COMMUNICATIONS 911	146,669,237	52,812	0.036	140,433,312	48,754	0.035	119,082,145	38,645	0.032
S161	EMERGENCY PLANNING - H	146,669,237	101,328	0.069	140,433,312	89,078	0.063	119,082,145	87,175	0.073
S188	REFUSE-WESTERN SUBREGION	146,669,237	153,059	0.104	140,433,312	139,465	0.099	119,082,145	129,274	0.109
S190	SEPTAGE DISPOSAL-WEST RURAL	146,669,237	-	0.000	140,433,312	-	0.000	119,082,145	-	0.000
S203	REG PARKS-N DEN, SILV, SLOC, H	146,669,237	186,491	0.127	140,433,312	185,847	0.132	119,082,145	156,601	0.132
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	146,669,237	44,115	0.030	140,433,312	40,656	0.029	119,082,145	37,997	0.032
S292	LOCAL CONSERVATION SERVICE	146,669,237	0	0.000	140,433,312	0	0.000			
Regional Requisition		\$ 1,204,205			\$ 1,097,379			\$ 941,933		
Residential Rate per \$1,000 of Assessment		0.821			0.781			0.791		
Surveyor of Taxes - Collection Fee		0.043			0.041			0.042		
Estimated Rate per \$1,000 of Assessment		0.864			0.822			0.833		
Difference (\$) from prior year		106,826			155,446			94,684		
Percentage Change from prior year		9.73%			16.50%			11.18%		
S140	FIRE PROT-DEF H NEW DENVER	14,271,785	76,625	0.537	13,139,914	76,435	0.582	11,687,417	73,651	0.630
S142	SLOCAN VALLEY FIRE	115,077,716	1,240,209	1.078	110,688,318	1,173,607	1.060	93,204,012	1,078,325	1.157
S168	STREET LIGHTING-DEF H (SOUTH SLOCAN)	2,745,457	3,500	0.127	2,590,008	3,400	0.131	2,334,397	3,100	0.133
S173	STREET LIGHTING-DEF H (MT. SENTINEL)	122,594,701	4,600	0.004	117,920,865	4,600	0.004	99,536,000	4,600	0.005
S178	CEMETERY-N DEN, SILV, DEF H	17,090,442	7,446	0.044	15,916,741	7,560	0.047	14,084,255	7,928	0.056
S200	LIBRARY - AREA H	122,683,961	72,500	0.059	118,007,275	71,172	0.060	99,613,680	69,697	0.070
S208	SKI HILL - SUMMIT LAKE	23,934,476	2,792	0.012	22,399,587	2,823	0.013	19,443,605	2,846	0.015
S214	RECREATION FAC-DEF H-S SLOCAN HALL	2,853,817	-	-	2,693,433	-	-	2,409,637	-	-
S219	TV SOCIETY-NEW DEN SILV, DEF H	16,340,342	7,790	0.048	15,101,350	9,320	0.062	13,200,568	8,233	0.062
S220	TV SOCIETY-SLOCAN,DEF AREA H	101,390,888	25,133	0.025	98,063,871	25,108	0.026	82,640,322	25,103	0.030
S229	REC COM-N DENV, SILV, DEF H	23,937,286	23,064	0.096	22,402,017	22,413	0.100	19,445,365	16,107	0.083
S231	REC COMMISSION-SLOCAN, DEF H	122,683,961	293,199	0.239	118,007,275	165,064	0.140	99,613,680	141,439	0.142
S238	TRANSIT-NORTH SHORE AND SLOCAN VALLEY	114,092,071	226,190	0.198	109,716,153	201,152	0.183	92,341,947	187,963	0.204
S245	WATER UTILITY-DEF H-S SLOCAN	2,853,817	-	-	2,693,433	-	-	2,409,637	-	-
S249	WATER UTILITY-DEF H-DENVER SIDING	0	-	-	0	-	-	0	-	-
S260	WATER UTILITY-DEF-H-ROSEBERRY	752,190	-	-	574,900	-	-	489,270	-	-

**Regional District of Central Kootenay
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Electoral Area Castlegar Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	71,630,754	78,641	0.110	67,584,313	70,787	0.105	61,950,494	50,399	0.081
S269	DISCRETIONARY GRANTS	71,630,754	11,704	0.016	67,584,313	11,747	0.017	61,950,494	11,643	0.019
S101	RURAL ADMINISTRATION	71,630,754	101,947	0.142	67,584,313	89,836	0.133	61,950,494	87,907	0.142
S102	GIS SERVICE	71,630,754	12,508	0.017	67,584,313	12,291	0.018	61,950,494	12,306	0.020
S103	BUILDING INSPECTION	71,630,754	59,154	0.083	67,584,313	38,477	0.057	61,950,494	34,181	0.055
S104	PLANNING AND LAND USE	71,630,754	52,149	0.073	67,584,313	53,082	0.079	61,950,494	50,320	0.081
S105	COMMUNITY SUSTAINABILITY	71,630,754	12,193	0.017	67,584,313	12,040	0.018	61,950,494	12,293	0.020
S106	FEASIBILITY STUDY SERVICE	71,630,754	-	-	67,584,313	-	-	61,950,494	-	-
S115	EDC- AREAS I AND J	71,630,754	7,923.77	0.01	67,584,313	-	-	61,950,494	-	-
S125	ADVISORY PLANNING-AREA I	71,630,754	-	-	67,584,313	-	-	61,950,494	-	-
S149	JAWS OF LIFE AREA I&J	71,630,754	10,015	0.014	67,584,313	9,762	0.014	61,950,494	6,650	0.011
S155	SEARCH & RESCUE - CASTLEGAR	71,630,754	3,238	0.005	67,584,313	3,168	0.005	61,950,494	3,462	0.006
S156	EMERGENCY COMMUNICATIONS 911	71,630,754	25,793	0.036	67,584,313	23,463	0.035	61,950,494	20,104	0.032
S163	EMERGENCY PLANNING-AREAS I&J	71,630,754	49,487	0.069	67,584,313	47,896	0.071	61,950,494	47,512	0.077
S188	REFUSE-WESTERN SUBREGION	71,630,754	66,107	0.092	67,584,313	60,453	0.089	61,950,494	58,836	0.095
S190	SEPTAGE DISPOSAL-WEST RURAL	71,630,754	-	0.000	67,584,313	-	0.000	61,950,494	-	0.000
S198	LIBRARY-AREA I	71,630,754	73,210	0.102	67,584,313	71,970	0.106	61,950,494	69,930	0.113
S216	CASTLEGAR & DISTRICT YOUTH PROGRAMS	71,630,754	-	-	67,584,313	-	-	61,950,494	-	-
S222	ARENA-CAST I J-CAST COMPLEX/REGIONAL PARKS	71,630,754	478,513	0.668	67,584,313	424,601	0.628	61,950,494	306,121	0.494
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	71,630,754	10,739	0.015	67,584,313	9,897	0.015	61,950,494	9,249	0.015
S137	FIRE PROT-DEF AREA I	72,698,649	518,745	0.714	68,701,086	473,665	0.689	62,882,842	357,697	0.569
Regional Requisition			\$ 1,572,065			\$ 1,413,136			\$ 1,138,611	
Residential Rate per \$1,000 of Assessment				2.184			2.080			1.829
Surveyor of Taxes - Collection Fee				0.115			0.109			0.096
Estimated Rate per \$1,000 of Assessment			2.299			2.189			1.925	
Difference (\$) from prior year			158,929			274,525			74,269	
Percentage Change from prior year			11.25%			24.11%			6.98%	
S142	SLOCAN VALLEY FIRE	102,500	1,105	1.078	97,700	1,036	1.060	91,500	1,059	1.157
S169	STREET LIGHTING-DEF I BRILLIANT	4,660,907	7,200	0.154	4,348,825	6,500	0.149	3,859,942	7,000	0.181
S172	STREET LIGHTING-DEF I VOYKIN-P TAX	3,061,485	-	-	2,921,355	-	-	2,656,370	-	-
S180	ANIMAL CONTROL-DEF I BRILLIANT	4,958,554	2,240	0.045	4,629,935	2,209	0.048	4,105,900	726	0.018
S227	AQUATIC CENTRE-CAST.J, DEF I	41,923,676	104,633	0.250	38,758,682	79,499	0.205	36,154,119	82,156	0.227
S237	CON TRANSIT-CAS, DEF I, DEF J	63,664,551	28,880	0.045	59,857,728	27,245	0.046	55,037,651	17,097	0.031

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area J Castlegar Rural		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	109,168,899	119,853	0.110	103,761,728	108,679	0.105	89,617,408	72,907	0.081
S270	DISCRETIONARY GRANTS	109,168,899	12,580	0.012	103,761,728	12,617	0.012	89,617,408	12,438	0.014
S101	RURAL ADMINISTRATION	109,168,899	155,372	0.142	103,761,728	137,925	0.133	89,617,408	127,167	0.142
S102	GIS SERVICE	109,168,899	19,063	0.017	103,761,728	18,871	0.018	89,617,408	17,802	0.020
S103	BUILDING INSPECTION	109,168,899	90,154	0.083	103,761,728	59,073	0.057	89,617,408	49,446	0.055
S104	PLANNING AND LAND USE	109,168,899	79,478	0.073	103,761,728	81,496	0.079	89,617,408	72,793	0.081
S105	COMMUNITY SUSTAINABILITY	109,168,899	18,583	0.017	103,761,728	18,485	0.018	89,617,408	17,783	0.020
S106	FEASIBILITY STUDY SERVICE	109,168,899	-	-	103,761,728	-	-	89,617,408	-	-
S115	EDC- AREAS I AND J	109,168,899	12,076.23	0.01	103,761,728	-	-	89,617,408	0	0.000
S126	ADVISORY PLANNING-AREA J	109,168,899	-	-	103,761,728	-	-	89,617,408	-	-
S149	JAWS OF LIFE AREA I&J	109,168,899	15,263	0.014	103,761,728	14,988	0.014	89,617,408	9,620	0.011
S155	SEARCH & RESCUE - CASTLEGAR	109,168,899	4,935	0.005	103,761,728	4,863	0.005	89,617,408	5,008	0.006
S156	EMERGENCY COMMUNICATIONS 911	109,168,899	39,309	0.036	103,761,728	36,023	0.035	89,617,408	29,083	0.032
S163	EMERGENCY PLANNING-AREAS I&J	109,168,899	75,421	0.069	103,761,728	73,535	0.071	89,617,408	68,731	0.077
S188	REFUSE-WESTERN SUBREGION	109,168,899	117,176	0.107	103,761,728	106,523	0.103	89,617,408	96,582	0.108
S190	SEPTAGE DISPOSAL-WEST RURAL	109,168,899	-	-	103,761,728	-	-	89,617,408	0	0.000
S197	LIBRARY-AREA J	109,168,899	86,083	0.079	103,761,728	84,397	0.081	89,617,408	81,095	0.090
S222	ARENA-CAST I J-CAST COMPLEX/REGIONAL PARKS	109,168,899	729,278	0.668	103,761,728	651,888	0.628	89,617,408	442,833	0.494
S227	AQUATIC CENTRE-CAST,J, DEF I	109,168,899	272,463	0.250	103,761,728	212,829	0.205	89,617,408	203,644	0.227
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	109,168,899	14,628	0.013	103,761,728	13,481	0.013	89,617,408	12,599	0.014
Regional Requisition			\$ 1,861,713			\$ 1,635,674			\$ 1,319,530	
Residential Rate per \$1,000 of Assessment				1.705			1.576			1.472
Surveyor of Taxes - Collection Fee				0.090			0.083			0.077
Estimated Rate per \$1,000 of Assessment				1.795			1.659			1.550
Difference (\$) from prior year			226,039			316,144			84,098	
Percentage Change from prior year			13.82%			23.96%			6.81%	
S138	FIRE PROT-DEF J ROBSON/RASBERRY	36,294,691	379,859	1.047	34,825,421	347,868	0.999	30,899,898	328,570	1.063
S145	FIRE PROT-DEF J-OOTISCHENIA	54,972,737	272,729	0.496	51,036,242	254,830	0.499	43,819,385	238,228	0.544
S146	FIRE PROT-DEF G, J -HUDU VALLEY	951,663	7,332	0.770	953,478	7,215	0.757	833,387	7,178	0.861
S147	FIRE PROT-FAIRVIEW CONTRACT	5,199,543	25,029	0.481	4,916,694	24,462	0.498	4,139,546	24,031	0.581
S170	STREET LIGHTING-DEF J ROBSON	2,512,500	3,400	0.135	2,417,120	2,700	0.112	2,194,820	3,200	0.146
S181	ANIMAL CONTROL-DEF J ROBSON	84,994,547	17,250	0.020	79,670,155	16,325	0.020	69,325,794	19,368	0.028
S216	CASTLEGAR & DISTRICT YOUTH PROGRAMS	100,238,049	-	-	95,464,299	-	-	82,543,276	-	-
S237	CON TRANSIT-CAS, DEF I, DEF J	92,668,817	48,291	0.052	87,004,492	45,558	0.052	75,627,428	34,193	0.045
S247	WATER UTILITY-DEF J LUCAS ROAD	596,405	-	-	579,620	-	-	462,905	-	-
S256	WATER UTILITY-DEF J-WEST ROBSON	3,905,343	-	-	3,848,997	-	-	3,413,674	-	-

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Electoral Areas
2024, 2023, and 2022**

Electoral Area K Nakusp Rural

		2024			2023			2022		
		Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000	Assessment	Requisition	Rate/\$1,000
S100	GENERAL ADMINISTRATION	74,614,420	81,917	0.110	68,208,552	71,441	0.105	59,573,031	48,465	0.081
S271	DISCRETIONARY GRANTS	74,614,420	4,500	0.006	68,208,552	4,500	0.007	59,573,031	4,500	0.008
S101	RURAL ADMINISTRATION	74,614,420	106,193	0.142	68,208,552	90,666	0.133	59,573,031	84,534	0.142
S102	GIS SERVICE	74,614,420	13,029	0.017	68,208,552	12,405	0.018	59,573,031	11,834	0.020
S103	BUILDING INSPECTION	74,614,420	61,618	0.083	68,208,552	38,832	0.057	59,573,031	32,869	0.055
S104	PLANNING AND LAND USE	74,614,420	54,321	0.073	68,208,552	53,572	0.079	59,573,031	48,389	0.081
S105	COMMUNITY SUSTAINABILITY	74,614,420	12,701	0.017	68,208,552	12,151	0.018	59,573,031	11,821	0.020
S106	FEASIBILITY STUDY SERVICE	74,614,420	-	-	68,208,552	-	-	59,573,031	-	-
S116	EDC-AREA K	74,614,420	3,189	0.004	68,208,552	3,127	0.005	59,573,031	3,124	0.005
S127	ADVISORY PLANNING-AREA K	74,614,420	-	-	68,208,552	-	-	59,573,031	-	-
S153	SEARCH & RESCUE - NAKUSP AND AREA K	74,614,420	14,409	0.019	68,208,552	13,953	0.020	59,573,031	14,305	0.024
S156	EMERGENCY COMMUNICATIONS 911	74,614,420	26,867	0.036	68,208,552	23,680	0.035	59,573,031	19,333	0.032
S159	EMERGENCY PLANNING-NAKUSP AND K	74,614,420	51,548	0.069	68,208,552	41,132	0.060	59,573,031	39,350	0.066
S188	REFUSE-WESTERN SUBREGION	74,614,420	59,437	0.080	68,208,552	54,034	0.079	59,573,031	51,755	0.087
S208	SKI HILL - SUMMIT LAKE	74,614,420	8,704	0.012	68,208,552	8,595	0.013	59,573,031	8,719	0.015
S228	REC COMMISSION-NAKUSP AND K	74,614,420	17,487	0.023	68,208,552	17,297	0.025	59,573,031	17,286	0.029
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	74,614,420	26,585	0.036	68,208,552	24,501	0.036	59,573,031	22,898	0.038

Regional Requisition		\$ 542,506			\$ 469,886			\$ 419,181		
Residential Rate per \$1,000 of Assessment			0.727			0.689				0.704
Surveyor of Taxes - Collection Fee			0.038			0.036				0.037
Estimated Rate per \$1,000 of Assessment			0.765			0.725				0.741
Difference (\$) from prior year			72,619			50,705			51,844	
Percentage Change from prior year			15.45%			12.10%			14.11%	

S139	FIRE PROTECTION - DEFINED AREA K	24,819,359	92,017	0.371	22,708,736	87,113	0.384	20,019,281	83,395	0.417
S143	FAUQUIER FIRE BRIGADE	6,677,557	17,481	0.262	6,348,899	17,212	0.271	5,683,264	16,774	0.295
S171	STREET LIGHTING-DEF K EDGEWOOD	2,514,109	6,700	0.266	2,281,692	8,300	0.364	1,988,855	7,750	0.390
S177	CEMETERY-NAKUSP AND DEF K	37,592,856	10,214	0.027	34,911,957	9,799	0.028	30,687,538	9,945	0.032
S182	ANIMAL CONTROL- NAKUSP, DEF K	19,067,791	14,351	0.075	17,332,930	7,009	0.040	15,164,304	9,134	0.060
S190	SEPTAGE DISPOSAL-WEST RURAL	70,838,595	-	-	64,786,396	-	-	56,553,021	0	0.000
S196	LIBRARY-NAKUSP AND DEF K	37,521,448	41,490	0.111	34,845,905	39,850	0.114	30,623,870	39,847	0.130
S212	RECREATION FAC-DEF K-BURTON HALL	13,867,589	18,899	0.136	13,041,620	18,783	0.144	11,471,624	18,743	0.163
S213	RECREATION FAC-DEF K-FAUQUIER HALL	7,192,153	11,351	0.158	6,474,151	11,235	0.174	5,779,460	11,194	0.194
S223	ARENA-NAKUSP AND K	37,483,844	204,678	0.546	34,811,803	193,310	0.555	30,595,412	190,257	0.622
S252	WATER UTILITY-DEF K-BURTON	1,961,537	-	-	1,877,218	-	-	1,649,080	-	-
S253	WATER UTILITY-DEF K-EDGEWOOD	2,506,409	-	-	2,273,887	-	-	1,980,980	-	-
S254	WATER UTILITY-DEF K-FAUQUIER	2,944,418	-	-	2,771,879	-	-	2,454,571	-	-
S293	EDGEWOOD FIRE BRIGADE	13,154,047	10,000	0.076	11,512,707	10,000	0.087	9,794,918	10,000	0.102
S294	EDGEWOOD LEGION HALL	13,252,306	5,183	0.039	11,601,839	5,126	0.044	9,886,417	5,075	0.051
S295	NAKUSP MUSEUM	35,916,228	8,834	0.025	33,334,094	8,768	0.026	29,127,287	8762.34687	0.030082949
S296	ARROW LAKES HISTORICAL ARCHIVE	35,916,228	10,601	0.030	33,334,094	10,522	0.032	29,127,287	10514.81624	0.036099539

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

City of Castlegar	2024			2023			2022		
	Assessment	Rate/\$1,000		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000	
S100 GENERAL ADMINISTRATION	286,949,972	315,032	0.110	277,203,326	290,340	0.105	247,604,544	201,435	0.081
S155 SEARCH & RESCUE - CASTLEGAR	286,949,972	12,971	0.005	277,203,326	12,993	0.005	247,604,544	13,836	0.006
S188 REFUSE-WESTERN SUBREGION	286,949,972	277,797	0.097	277,203,326	252,542	0.091	247,604,544	247,505	0.100
S222 ARENA-CAST I J-CAST COMPLEX/REGIONAL PARKS	286,949,972	1,916,903	0.668	277,203,326	1,741,542	0.628	247,604,544	1,223,507	0.494
S227 AQUATIC CENTRE-CAST,J, DEF I	286,949,972	716,169	0.250	277,203,326	568,580	0.205	247,604,544	562,650	0.227
S237 CON TRANSIT-CAS, DEF I, DEF J	286,949,972	396,274	0.138	277,203,326	373,844	0.135	247,604,544	376,126	0.152
S239 KOOTWEST - AREA D-K, DEF A, EX CRESTON	286,949,972	49,630	0.017	277,203,326	45,738	0.016	247,604,544	42,747	0.017
S298 CITY OF CASTLEGAR ECONOMIC DEVELOPMENT SERVICE	286,949,972	116,994	0.041	277,203,326	116,975	0.04	247,604,544	116,000	0.05
Regional Requisition		<u>3,801,770</u>			<u>3,402,554</u>			<u>2,783,806</u>	
Residential Rate per \$1,000 of Assessment		<u>1.325</u>			<u>1.227</u>			<u>1.124</u>	
Difference (\$) from prior year		399,216			618,749			179,507	
Percentage Change from prior year		11.73%			22.23%			6.89%	

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
City of Nelson		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	429,070,620	471,062	0.110	416,157,288	435,879	0.105	389,701,727	317,036	0.081
S102	GIS SERVICE	429,070,620	74,923	0.017	416,157,288	75,685	0.018	389,701,727	77,410	0.020
S111	EDC-NELSON AREAS E AND F	429,070,620	114,325	0.027	416,157,288	114,325	0.027	389,701,727	114,325	0.029
S154	SEARCH & RESCUE - NELSON SALMO EFG	429,070,620	18,941	0.004	416,157,288	18,342	0.004	389,701,727	18,207	0.005
S160	EMERGENCY PLANNING - E AND F	429,070,620	15,000	0.003	416,157,288	15,000	0.004	389,701,727	15,000	0.004
S187	REFUSE DISPOSAL-CENTRAL SUBREGION	429,070,620	1,771,674	0.413	416,157,288	1,531,684	0.368	389,701,727	1,472,515	0.378
S202	REG PARKS-NELSON SALMO E,F,G	429,070,620	653,780	0.152	416,157,288	491,094	0.118	389,701,727	450,334	0.116
S226	NELSON & DISTRICT COMMUNITY FACILITIES	429,070,620	2,338,002	0.545	416,157,288	2,177,362	0.523	389,701,727	2,081,490	0.534
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	429,070,620	116,963	0.027	416,157,288	107,793	0.026	389,701,727	100,743	0.026
Regional Requisition		<u>5,574,670</u>			<u>4,967,164</u>			<u>4,647,060</u>		
Residential Rate per \$1,000 of Assessment			<u>1.299</u>			<u>1.194</u>			<u>1.192</u>	
Difference (\$) from prior year		607,506			320,104			161,020		
Percentage Change from prior year		12.23%			6.89%			6.32%		

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
Town of Creston		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	143,364,884	157,395	0.110	137,805,173	144,336	0.105	118,754,467	96,611	0.081
S102	GIS SERVICE	143,364,884	25,034	0.017	137,805,173	25,062	0.018	118,754,467	23,589	0.020
S108	EDC-CRESTON B AND C	143,364,884	147,868	0.103	137,805,173	150,668	0.109	118,754,467	148,558	0.125
S152	JAWS OF LIFE SERVICE CRES ABC	143,364,884	35,226	0.025	137,805,173	35,437	0.026	118,754,467	44,734	0.038
S156	EMERGENCY COMMUNICATIONS 911	143,364,884	51,622	0.036	137,805,173	47,841	0.035	118,754,467	38,539	0.032
S157	EMERGENCY PLANNING-CRESTON AREA	143,364,884	172,654	0.120	137,805,173	85,987	0.062	118,754,467	82,523	0.069
S174	CEMETERY-CRESTON, AREAS A B C	143,364,884	31,316	0.022	137,805,173	30,758	0.022	118,754,467	30,856	0.026
S186	REFUSE DISPOSAL-EAST SUBREGION	143,364,884	441,360	0.308	137,805,173	408,549	0.296	118,754,467	386,124	0.325
S191	MUSEUM AND ARCH-CRES BC DEF A	143,364,884	48,899	0.034	137,805,173	48,970	0.036	118,754,467	47,205	0.040
S193	LIBRARY-CRESTON, AREAS A B C	143,364,884	177,126	0.124	137,805,173	174,794	0.127	118,754,467	164,916	0.139
S201	REG PARKS-CRESTON, B, C	143,364,884	44,304	0.031	137,805,173	15,690	0.011	118,754,467	14,180	0.012
S224	RECREATION FAC-CRES,B,C,DEF A	143,364,884	1,786,271	1.246	137,805,173	1,712,362	1.243	118,754,467	1,653,539	1.392
S234	PARA-CRES DEF AREAS A, B, C	143,364,884	109,618	0.076	137,805,173	104,178	0.076	118,754,467	104,298	0.088
S240	AIRPORT - CRESTON, AREAS B,C	143,364,884	71,618	0.050	137,805,173	71,447	0.052	118,754,467	48,435	0.041
S251	WATER UTILITY ARROW CREEK	143,364,884	-	-	137,805,173	-	-	118,754,467	-	-
Regional Requisition		<u>3,300,311</u>			<u>3,056,079</u>			<u>2,884,107</u>		
Residential Rate per \$1,000 of Assessment		<u>2.302</u>			<u>2.218</u>			<u>2.429</u>		
Difference (\$) from prior year		244,232			171,972			97,269		
Percentage Change from prior year		7.99%			5.96%			3.49%		

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
Village of Kaslo		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	36,680,717	40,270	0.110	34,665,769	36,309	0.105	29,178,849	23,738	0.081
S102	GIS SERVICE	36,680,717	6,405	0.017	34,665,769	6,305	0.018	29,178,849	5,796	0.020
S103	BUILDING INSPECTION	36,680,717	30,292	0.083	34,665,769	19,736	0.057	29,178,849	16,099	0.055
S105	COMMUNITY SUSTAINABILITY	36,680,717	6,244	0.017	34,665,769	6,176	0.018	29,178,849	5,790	0.020
S109	EDC-KASLO AND D	36,680,717	7,222	0.020	34,665,769	7,590	0.022	29,178,849	7,495	0.026
S280	FIRE PROTECTION - KASLO	36,680,717	250,998	0.684	34,665,769	239,341	0.690	29,178,849	227,266	0.779
S150	JAWS OF LIFE-KASLO AND AREA D	36,680,717	10,282	0.028	34,665,769	10,766	0.031	29,178,849	9,285	0.032
S156	EMERGENCY COMMUNICATIONS 911	36,680,717	13,208	0.036	34,665,769	12,035	0.035	29,178,849	9,469	0.032
S162	EMERGENCY PLANNING-KASLO & D	36,680,717	25,341	0.069	34,665,769	18,361	0.053	29,178,849	17,358	0.059
S187	REFUSE DISPOSAL-CENTRAL SUBREGION	36,680,717	151,458	0.413	34,665,769	127,589	0.368	29,178,849	110,254	0.378
S194	LIBRARY-KASLO AND DEF D	36,680,717	47,696	0.130	34,665,769	49,774	0.144	29,178,849	45,279	0.155
S221	COMM FAC RECREATION & PARKS - KASLO & D	36,680,717	91,996	0.251	34,665,769	92,930	0.268	29,178,849	88,123	0.302
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	36,680,717	24,263	0.066	34,665,769	22,361	0.065	29,178,849	20,899	0.072
Regional Requisition		<u>705,676</u>			<u>649,271</u>			<u>586,852</u>		
Residential Rate per \$1,000 of Assessment		<u>1.924</u>			<u>1.873</u>			<u>2.011</u>		
Difference (\$) from prior year		56,405			62,419			47,802		
Percentage Change from prior year		8.69%			10.64%			8.87%		

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
Village of New Denver		Assessment	Rate/\$1,000	Assessment	Rate/\$1,000	Assessment	Rate/\$1,000	Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	18,926,586	20,779	0.110	17,100,722	17,911	0.105	13,777,771	11,209	0.081
S102	GIS SERVICE	18,926,586	3,305	0.017	17,100,722	3,110	0.018	13,777,771	2,737	0.020
S103	BUILDING INSPECTION	18,926,586	15,630	0.083	17,100,722	9,736	0.057	13,777,771	7,602	0.055
S114	EDC-NEW DEN,SILVERTON,SLOCAN, H	18,926,586	1,203	0.006	17,100,722	1,238	0.007	13,777,771	914	0.007
S156	EMERGENCY COMMUNICATIONS 911	18,926,586	6,815	0.036	17,100,722	5,937	0.035	13,777,771	4,471	0.032
S161	EMERGENCY PROGRAMS - H, N DEN, SILV, SLOC	18,926,586	13,076	0.069	17,100,722	10,847	0.063	13,777,771	10,086	0.073
S178	CEMETERY-N DEN, SILV, DEF H	18,926,586	8,246	0.044	17,100,722	8,122	0.047	13,777,771	7,755	0.056
S188	REFUSE-WESTERN SUBREGION	18,926,586	18,724	0.099	17,100,722	17,022	0.100	13,777,771	14,562	0.106
S190	SEPTAGE DISPOSAL-WEST RURAL	18,926,586	-	-	17,100,722	-	-	13,777,771	-	-
S203	REG PARKS-N DEN, SILV, SLOC, H	18,926,586	24,065	0.127	17,100,722	22,631	0.132	13,777,771	18,119	0.132
S208	SKI HILL - SUMMIT LAKE	18,926,586	2,208	0.012	17,100,722	2,155	0.013	13,777,771	2,017	0.015
S219	TV SOCIETY-NEW DEN SILV, DEF H	18,926,586	9,023	0.048	17,100,722	10,554	0.062	13,777,771	8,593	0.062
S229	REC COM-N DENV, SILV, DEF H	18,926,586	18,236	0.096	17,100,722	17,109	0.100	13,777,771	11,412	0.083
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	18,926,586	25,947	0.137	17,100,722	23,912	0.140	13,777,771	22,348	0.162
Regional Requisition		<u>167,256</u>			<u>150,283</u>			<u>121,825</u>		
Residential Rate per \$1,000 of Assessment			<u>0.884</u>			<u>0.879</u>			<u>0.884</u>	
Difference (\$) from prior year			16,973			28,458			15,613	
Percentage Change from prior year			11.29%			23.36%			14.70%	

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
Village of Nakusp		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	45,393,695	49,836	0.110	42,701,166	44,725	0.105	37,355,557	30,390	0.081
S102	GIS SERVICE	45,393,695	7,927	0.017	42,701,166	7,766	0.018	37,355,557	7,420	0.020
S103	BUILDING INSPECTION	45,393,695	37,487	0.083	42,701,166	24,311	0.057	37,355,557	20,611	0.055
S153	SEARCH & RESCUE - NAKUSP AND AREA K	45,393,695	8,766	0.019	42,701,166	8,735	0.020	37,355,557	8,970	0.024
S156	EMERGENCY COMMUNICATIONS 911	45,393,695	16,345	0.036	42,701,166	14,824	0.035	37,355,557	12,123	0.032
S159	EMERGENCY PLANNING-NAKUSP AND K	45,393,695	31,361	0.069	42,701,166	25,750	0.060	37,355,557	24,675	0.066
S177	CEMETERY-NAKUSP AND DEF K	45,393,695	12,333	0.027	42,701,166	11,985	0.028	37,355,557	12,106	0.032
S182	ANIMAL CONTROL- NAKUSP, DEF K	45,393,695	34,164	0.075	42,701,166	17,269	0.040	37,355,557	22,500	0.060
S188	REFUSE-WESTERN SUBREGION	45,393,695	52,941	0.117	42,701,166	48,128	0.113	37,355,557	49,415	0.132
S196	LIBRARY-NAKUSP AND DEF K	45,393,695	62,234	0.137	42,701,166	59,776	0.140	37,355,557	59,770	0.160
S208	SKI HILL - SUMMIT LAKE	45,393,695	5,296	0.012	42,701,166	5,381	0.013	37,355,557	5,468	0.015
S223	ARENA-NAKUSP AND K	45,393,695	247,870	0.546	42,701,166	237,120	0.555	37,355,557	232,295	0.622
S228	REC COMMISSION-NAKUSP AND K	45,393,695	10,638	0.023	42,701,166	10,828	0.025	37,355,557	10,839	0.029
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	45,393,695	73,138	0.161	42,701,166	67,404	0.158	37,355,557	62,996	0.169
S295	NAKUSP MUSEUM	45,393,695	11,166	0.025	42,701,166	11,232	0.026	37,355,557	11,238	0.030
S296	ARROW LAKES HISTORICAL ARCHIVE	45,393,695	13,399	0.030	42,701,166	13,478	0.032	37,355,557	13,485	0.036
Regional Requisition		<u>674,900</u>			<u>608,712</u>			<u>584,300</u>		
Residential Rate per \$1,000 of Assessment		<u>1.487</u>			<u>1.426</u>			<u>1.564</u>		
Difference (\$) from prior year		66,189			24,412			32,988		
Percentage Change from prior year		10.87%			4.18%			5.98%		

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
Village of Salmo		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	23,480,409	25,778	0.110	23,116,847	24,212	0.105	19,141,743	15,572	0.081
S102	GIS SERVICE	23,480,409	4,100	0.017	23,116,847	4,204	0.018	19,141,743	3,802	0.020
S103	BUILDING INSPECTION	23,480,409	19,391	0.083	23,116,847	13,161	0.057	19,141,743	10,561	0.055
S105	COMMUNITY SUSTAINABILITY	-	-	0.000	0	0	0.000	19,141,743	3,798	0.020
S113	EDC-SALMO AND G	23,480,409	7,646	0.033	23,116,847	3,459	0.015	19,141,743	3,459	0.018
S151	JAWS OF LIFE SERVICE SALMO AND G	23,480,409	4,594	0.020	23,116,847	4,417	0.019	19,141,743	4,445	0.023
S154	SEARCH & RESCUE - NELSON SALMO EFG	23,480,409	1,037	0.004	23,116,847	1,019	0.004	19,141,743	894	0.005
S156	EMERGENCY COMMUNICATIONS 911	23,480,409	8,455	0.036	23,116,847	8,025	0.035	19,141,743	6,212	0.032
S158	EMERGENCY PLANNING-SALMO AND AREA	23,480,409	16,222	0.069	23,116,847	14,488	0.063	19,141,743	13,822	0.072
S187	REFUSE DISPOSAL-CENTRAL SUBREGION	23,480,409	96,953	0.413	23,116,847	85,083	0.368	19,141,743	72,328	0.378
S192	MUSEUM-SALMO AND G	23,480,409	12,797	0.054	23,116,847	12,543	0.054	19,141,743	12,543	0.066
S195	LIBRARY-SALMO AND AREA G	23,480,409	26,937	0.115	23,116,847	25,917	0.112	19,141,743	42,212	0.221
S202	REG PARKS-NELSON SALMO E,F,G	23,480,409	35,777	0.152	23,116,847	27,279	0.118	19,141,743	22,120	0.116
S218	SALMO VALLEY YOUTH & COMMUNITY CENTRE	23,480,409	20,336	0.087	23,116,847	19,498	0.084	19,141,743	14,710	0.077
S225	SWIMMING POOL-SALMO AND G	23,480,409	30,470	0.130	23,116,847	26,371	0.114	19,141,743	25,256	0.132
S230	REC COMMISSION-SALMO AND G	23,480,409	72,948	0.311	23,116,847	59,620	0.258	19,141,743	53,256	0.278
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	23,480,409	5,630	0.024	23,116,847	5,189	0.022	19,141,743	4,850	0.025
Regional Requisition		<u>389,070</u>			<u>334,485</u>			<u>309,842</u>		
Residential Rate per \$1,000 of Assessment		<u>1.657</u>			<u>1.447</u>			<u>1.619</u>		
Difference (\$) from prior year		54,585			24,643			7,517		
Percentage Change from prior year		16.32%			7.95%			2.49%		

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
Village of Silverton		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000		Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	8,573,269	9,412	0.110	8,307,346	8,701	0.105	6,495,778	5,285	0.081
S102	GIS SERVICE	8,573,269	1,497	0.017	8,307,346	1,511	0.018	6,495,778	1,290	0.020
S103	BUILDING INSPECTION	8,573,269	7,080	0.083	8,307,346	4,730	0.057	6,495,778	3,584	0.055
S105	COMMUNITY SUSTAINABILITY	8,573,269	1,459	0.017	8,307,346	1,480	0.018	6,495,778	1,289	0.020
S114	EDC-NEW DEN,SILVERTON,SLOCAN, H	8,573,269	545	0.006	8,307,346	601	0.007	6,495,778	431	0.007
S156	EMERGENCY COMMUNICATIONS 911	8,573,269	3,087	0.036	8,307,346	2,884	0.035	6,495,778	2,108	0.032
S161	EMERGENCY PLANNING - H	8,573,269	5,923	0.069	8,307,346	5,269	0.063	6,495,778	4,755	0.073
S178	CEMETERY-N DEN, SILV, DEF H	8,573,269	3,735	0.044	8,307,346	3,946	0.047	6,495,778	3,656	0.056
S188	REFUSE-WESTERN SUBREGION	8,573,269	4,964	0.058	8,307,346	4,513	0.054	6,495,778	6,003	0.092
S190	SEPTAGE DISPOSAL-WEST RURAL	8,573,269	-	-	8,307,346	-	-	6,495,778	-	-
S203	REG PARKS-N DEN, SILV, SLOC, H	8,573,269	10,901	0.127	8,307,346	10,994	0.132	6,495,778	8,542	0.132
S208	SKI HILL - SUMMIT LAKE	8,573,269	1,000	0.012	8,307,346	1,047	0.013	6,495,778	951	0.015
S219	TV SOCIETY-NEW DEN SILV, DEF H	8,573,269	4,087	0.048	8,307,346	5,127	0.062	6,495,778	4,051	0.062
S229	REC COM-N DENV, SILV, DEF H	8,573,269	8,260	0.096	8,307,346	8,312	0.100	6,495,778	5,381	0.083
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	8,573,269	19,736	0.230	8,307,346	18,188	0.219	6,495,778	16,999	0.262
Regional Requisition		<u>81,688</u>			<u>77,302</u>			<u>64,325</u>		
Residential Rate per \$1,000 of Assessment		<u>0.953</u>			<u>0.931</u>			<u>0.990</u>		
Difference (\$) from prior year		4,386			12,976			473		
Percentage Change from prior year		5.67%			20.17%			0.74%		

**Regional District of Central Kootenay
Tax Requisition and Calculated Residential Tax Rates - Municipalities
2024, 2023, and 2022**

		2024			2023			2022		
Village of Slocan		Assessment	Rate/\$1,000	Assessment	Rate/\$1,000	Assessment	Rate/\$1,000	Assessment	Rate/\$1,000	
S100	GENERAL ADMINISTRATION	11,334,467	12,444	0.110	10,024,750	10,500	0.105	7,912,739	6,437	0.081
S277	DISCRETIONARY GRANTS	11,334,467	930	0.008	10,024,750	930	0.009	7,912,739	930	0.012
S102	GIS SERVICE	11,334,467	1,979	0.017	10,024,750	1,823	0.018	7,912,739	1,572	0.020
S103	BUILDING INSPECTION	11,334,467	9,360	0.083	10,024,750	5,707	0.057	7,912,739	4,366	0.055
S114	EDC-NEW DEN,SILVERTON,SLOCAN, H	11,334,467	720	0.006	10,024,750	726	0.007	7,912,739	525	0.007
S142	SLOCAN VALLEY FIRE	11,334,467	122,153	1.078	10,024,750	106,291	1.060	7,912,739	91,547	1.157
S156	EMERGENCY COMMUNICATIONS 911	11,334,467	4,081	0.036	10,024,750	3,480	0.035	7,912,739	2,568	0.032
S161	EMERGENCY PLANNING - H	11,334,467	7,831	0.069	10,024,750	6,359	0.063	7,912,739	5,793	0.073
S188	REFUSE-WESTERN SUBREGION	11,334,467	12,627	0.111	10,024,750	11,479	0.115	7,912,739	8,374	0.106
S190	SEPTAGE DISPOSAL-WEST RURAL	11,334,467	-	-	10,024,750	-	-	7,912,739	0	0.000
S203	REG PARKS-N DEN, SILV, SLOC, H	11,334,467	14,412	0.127	10,024,750	13,267	0.132	7,912,739	10,406	0.132
S238	CON TRANSIT-AREAS E AND F - SV	11,334,467	26,388	0.233	10,024,750	25,054	0.250	7,912,739	23,414	0.296
S239	KOOTWEST - AREA D-K, DEF A, EX CRESTON	11,334,467	2,554	0.023	10,024,750	2,354	0.023	7,912,739	2,200	0.028
Regional Requisition		<u>215,480</u>			<u>187,969</u>			<u>158,131</u>		
Residential Rate per \$1,000 of Assessment		<u>1.901</u>			<u>1.875</u>			<u>1.998</u>		
Difference (\$) from prior year		27,511			29,838			47,566		
Percentage Change from prior year		14.64%			18.87%			43.02%		

Regional District of Central Kootenay
Assessment & Taxation Summary - 2024 & 2023 Comparative
Electoral Areas and Municipalities

	Assessments		Change 2024 vs. 2023 (A-B)/B	2024 Taxation Subtotal C	Defined Area Taxation D	Total Taxation 2024 C + D = E	Total Taxation 2023 F	Change (F-E)/F
	2024 Completed A	2023 Revised B						
ELECTORAL AREA 'A'	122,128,742	115,523,982	5.72%	1,542,488	1,103,735	2,646,223	2,411,432	9.7%
ELECTORAL AREA 'B'	147,668,239	136,271,199	8.36%	3,705,237	951,562	4,656,800	4,169,459	11.7%
ELECTORAL AREA 'C'	59,796,279	56,879,481	5.13%	1,529,485	387,754	1,917,239	1,750,088	9.6%
ELECTORAL AREA 'D'	67,846,066	59,339,013	14.34%	906,186	422,654	1,328,840	1,129,381	17.7%
ELECTORAL AREA 'E'	169,089,107	166,283,287	1.69%	2,217,161	1,500,860	3,718,021	3,283,272	13.2%
ELECTORAL AREA 'F'	155,933,832	157,783,451	-1.17%	3,046,806	786,780	3,833,586	3,545,774	8.1%
ELECTORAL AREA 'G'	64,040,055	65,154,183	-1.71%	1,128,432	334,132	1,462,564	1,336,489	9.4%
ELECTORAL AREA 'H'	146,669,237	140,433,312	4.44%	1,204,205	1,983,048	3,187,253	2,860,032	11.4%
ELECTORAL AREA 'I'	71,630,754	67,584,313	5.99%	1,053,321	662,802	1,716,123	1,529,625	12.2%
ELECTORAL AREA 'J'	109,168,899	103,761,728	5.21%	1,861,713	753,890	2,615,603	2,334,632	12.0%
ELECTORAL AREA 'K'	74,614,420	68,208,552	9.39%	542,506	451,799	994,305	896,914	10.9%
CITY OF CASTLEGAR	286,949,972	277,203,326	3.52%	3,801,770		3,801,770	3,402,554	11.7%
TOWN OF CRESTON	143,364,884	137,805,173	4.03%	3,300,311		3,300,311	3,056,079	8.0%
VILLAGE OF KASLO	36,680,717	34,665,769	5.81%	705,676		705,676	649,271	8.7%
VILLAGE OF NAKUSP	45,393,695	42,701,166	6.31%	674,900		674,900	608,712	10.9%
CITY OF NELSON	429,070,620	416,157,288	3.10%	5,574,670		5,574,670	4,967,164	12.2%
VILLAGE OF NEW DENVER	18,926,586	17,100,722	10.68%	167,256		167,256	150,283	11.3%
VILLAGE OF SALMO	23,480,409	23,116,847	1.57%	389,070		389,070	334,485	16.3%
VILLAGE OF SILVERTON	8,573,269	8,307,346	3.20%	81,688		81,688	77,302	5.7%
VILLAGE OF SLOCAN	11,334,467	10,024,750	13.06%	215,480		215,480	187,969	14.6%
	2,192,360,249	2,104,304,888	4.18%			42,987,378	38,680,917	11.13%

S100 General Administration

INCOME

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
41010	Requisitions	2,204,037	2,204,026	2,406,916	2,873,996	3,114,355	3,184,715	2,892,992
41020	Grants in lieu of Taxes	4,178	9,000	9,000	9,000	9,000	9,000	9,000
42030	User Fees	588	0	0	0	0	0	0
43020	Grants	250,000	306,250	168,750	150,000	150,000	150,000	150,000
43025	Grants - Specified	204,582	0	23,500	0	0	0	0
43100	Proceeds from Borrowing	0	625,000	347,000	0	300,000	0	0
43300	Proceeds from Asset Disposal	12,186	0	0	0	0	0	0
43500	External Contributions & Contracts	84,570	200,800	221,608	226,624	231,774	237,063	242,493
43505	External Contributions & Contracts - Specified	23,650	16,000	16,000	0	0	0	0
44020	Investment Income & Interest	464,278	4,000	4,000	4,000	4,000	4,000	4,000
45000	Transfer from Reserves	0	71,106	412,354	461,599	100,000	100,000	0
45500	Transfer from Other Service	0	60,000	60,000	60,000	60,000	60,000	60,000
45510	Transfer from Other Service - General Admin. Fee	2,791,734	2,729,613	2,945,603	3,033,971	3,124,990	3,218,740	3,315,302
45520	Transfer from Other Service - IT Fee	1,164,867	1,164,867	1,190,591	1,226,309	1,263,098	1,300,991	1,340,021
48100	Gain on Sale of Capital Asset	0	18,750	15,494	0	0	0	0
49100	Prior Year Surplus	718,845	762,295	360,000	0	0	0	0
Total Income		7,923,515	8,171,707	8,180,816	8,045,499	8,357,218	8,264,508	8,013,808

EXPENSES

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
51010	Salaries	2,750,487	2,985,256	3,334,807	3,422,491	3,525,166	3,630,921	3,739,849
51020	Overtime	39,330	46,400	43,000	44,290	45,619	46,987	48,397
51030	Benefits	741,178	915,220	981,287	1,010,726	1,041,047	1,072,279	1,104,447
51050	Employee Health & Safety	2,619	15,000	17,700	17,877	18,056	18,236	18,419
51060	Employee Incentives	874	28,125	29,089	29,310	29,533	29,758	29,986
51500	Directors - Allowance & Stipend	313,425	450,000	474,000	488,220	502,867	517,953	533,491
51550	Directors - Expenses	1,379	7,500	7,500	7,725	7,957	8,195	8,441
51560	Directors - Travel	31,855	21,732	31,300	32,239	33,206	34,202	35,228
51565	Directors - Mileage	30,439	50,000	50,000	51,000	52,020	53,060	54,122
51570	Directors - Conference	122,775	120,000	125,000	127,500	130,050	132,651	135,304
52010	Travel	17,690	22,000	24,520	24,806	25,095	25,389	25,687
52020	Education & Training	33,093	102,939	98,707	99,994	101,303	102,634	103,988
52030	Memberships, Dues & Subscriptions	52,710	57,120	55,024	54,573	55,127	55,687	56,254
53020	Admin, Office Supplies & Postage	43,028	35,347	34,405	34,949	35,505	36,072	36,651
53030	Communication	17,545	12,338	13,170	12,327	12,574	12,827	13,086
53040	Advertising	12,649	6,000	9,000	9,000	9,000	9,000	9,000
53050	Insurance	41,548	39,500	58,000	88,880	89,769	90,666	91,573
53060	Bank Charges	11,859	9,000	12,500	12,625	12,751	12,879	13,008
53070	Bad Debts	576	0	0	0	0	0	0
53080	Licence & Permits	499,037	567,619	658,490	749,387	767,292	760,717	779,679
54010	Legal	24,385	24,525	24,500	14,620	14,741	14,864	14,987
54020	Audit - Professional Fees	64,899	67,000	67,000	67,670	68,347	69,030	69,720
54030	Contracted Services	43,293	252,100	383,000	353,187	307,729	312,378	317,138
55010	Repairs & Maintenance	45,121	23,518	24,757	25,500	26,265	27,053	27,864
55020	Operating Supplies	1,174	0	0	0	0	0	0
55030	Equipment	62,857	30,000	20,000	20,600	21,218	21,855	22,510
55040	Utilities	17,064	18,084	22,249	22,916	23,604	24,312	25,041
55050	Vehicles	4,259	14,290	1,212	1,248	1,286	1,324	1,364
55060	Rentals	15,570	31,357	33,727	34,177	34,634	35,100	35,574
56110	Short-Term Financing Interest	15,670	16,287	17,000	34,000	34,000	49,000	49,000
56120	Short-Term Financing Principal	97,988	62,895	72,895	108,895	108,895	129,000	129,000
57010	Grants	30,000	30,000	15,000	15,000	15,000	15,000	0
59000	Contribution to Reserve	358,000	821,197	258,000	258,000	258,000	258,000	258,000
59500	Transfer to Other Service	277,917	305,872	378,790	396,737	401,955	407,244	74,091
59520	Transfer to Other Service - IT Fee	110,320	110,320	110,500	112,710	114,964	117,263	119,609
59550	Transfer to Other Service - Environmental Services Fee	32,000	32,000	32,000	32,320	32,643	32,970	33,299
60000	Capital Expenditures	109,727	841,166	662,688	230,000	400,000	100,000	0
Total Expenses		6,074,338	8,171,707	8,180,816	8,045,499	8,357,217	8,264,508	8,013,807

Total Service		1,849,177	0	0	0	0	0	0
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S101 Rural Administration

INCOME

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
41010	Requisitions	1,568,464	1,568,464	1,757,037	1,828,181	1,862,502	1,882,627	1,879,936
42020	Sale of Services	1,175	3,000	3,000	3,000	3,000	3,000	3,000
42040	Rental Income	1,200	0	0	0	0	0	0
43020	Grants	25,000	25,000	0	0	0	0	0
43025	Grants - Specified	240,000	480,000	473,602	0	0	0	0
43030	Community Works Grants (Internal)	100,000	0	0	0	0	0	0
43500	External Contributions & Contracts	120	0	0	0	0	0	0
43505	External Contributions & Contracts - Specified	11,911	0	0	0	0	0	0
45000	Transfer from Reserves	0	141,567	75,000	0	0	0	0
45500	Transfer from Other Service	101,803	128,303	161,021	111,431	111,845	112,264	112,686
45540	Transfer from Other Service - Fire Services Fee	677,236	677,236	756,012	770,518	785,308	800,387	815,762
49100	Prior Year Surplus	103,611	57,059	10,000	0	0	0	0
Total Income		2,830,520	3,080,629	3,235,672	2,713,129	2,762,655	2,798,278	2,811,385

EXPENSES

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
51010	Salaries	971,288	1,052,962	1,238,107	1,072,986	1,093,336	1,114,178	1,135,526
51020	Overtime	16,058	16,550	16,550	16,716	16,883	17,051	17,222
51030	Benefits	294,647	334,771	356,809	364,114	371,604	379,284	387,160
51050	Employee Health & Safety	4,651	18,170	15,160	15,312	15,465	15,620	15,776
51060	Employee Incentives	505	1,500	1,600	1,610	1,620	1,630	1,641
51500	Directors - Allowance & Stipend	386,107	325,000	331,500	338,130	344,893	351,790	358,826
51560	Directors - Travel	955	27,500	27,500	27,500	27,500	27,500	27,500
51565	Directors - Mileage	4,025	0	0	0	0	0	0
51570	Directors - Conference	0	15,000	15,000	15,000	15,000	0	0
52010	Travel	9,155	13,260	7,200	7,260	7,321	7,382	7,444
52020	Education & Training	93,151	133,545	229,029	29,866	30,066	30,268	30,473
52030	Memberships, Dues & Subscriptions	1,250	2,006	2,008	2,028	2,048	2,069	2,090
53020	Admin, Office Supplies & Postage	12,742	12,400	11,000	11,110	11,221	11,333	11,447
53030	Communication	10,602	11,341	11,351	11,465	11,579	11,695	11,812
53040	Advertising	2,100	1,727	1,353	1,380	1,407	1,435	1,463
53050	Insurance	11,210	11,321	10,424	10,528	10,634	10,740	10,847
53080	Licence & Permits	1,454	250	6,000	6,000	6,000	6,000	6,000
54010	Legal	8,032	21,561	21,577	16,692	16,809	16,927	17,047
54030	Contracted Services	109,350	56,000	500	505	510	515	520
54040	Consulting Fees	799	0	3,000	0	0	0	0
55010	Repairs & Maintenance	14,748	6,785	6,976	7,046	7,116	7,187	7,259
55020	Operating Supplies	5,522	2,745	1,800	1,408	1,416	1,424	1,432
55030	Equipment	18,989	131,050	93,750	4,545	4,590	4,636	4,683
55035	Radio Equipment	0	1,500	1,500	1,515	1,530	1,545	1,561
55040	Utilities	4,561	3,711	4,816	4,864	4,913	4,962	5,012
55050	Vehicles	27,328	21,000	25,500	25,720	25,942	26,167	26,393
55055	Vehicles - Specified	67	250	250	250	250	250	250
55060	Rentals	8,959	13,436	8,994	9,050	9,107	9,164	9,222
56610	Equipment Financing Interest	418	350	403	0	0	0	0
56620	Equipment Financing Principal	15,051	16,800	13,590	0	0	0	0
59000	Contribution to Reserve	72,100	72,100	42,150	42,302	42,455	42,609	42,765
59500	Transfer to Other Service	5,970	88,451	50,834	51,699	52,581	53,477	15,748
59510	Transfer to Other Service - General Admin. Fee	497,460	497,460	507,409	517,557	527,909	538,467	549,236
59520	Transfer to Other Service - IT Fee	44,128	44,128	45,011	45,911	46,829	47,766	48,721
59550	Transfer to Other Service - Environmental Services Fee	51,000	51,000	52,020	53,060	54,122	55,204	56,308
60000	Capital Expenditures	30,819	75,000	75,000	0	0	0	0
Total Expenses		2,735,200	3,080,629	3,235,671	2,713,129	2,762,655	2,798,278	2,811,384

Total Service		95,320	0	0	0	0	0	0
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S102 Geospatial Information Systems

INCOME

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
41010	Requisitions	332,290	332,290	332,717	442,183	511,204	527,956	545,221
41020	Grants in lieu of Taxes	738	0	0	0	0	0	0
42025	Sale of Services - Specified	1,950	3,000	2,500	2,525	2,550	2,576	2,602
42030	User Fees	11,378	13,000	12,000	12,120	12,241	12,364	12,487
43505	External Contributions & Contracts - Specified	0	0	15,000	0	0	0	0
45000	Transfer from Reserves	0	0	55,000	0	0	0	0
45500	Transfer from Other Service	172,835	170,330	237,420	150,995	152,505	154,030	155,570
45540	Transfer from Other Service - Fire Services Fee	0	0	52,245	52,767	0	0	0
49100	Prior Year Surplus	113,633	113,633	79,000	0	0	0	0
Total Income		632,824	632,253	785,882	660,590	678,500	696,925	715,880

EXPENSES

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
51010	Salaries	293,378	342,000	435,000	447,450	460,267	473,463	487,049
51030	Benefits	78,302	100,000	120,000	123,600	127,308	131,127	135,061
51050	Employee Health & Safety	20	1,000	1,000	1,000	1,000	1,000	1,000
51060	Employee Incentives	191	500	700	500	500	500	500
52010	Travel	766	1,010	1,020	1,030	1,041	1,051	1,062
52020	Education & Training	1,731	7,000	7,000	7,000	7,000	7,000	7,000
52030	Memberships, Dues & Subscriptions	0	700	700	700	700	700	700
53020	Admin, Office Supplies & Postage	2,782	3,900	4,000	4,040	4,080	4,121	4,162
53030	Communication	595	1,400	1,000	1,010	1,020	1,030	1,041
53040	Advertising	0	1,000	1,000	1,000	1,000	1,000	1,000
53050	Insurance	939	800	1,000	1,010	1,020	1,030	1,041
53080	Licence & Permits	0	650	660	667	673	680	687
54010	Legal	3,672	0	0	0	0	0	0
54030	Contracted Services	31,120	60,000	32,000	0	0	0	0
54040	Consulting Fees	525	0	40,000	0	0	0	0
55010	Repairs & Maintenance	2,773	3,100	3,310	3,343	3,377	3,410	3,444
55020	Operating Supplies	138	0	0	0	0	0	0
55030	Equipment	0	350	5,500	0	0	0	0
55040	Utilities	1,642	1,650	2,410	2,434	2,458	2,483	2,508
55050	Vehicles	0	2,150	2,172	2,193	2,215	2,237	2,260
55060	Rentals	1,990	4,200	4,500	4,545	4,590	4,636	4,683
59000	Contribution to Reserve	48,028	48,028	10,000	0	0	0	0
59510	Transfer to Other Service - General Admin. Fee	25,235	25,235	26,800	27,336	27,883	28,440	29,009
59520	Transfer to Other Service - IT Fee	27,580	27,580	31,110	31,732	32,367	33,014	33,674
60000	Capital Expenditures	0	0	55,000	0	0	0	0
Total Expenses		521,407	632,253	785,882	660,591	678,500	696,925	715,880
Total Service		111,417	0	0	0	0	0	0

S103 Building Inspection

INCOME

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
41010	Requisitions	749,156	749,156	1,138,757	1,303,375	1,277,985	1,309,421	1,341,705
41020	Grants in lieu of Taxes	397	0	0	0	0	0	0
42030	User Fees	810,612	1,077,828	950,000	978,500	1,007,855	1,038,091	1,069,233
42035	User Fees - Specified	2,700	0	3,000	3,030	3,060	3,091	3,122
45000	Transfer from Reserves	0	0	66,000	66,000	66,000	66,000	66,000
45500	Transfer from Other Service	5,904	0	0	0	0	0	0
49100	Prior Year Surplus	429,564	250,000	300,000	0	0	0	0
Total Income		1,998,333	2,076,984	2,457,757	2,350,905	2,354,900	2,416,603	2,480,060

EXPENSES

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
51010	Salaries	932,875	1,155,410	1,268,000	1,306,040	1,345,221	1,385,578	1,427,145
51020	Overtime	50,210	20,800	15,000	15,450	15,913	16,391	16,883
51030	Benefits	260,178	353,918	375,000	386,250	397,837	409,773	422,066
51050	Employee Health & Safety	1,948	7,243	8,000	8,080	8,161	8,242	8,325
51060	Employee Incentives	0	5,000	1,000	1,010	1,020	1,030	1,041
52010	Travel	10,776	12,500	5,500	5,555	5,611	5,667	5,723
52020	Education & Training	9,690	18,000	25,000	25,750	26,523	27,318	28,138
52030	Memberships, Dues & Subscriptions	1,022	5,000	7,000	7,070	7,141	7,212	7,284
53020	Admin, Office Supplies & Postage	18,305	18,726	22,000	22,220	22,442	22,667	22,893
53030	Communication	15,025	15,964	42,283	42,706	43,133	43,564	44,000
53040	Advertising	317	2,500	2,500	2,500	2,500	2,500	2,500
53050	Insurance	28,470	32,500	20,000	20,600	21,218	21,855	22,510
53080	Licence & Permits	0	14,500	32,500	32,645	32,791	32,939	33,089
54010	Legal	11,366	30,000	25,000	25,250	25,503	25,758	26,015
54030	Contracted Services	3,552	75,000	42,000	30,300	30,603	30,909	31,218
55010	Repairs & Maintenance	5,194	6,093	14,093	6,093	6,093	6,093	6,093
55020	Operating Supplies	1,704	1,000	2,000	2,000	2,000	2,000	2,000
55030	Equipment	2,490	5,000	48,190	5,000	5,000	5,000	5,000
55040	Utilities	8,526	3,229	4,850	4,995	5,145	5,300	5,459
55050	Vehicles	11,777	9,528	12,000	12,360	12,731	13,113	13,506
55055	Vehicles - Specified	9,648	8,000	12,000	12,000	12,000	12,000	12,000
55060	Rentals	10,599	8,362	17,000	9,000	9,000	9,000	9,000
59000	Contribution to Reserve	35,500	35,500	150,000	0	0	0	0
59500	Transfer to Other Service	25,230	25,230	28,700	28,987	29,277	29,570	29,865
59510	Transfer to Other Service - General Admin. Fee	115,588	115,588	117,900	120,258	122,663	125,116	127,618
59520	Transfer to Other Service - IT Fee	92,393	92,393	94,241	96,126	98,048	100,009	102,009
60000	Capital Expenditures	0	0	66,000	122,660	67,327	68,000	68,680
Total Expenses		1,662,384	2,076,984	2,457,757	2,350,905	2,354,901	2,416,603	2,480,060

Total Service		335,949	0	0	0	0	0	0
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S104 Planning & Land Use

INCOME

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
41010	Requisitions	926,765	926,765	898,779	978,631	997,858	1,017,465	1,037,461
42030	User Fees	47,262	40,000	40,400	40,804	41,212	41,624	42,040
42035	User Fees - Specified	30,278	30,000	30,300	30,603	30,909	31,218	31,530
43025	Grants - Specified	-37,500	1,042	279,143	0	0	0	0
45500	Transfer from Other Service	1,766	0	0	0	0	0	0
49100	Prior Year Surplus	63,635	62,500	100,000	0	0	0	0
Total Income		1,032,206	1,060,307	1,348,622	1,050,038	1,069,979	1,090,307	1,111,032

EXPENSES

Account	Description	2023 To Nov.	2023 Budget	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget
51010	Salaries	500,328	590,000	625,000	637,500	650,250	663,255	676,520
51020	Overtime	7,546	0	0	0	0	0	0
51030	Benefits	147,723	172,000	182,000	185,640	189,353	193,140	197,003
51050	Employee Health & Safety	40	0	0	0	0	0	0
51060	Employee Incentives	640	500	500	505	510	515	520
52010	Travel	5,022	5,000	6,000	6,060	6,121	6,182	6,244
52020	Education & Training	4,285	10,000	10,000	10,100	10,201	10,303	10,406
52030	Memberships, Dues & Subscriptions	2,679	4,500	5,000	5,050	5,101	5,152	5,203
53020	Admin, Office Supplies & Postage	6,859	10,000	10,000	10,100	10,201	10,303	10,406
53030	Communication	2,392	4,000	3,000	3,030	3,060	3,091	3,122
53040	Advertising	10,447	6,000	5,000	5,050	5,101	5,152	5,203
53050	Insurance	1,469	1,500	1,500	1,515	1,530	1,545	1,561
54010	Legal	15,423	15,000	40,000	10,100	10,201	10,303	10,406
54030	Contracted Services	34,827	67,500	4,000	0	0	0	0
54040	Consulting Fees	1,388	0	5,000	0	0	0	0
55010	Repairs & Maintenance	4,530	6,093	6,602	6,668	6,735	6,802	6,870
55020	Operating Supplies	71	0	0	0	0	0	0
55030	Equipment	252	0	0	0	0	0	0
55040	Utilities	3,284	3,229	4,816	4,864	4,913	4,962	5,012
55050	Vehicles	3,733	2,244	2,267	2,289	2,312	2,335	2,359
55060	Rentals	6,336	8,362	8,994	9,084	9,175	9,267	9,359
59000	Contribution to Reserve	17,622	17,622	2,600	2,626	2,652	2,679	2,706
59100	Accumulated Operating Surplus	0	0	279,143	0	0	0	0
59500	Transfer to Other Service	25,230	25,230	28,700	28,987	29,277	29,570	29,865
59510	Transfer to Other Service - General Admin. Fee	76,611	76,611	81,500	83,130	84,793	86,488	88,218
59520	Transfer to Other Service - IT Fee	34,916	34,916	37,000	37,740	38,495	39,265	40,050
Total Expenses		913,653	1,060,307	1,348,622	1,050,038	1,069,979	1,090,308	1,111,032
Total Service		118,553	0	0	0	0	0	0



Board Report

Date of Report: January 3, 2024
Date & Type of Meeting: January 19, 2024 Regular Board Meeting
Author: Craig Stanley, Regional Manager Operations and Asset Management
Subject: REGIONAL PARKS STAFFING
File: 01-0510-20
Electoral Area/Municipality All RDCK Rural Electoral Areas and Municipalities

SECTION 1: EXECUTIVE SUMMARY

The purpose of this report is to inform the RDCK Board that additional staffing is required for Regional Park operations to effectively plan and complete new capital and preventative maintenance projects, monitor contractor/employee performance, usage and respond to unplanned work (vandalism). Increasing our Parks maintenance workers will allow our Regional Parks Manager and Regional Parks Operations Supervisor to do their higher level work.

SECTION 2: BACKGROUND/ANALYSIS

RDCK Regional Parks and Trails Staffing Considerations

RDCK regional parks are not conventional municipal parks when you consider standards of service, configuration, purpose, scope, and that the scale of the parks and their distribution across the region is challenging to manage. RDCK regional parks are more like recreation sites than municipal parks, but they still offer all of the same benefits:

- Opportunities for recreation and wellness
- Tourism
- Ecology/conservation
- Value to the taxpayers

Standards of Maintenance

A common approach to municipal parks maintenance, a high-level triage or prioritization of service delivery in parks follows linearly: safety, functionality, appearance

- | | |
|---------|---|
| Level 1 | Safety first: Safety first or the park or amenity is closed until remedied like bear in the area, danger tree, fecal coliform in swimming area, skate park damage, weeds, unsanitary washroom, dangerous dog, high water... |
| Level 2 | Functionality: It works properly or the park or amenity is closed until remedied like a playground is swing broken, trail rutted or uneven, grass is too wet, weeds, washroom is damaged, parking lot is full of snow |

Level 3 Appearance: We do not close parks or amenities for the following reasons

- Washroom paint is peeling
- Weeds
- Overgrown demonstration garden
- Grass is brown
- No flowers or ornamentals

Safety and functionality are objectively determined and are the minimum level of service. Our current staffing contingent is sufficient to keep our parks safe. Functionality issues are prioritized and remedied according to resources. Assessment and awareness of safety and functionality issues are depending on staff's availability, and in some cases, the general public raises these issues through various communications media.

Some examples of delayed response to operational issues include:

- Bigelow Bay replacement washroom is only partially complete
- Collecting data from usage counters which is required information for project and operational planning
- Engaging with stakeholders in a timely fashion to plan or work on projects – an example is Crawford Creek trail development
- Being able to work effectively with volunteer groups like the Salmo ATV Club to plan roles and responsibilities
- Installation/replacement of signage such as entry signs for Crescent Valley Beach and McDonalds Landing
- Responding to vandalism in a timely manner such as the removal of park boundary and information signs at Krestova Regional Park
- Monitoring and inspecting work of contractors and lessees to ensure that standards are being maintained like at Pass Creek or Sunshine Bay

Experiences are subjective, meaning everyone goes to a park for their own reason and their experiences are personal. Parks operators attempt to maintain the spaces to consider the all of the park uses and experiences, but cannot meet the needs of everyone. Appearance/aesthetics, the lowest priority. Luckily, most if not all of our parks have natural attributes. RDCK Parks is currently not staffed adequately to build and properly maintain common parks amenities like ornamental gardens or high quality sports fields, although we do own some of these.

Parks use is typically free of charge. Except for certain special events and parks bookings, and camping at Pass Creek and Glacier Creek regional Parks, and where they exist, sports field rentals at Pass Creek, Bonnington and Sunshine Bay, most parks use does not generate significant revenue. This is typical for municipal parks where the annual revenue recovery can be as little as 1% of expenses. However, this not a reason to lose site of the fact that consistent service levels are required to ensure there is regional parity.

The service budgets, recommended by Commissions and approved by the Board, do not consider regional standards or service, partly because none have been designed, but also because the parks vary in size, configuration, amenities and features, and funding, and because the park(s) in their electoral area is their priority. Parks improvement projects do not follow a concise plan year over year; they are ad hoc and according to funding and felt needs. Allocating staff to perform these duties creates annual variances. With

fixed resources, increasing the service level or scope/scale though developing new parks or amenities is detrimental to the current level of efficiency/effectiveness.

To support regional parks staff, contractors are also required to perform some of the work. The sophistication and the reliability of these contractors varies, but they support the operation by delivering various services within their niche. A list of contractors and their scope(s) are shown in Attachment A.

Current and expected new gaps in RDCK Regional Parks are shown below:

- In the past winter use of parks would see a sharp decline but today this is no longer the case. Regional Parks staff is now needing to support and respond to public demands for these types of activities:
 - Ice skating at Cottonwood, Bonnington and Morning Mountain Regional Parks
 - Snow shoeing, hiking and cross country skiing at all parks with trails.
- There are two major shifts happening in 2024. The contract for the Nelson Salmo and Areas E, F, G – for maintenance and janitorial services for 11 regional parks and the Pass Creek Exhibition Society lease of the Pass Creek Exhibition area in Pass Creek Regional Park are ending in 2024. This is expected to increase the number of contractors/employees to supervise and for our regional staff to develop and maintain amenities.
- All of our regional trails and parks require more frequent inspections for safety.
- General grounds work at each park is not being regularly up kept due to lack of resources, parks needs specific employees to help do this directed work. This will increase our supervision requirements.
- As staffing is limited the Regional Parks Manager and Supervisor are being drawn into maintenance work and is not allowing the Regional Parks Manager and Supervisor the time to complete permits/applications/grants/research requests/land questions.
- Horticultural work is required to keep parks aesthetically pleasing
- Invasive species control is required on a full time basis
- Danger tree assessment and management is based on a reactive model which could lead to increased liability for the RDCK
- Invasive species scale and scope has not been defined – understood to be significant
- New park development and new park projects require Regional Parks Managers and Operation Supervisor time to plan development and maintenance staff time to add amenities
- Lack of facilities to run parks out of (maintenance building – we run out of 4 storage places)
- The addition of recent new parks like Crawford Creek, Crescent Valley, Krestova and expansion of Cottonwood Lake and Waterloo Eddy plus potential future acquisitions

Also to note, the Regional Parks operation does not have a home base or central location for equipment storage, supplies, or staff gathering place. This adds to the logistical challenges; not having fleet (currently use Kootenay Carshare) or fleet maintenance means that the RDCK has limited equipment, utilizes rental vehicles which incur a high transportation cost.

In 2023, the RDCK initiated the development of a Parks and Trails Strategy, and hired RC+PERC consultants to deliver a report, with recommendations in mid to late 2024. The scope of that project includes analyzing RDCK parks operations, current and proposed future, comparing to other regional parks operations in the province and making recommendations for the most sustainable model.

SECTION 3: DETAILED ANALYSIS

3.1 Financial Considerations – Cost and Resource Allocations:

Included in Financial Plan: Yes No Financial Plan Amendment: Yes No
Debt Bylaw Required: Yes No Public/Gov't Approvals Required: Yes No

The current staffing model is shown in attachment A. The parks operations overhead includes two full-time (FTE) staff, the manager and the supervisor who work year round. The seasonal parks operations team includes a total of 0.76 FTE for the entire year – spread across the various parks services.

The bulk of the seasonal work performed by parks is carried out within a small window. A lot of the work done during the parks busiest months is project-based – asset improvement and construction. The window could be expanded to allow for the improvement work to be done during the shoulder spring and fall instead of during the busy tourist season.

Staff options for consideration in 2024:

- Option 1 – \$100,000 of new funding for a new maintenance and grounds personnel and \$25,000 for work expenses.
- Option 2 – \$62,000 of new funding to increase one existing seasonal employee to full-time, permanent, and \$12,500 for work expenses. This is an increase of .62 FTE.
- Option 3 - \$84,000 of new funding to increase both current .38 FTE seasonal employees to 0.8 FTE and \$12,500 for work expenses. This is an increase of 0.84 FTE.
- Option 4 - \$25,000 of new funding to increase both current .38 FTE to .50 FTEs and \$7,800 for work expenses.

Future needs for staffing, as could be recommended by the Parks and Trails Strategy, will be discussed when that report is presented.

The costs presented would be costed to RDCK Regional Parks Services as per the Community Services Fee allocation model.

3.2 Legislative Considerations (Applicable Policies and/or Bylaws):

Parks operations mitigate risks given that use of the natural environment is inherently risky. Ensuring our owned spaces are hazard free and safe to use is the primary focus.

3.3 Environmental Considerations

RDCK Parks is a major partner in the delivery of RDCK Climate Action. Everything parks does, is in advocacy for climate action and conservation. The management of the natural environment also aligns with the triage for service – safety, functionality, and aesthetics. Xeriscaping demonstration gardens allow long-term evaluation of low-water use ornamental and natural plantings. Invasive species management through qualified parks personnel provides efficiency via real-time monitoring and controlling.

3.4 Social Considerations:

Parks are in high demand and provide immeasurable social benefit.

3.5 Economic Considerations:

Eco-tourism is a major component in the local economy. Residents depend on their local parks, but also leverage the Regional opportunities. The natural environment and the parks in the Region drive tourism.

3.6 Communication Considerations:

Staff will continue to communicate parks development and operational initiatives. The Parks and Trails Strategy will include Community Engagement and Communications.

3.7 Staffing/Departmental Workplace Considerations:

Staff will continue to work with RC+PERC to develop and facilitate the parks and trails strategy.

3.8 Board Strategic Plan/Priorities Considerations:

The delivery of Regional Park services is a core service for the RDCK.

Managing our assets in a sustainable manner.

SECTION 4: OPTIONS & PROS / CONS

Option 1: Preferred - Increase staffing by 1 FTE –New full time maintenance & grounds staff position +\$125K/year

- Pro: RDCK able to deliver a more consistent level of service regionally. This will provide the most opportunity to increase work capacity and coverage for staff leaves and response to operational incidents.
- Con: Highest cost

Option 2: Next Best - Increase staffing by .62 FTE – Increase one 0.38 seasonal staff to full time +\$74.5K/year

- Pro: RDCK able to deliver a more consistent level of service regionally. This will increase work capacity and coverage for staff leaves and response to operational incidents outside of the present seasonal schedule.
- Con: Third highest cost. Work capacity will not increase during the busiest summer months.

Option 3: Increase staffing by .84 FTE - Increase two 0.38 seasonal staff to 0.8 FTE each +\$96.5K/year

- Pro: RDCK able to deliver a more consistent level of service regionally. This will increase work capacity and coverage for staff leaves and response to operational incidents outside of the present seasonal schedule.
- Con: Second highest cost. Work capacity will not increase during the busiest summer months. This option has a higher risk of staff turnover over options 1 and 2 as neither position is full time.

Option 4: Increase staffing by .24 FTE - Increase two 0.38 seasonal staff to 0.5 FTE each +\$32.8K/year

- Pro: RDCK able to deliver a more consistent level of service regionally. This will increase work capacity.
- Con: The least impact on costs. Work capacity will not increase during the busiest summer months. This option has a higher risk of staff turnover over options 1 and 2 as neither position is full time.

Option 5: Do not increase staffing

- Pro: No change to current work capacity.
- Con: Level of service for all RDCK parks and trails will diminish as more parks are acquired/developed/improved or the status quo changes.

SECTION 5: RECOMMENDATIONS

Receive for information. Staff will bring the report back with a recommendation of Option 1 at the February Special Board meeting on February 16, 2024.

Respectfully submitted,
Craig Stanley – Regional Manager – Operations and Asset Management

CONCURRENCE

General Manager of Community Services – Joe Chirico	Approved
General Manager Finance, IT and Economic Development – Yev Malloff	Approved
Chief Administrative Officer – Stuart Horn	Approved

Attachment A - Regional Parks Staffing Model

Attachment B – Background Information to Inform Staffing Report

Employees	Regional or Specific Park	Type of work or contract	Number of hours (or approximate)	FTE
Full Time Employee	Regional	Regional Parks and Trails Manager	1820	1.0
Full Time Employee	Regional	Parks and Trails Operations Supervisor	1820	1.0
Full Time Employee	Regional	Parks and Community Services Planner (not operations staff)	1820	1.0
Seasonal Employees				
Seasonal Employee	Regional	Parks Projects Worker	800	0.38
Seasonal Employee	Regional	Parks Projects Worker	800	0.38
			Total Part Time Seasonal	0.76
Contractors /Employees For Specific Regional Parks Services				
Temporary Seasonal Employee	Park Specific	Horticultural/Invasives/xeriscape	700	0.33
Temporary Seasonal Employee	Park Specific - Galena Trail	Trail Lead	450-550	0.25
Temporary Seasonal Employee	Park Specific - Ainsworth	Janitorial - grounds	175	0.10
Contractor	NSEFG Park and Trail Specific	Large contract up 2024 - Janitorial/Grounds/fields/grass)	12 months - year round	
Contractor	Sunshine Bay	Maintenace and Grounds (fields/grass)	6 months - (washrooms 12 months)	
Contractor	Winlaw Park	Janitorial and Grounds (grass)	5 months	
Contractor	Lardeau Park	Janitorial and Grounds	12 months - year round	
Contractor	Glacier Campground	Campground Host	5 months	
Contractor	Pass Creek Park/Campground	Campground Host and Grounds (fields/grass)	6 months	
Contractor	Crescent Valley Beach	Janitorial and Grounds	12 months - year round	
Contractor	Crawford Creek	Regional Park with management plan in development	Year round	To Be Decided
Contractor	Creston Valley	Regional Park planning in progress		



Regional Parks & Trails

Background Information to inform Staffing Report

V1, JANUARY 2024

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Regional Parks & Trails System

The Community Services Department operates 26 Regional Parks within the RDCK. The regional parks function has been in place since 1969. Of the 26 Regional Parks 16 are designated as Waterfront Access Parks, 5 are designated as Multiple Purpose Parks, 2 are designated as Waterfront Access/Multiple Purpose Parks, and 3 are designated as Regional Trails. There are 7 Regional Park Service Areas and 9 Regional Park Commissions.

The following is a brief overview of the parks and trails system information found in this document

Regional Park System Size/Location

- 24 Regional Parks & 3 Regional Trails
- 580 hectares of Regional Parkland
- About 100 km of developed Regional Trails
- Located in 8 Electoral Areas and 4 Municipalities
- There are 7 Park Services guided by 9 Park Commissions/Committees

System History

- 50 years of acquiring parkland (1971-2021)
- The first acquired park was Pass Creek Regional Park in 1971. The last park acquired was Krestova Regional Park in 2023.
- Over the last 10 years (2012-2022):
 - Acquired 152 hectares (376 acres) of private land at Cottonwood Lake Regional Park, Crawford Creek Regional Park, Crescent Valley Beach Regional Park (donation), Krestova Regional Park, Taghum Beach Regional Park and Waterloo Eddy Regional Park
 - Added 7 new Regional Parks totalling 162 hectares (400 acres) including Balfour Beach Regional Park, Crawford Creek Regional Park, Crescent Valley Beach Regional Park, Krestova Regional Park, Lardeau Regional Park, McDonalds Landing Regional Park, Morning Mountain Regional Park, Waterloo Eddy Regional Park.

System Lands & Properties

- Numerous property types, tenures and land agreements
- 68 fee simple properties owned by RDCK, 14 Provincial Crown Tenures, 4 Agreement with BCTFA

Municipal Context

- There are about 75 parks operated and maintained by Municipalities.
- About 173 hectares (427 acres) of Municipal Parks.
- There are 13 Regional Parks and 3 Regional Trails located within a 10 minute drive time of Municipalities.

1. Timeline & Chronology

SEQUENCE OF EVENTS



THE PATRICK LUMBER COMPANY

As you explore Crescent Valley Beach Regional Park you will notice many interesting remains from the Patrick Lumber Company. This area operated from 1915 to 1937 by the Patrick family from British Columbia. Imagine the roar, rattle, and smell of 100 years of logging at this location over 100 years ago. It's a truly, but most peaceful scene.



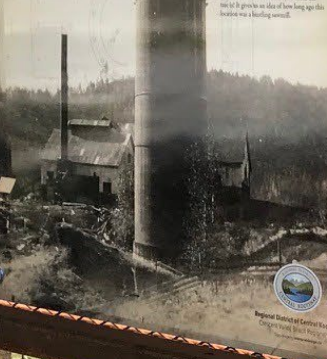
Look at the size of these handsome blades! The Patrick sawmill could produce over 100,000 feet of lumber a day from local pine, spruce and cedar.

STEAM POWER!

Steam engines powered the sawmill and the logging operation. The steam engine was used to power the sawmill and the logging operation. The steam engine was used to power the sawmill and the logging operation.

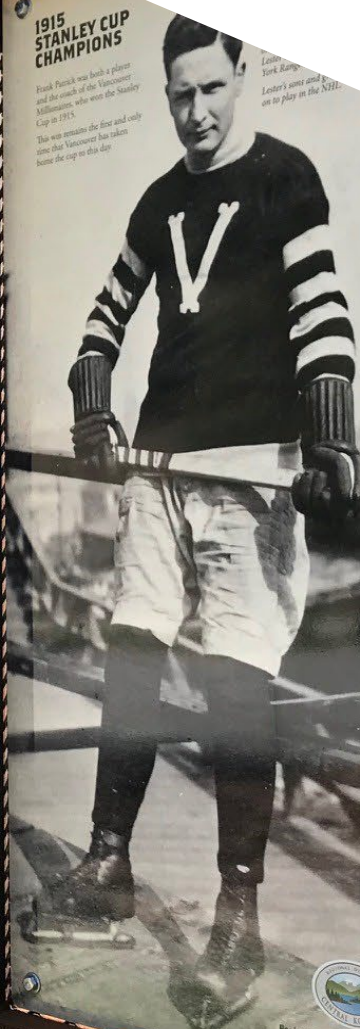
SAWDUST BURNER

All the sawdust, shavings, and mill ends were burned in this burner. The burner was used to burn the sawdust, shavings, and mill ends. The burner was used to burn the sawdust, shavings, and mill ends.



1915 STANLEY CUP CHAMPIONS

Frank Patrick was both a player and the coach of the Vancouver Millionaires, who won the Stanley Cup in 1915. This was the first and only time the Vancouver team has won the cup to this day.



“THE BRAINS OF MODERN HOCKEY”

Frank and Lester were both revolutionary players. They were the first defencemen to rush with the puck, play offensively, and even score!

In all, Frank is credited with 22 innovations that remain in the NHL rulebook to this day. It's no wonder he was called "the brains of modern hockey."

Here are just a few of them:

- the blue line
- the penalty shot
- numbers on jerseys
- the forward pass
- the playoff system
- credit for assists



THE SILVER FOX

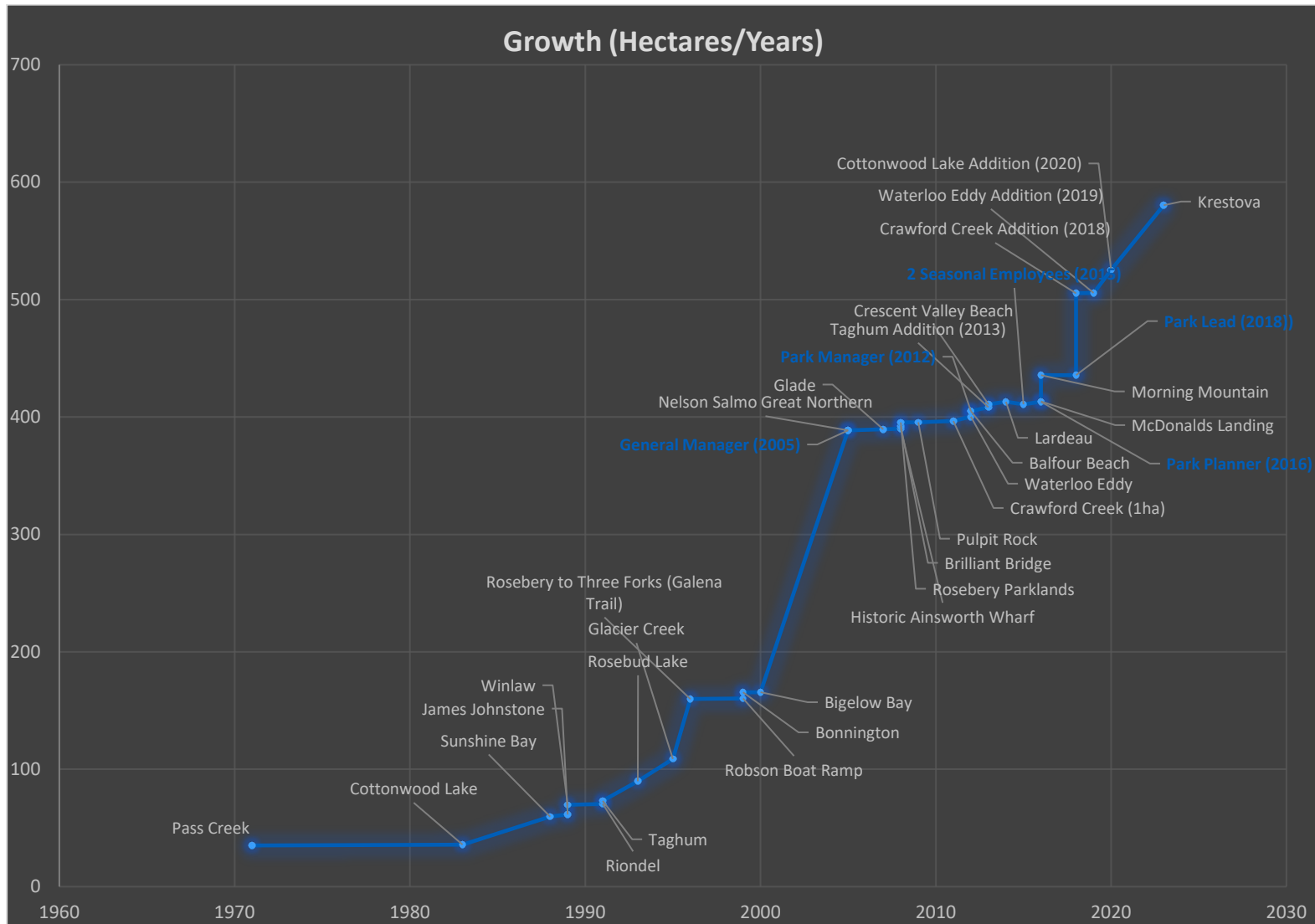
During the 1928 Stanley Cup finals the New York Rangers' goalie took a puck to the eye. Coach Lester Patrick said "Boys, don't let an old man down" as he suited up to finish the game in net himself. The Rangers went on to win the game 2-1 overtime and Lester Patrick became the oldest man to play in the Stanley Cup Finals at age 44.



a) Acquisition of Regional Parks

PARK NAME	ABBREV.	YEAR ESTABLISHED	AREA (HA)
1. Balfour Beach Regional Park	BBRP	2012	4.7
2. Bigelow Bay Regional Park	BIGP	2000	0.07
3. Bonnington Regional Park	BRP	1999	5.2
4. Brilliant Bridge Regional Park	BRIP	2008	2.4
5. Cottonwood Lake Regional Park	CLRP	1983	20.4
6. Crawford Creek Regional Park	CCRP	2018	70.7
7. Crescent Valley Beach Regional Park	CVB	2013	2.5
8. Glacier Creek Regional Park	GCRP	1995	19
9. Glade Regional Park	GLAP	2007	0.9
10. Historic Ainsworth Wharf Regional Park	HAWP	2008	0.4
11. James Johnstone Regional Park	JAMP	1989	1.8
12. Krestova Regional Park	KRP	2023	55.0
13. Lardeau Regional Park	LARP	2014	2.1
14. McDonalds Landing Regional Park	MDL	2016	0.3
15. Morning Mountain Regional Park	MMRP	2016	22.4
16. Nelson Salmo Great Northern Trail*	GNT	2005	223
17. Pass Creek Regional Park	PCRP	1971	35.1
18. Pulpit Rock Access Regional Trail	PULT	2009	0.09
19. Riondel Regional Park	RIOP	1991	0.9
20. Robson Boat Ramp Regional Park	ROBP	1999	0.6
21. Rosebery Parklands Regional Park	RPRP	2008	3.1
22. Rosebery to Three Forks Regional Trail (Galena Trail)*	GAT	1996	51
23. Rosebud Lake Regional Park	RLRP	1993	16.7
24. Sunshine Bay Regional Park	SUBP	1988	23.8
25. Taghum Beach Regional Park	TAGP	1991	5.9
26. Waterloo Eddy Regional Park	WERP	2012	4.1
27. Winlaw Regional and Nature Park	WINP	1989	8.2
SYSTEM TOTAL			580.4 ha

b) Acquisition of Regional Parks Timeline



1. Official Regional Parks and Trails Details

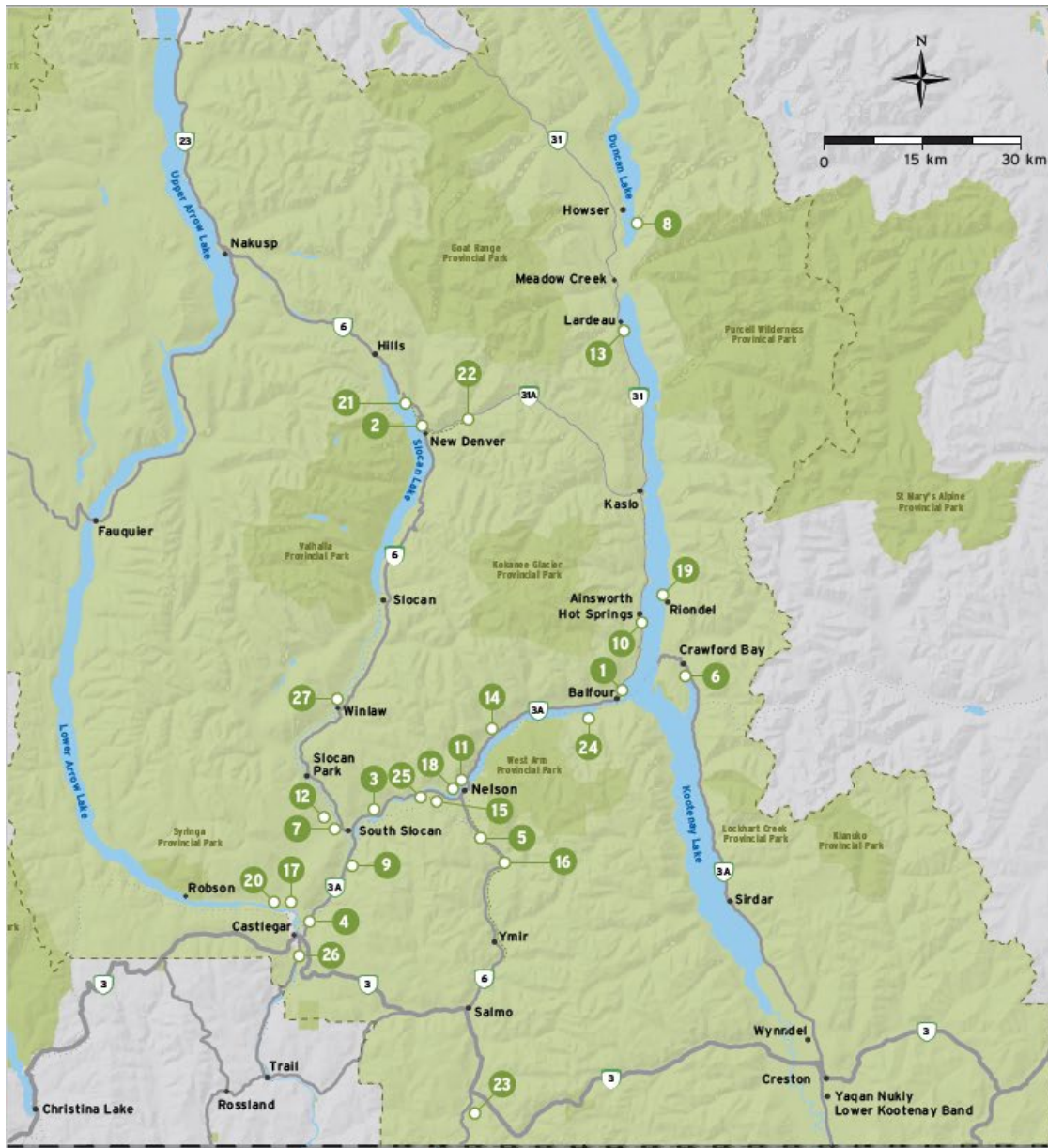
SYSTEM SIZE AND SERVICE DELIVERY METHOD



c) Official Park Names, Host Electoral Areas/Municipalities, Service Participants and Areas

PARK NAME	TYPE	HOST AREA	SUBREGION	AREA (HA)
1. Balfour Beach Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	4.7
2. Bigelow Bay Regional Park	Park	New Denver	Slocan, Silverton, New Denver, Area H	0.07
3. Bonnington Regional Park	Park	Area F	Nelson, Salmo, Area E, Area F, Area G	5.2
4. Brilliant Bridge Regional Park	Park	Area J, Area I, Castlegar	Castlegar, Area I, Area J	2.4
5. Cottonwood Lake Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	20.4
6. Crawford Creek Regional Park	Park	Area A	Area A	70.7
7. Crescent Valley Beach Regional Park	Park	Area H	Slocan, Silverton, New Denver, Area H	2.5
8. Glacier Creek Regional Park	Park	Area D	Kaslo, Area D	19
9. Glade Regional Park	Park	Area I	Castlegar, Area I, Area J	0.9
10. Historic Ainsworth Wharf Regional Park	Park	Area D	Kaslo, Area D	0.4
11. James Johnstone Regional Park	Park	Area F	Nelson, Salmo, Area E, Area F, Area G	1.8
12. Krestova Regional Park	Park	Area H	Area H	55.0
13. Lardeau Regional Park	Park	Area D	Kaslo, Area D	2.1
14. McDonalds Landing Regional Park	Park	Area F	Nelson, Salmo, Area E, Area F, Area G	0.3
15. Morning Mountain Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	22.4
16. Nelson Salmo Great Northern Trail*	Trail	Area E, Area G Area F, Nelson	Nelson, Salmo, Area E, Area F, Area G	223
17. Pass Creek Regional Park	Park	Area J	Castlegar, Area I, Area J	35.1
18. Pulpit Rock Access Regional Trail	Trail	Area F	Nelson, Salmo, Area E, Area F, Area G	0.09
19. Riondel Regional Park	Park	Area A	Area A	0.9
20. Robson Boat Ramp Regional Park	Park	Area J	Castlegar, Area I, Area J	0.6
21. Rosebery Parklands Regional Park	Park	Area H	Slocan, Silverton, New Denver, Area H	3.1
22. Rosebery to Three Forks Regional Trail (Galena Trail)*	Trail	Area H	Slocan, Silverton, New Denver, Area H	51
23. Rosebud Lake Regional Park	Park	Area G	Nelson, Salmo, Area E, Area F, Area G	16.7
24. Sunshine Bay Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	23.8
25. Taghum Beach Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	5.9
26. Waterloo Eddy Regional Park	Park	Area H	Slocan, Silverton, New Denver, Area H	4.1
27. Winlaw Regional and Nature Park	Park	Area H	Slocan, Silverton, New Denver, Area H	8.2
SYSTEMS TOTAL: 26 Regional Park & Regional Trails	3 Trails 24 Parks	8 Electoral Areas 1 Municipality	5 Subregions	580.4 ha

d) Regional Parks & Trails Map



Regional Parks & Trails

Yours to explore and enjoy.

- | | | | |
|----|--|----|--|
| 1 | ▲ Balfour Beach Regional Park | 15 | ▲ Morning Mountain Regional Park |
| 2 | ▲ Bigelow Bay Regional Park | 16 | ▲ Nelson Salmo Great Northern Trail |
| 3 | ▲ Bonnington Regional Park | 17 | ▲ Pass Creek Regional Park |
| 4 | ▲ Brilliant Bridge Regional Park | 18 | ▲ Pulpit Rock Access Regional Park |
| 5 | ▲ Cottonwood Lake Regional Park | 19 | ▲ Riondel Regional Park |
| 6 | ▲ Crawford Creek Regional Park | 20 | ▲ Robson Boat Ramp Regional Park |
| 7 | ▲ Crescent Valley Beach Regional Park | 21 | ▲ Rosebery Parklands Regional Park |
| 8 | ▲ Glacier Creek Regional Park | 22 | ▲ Rosebery to Three Forks Regional Trail |
| 9 | ▲ Glade Regional Park | 23 | ▲ Rosebud Lake Regional Park |
| 10 | ▲ Historic Ainsworth Wharf Regional Park | 24 | ▲ Sunshine Bay Regional Park |
| 11 | ▲ James Johnstone Regional Park | 25 | ▲ Taghum Beach Regional Park |
| 12 | ▲ Krestova Regional Park | 26 | ▲ Waterloo Eddy Regional Park |
| 13 | ▲ Lardeau Regional Park | 27 | ▲ Winlaw Regional and Nature Park |
| 14 | ▲ McDonalds Landing Regional Park | | |

Primary Park Type

- ▲ Multiple Purpose Park (6)
- ▲ Waterfront Access Park (16)
- ▲ Regional Trails (3)
- ▲ Waterfront Access & Multiple Purpose Park (2)

Did you know?

- We manage over 580 hectares (1435 acres) of parkland for the public to enjoy.
- Common amenities include beaches, bike parks, picnic areas, sports fields, swimming areas, trestles, fire pits, ball diamonds and boat launches.
- Camping is available at Glacier Creek Regional Park and Pass Creek Regional Park.



rdck.ca/parks
 Phone: 250.352.1574
 Email: parks@rdck.bc.ca

e) Regional Park Size By Electoral Area

PARK	AREA A	AREA B	AREA C	AREA D	AREA E	AREA F	AREA G	AREA H	AREA I	AREA J	AREA K	CASTLEGAR	CRESTON	KASLO	NAKUSP	NELSON	NEW DENVER	SALMO	SILVERTON	SLOCAN
1. Balfour Beach Regional Park					4.7															
2. Bigelow Bay Regional Park																	0.07			
3. Bonnington Regional Park						5.2														
4. Brilliant Bridge Regional Park									0.46	1.8		0.14								
5. Cottonwood Lake Regional Park					20.4															
6. Crawford Creek Regional Park	70.7																			
7. Crescent Valley Beach Regional Park								2.5												
8. Glacier Creek Regional Park				19																
9. Glade Regional Park									0.9											
10. Historic Ainsworth Wharf Regional Park				0.4																
11. James Johnstone Regional Park						1.8														
12. Krestova Regional Park								55.0												
13. Lardeau Regional Park				2.1																
14. McDonalds Landing Regional Park						0.3														
15. Morning Mountain Regional Park					22.4															
16. Nelson Salmo Great Northern Trail					40		168									15				
17. Pass Creek Regional Park										35.1										
18. Pulpit Rock Access Regional Trail						0.09														
19. Riondel Regional Park	0.9																			
20. Robson Boat Ramp Regional Park										0.6										
21. Rosebery Parklands Regional Park								3.1												
22. Rosebery to Three Forks Regional Trail (Galena Trail)								47.0									4.0			
23. Rosebud Lake Regional Park							16.7													
24. Sunshine Bay Regional Park					23.8															
25. Taghum Beach Regional Park					5.9															
26. Waterloo Eddy Regional Park										4.1										
27. Winlaw Regional and Nature Park								8.2												
TOTAL (ha)	71.6			21.5	117	7.4	185	115.8	1.36	41.6		0.14				15	4.07			
Park (ha) per 1000 EA population	31.9			14.7	30.0	1.8	112	22.9	0.5	11.8		n/a				n/a	n/a			
SYSTEM TOTAL (ha)	580.5																			

4. Park Amenity and Activity

FUN THINGS TO SEE & DO



a) Park Amenity Listing

PARK	BOARDWALK(S)	BALL DIAMOND	BEACH	BIKE PARK or AREA	BOAT LAUNCH	BOAT DOCK	FOOTBRIDGE/ TRESTLE	CAMPGROUND	EQUESTRIAN FACILITIES	FIRE PITS	HAND LAUNCH	HERITAGE FEATURE	LAKE , CREEK or RIVER	PARKING	PICNIC SHELTER	PLAYGROUND	TOILET (PIT)	NATURAL AREAS	TRAILS	TRAILS (ACCESSIBLE)	SKATEPARK	SPORTS FIELD	SPORTS COURTS	FISHING PLATFORM	SWIM PLATFORM	SWIM AREA (DEFINED)
1. Balfour Beach Regional Park																										
2. Bigelow Bay Regional Park																										
3. Bonnington Regional Park																										
4. Brilliant Bridge Regional Park																										
5. Cottonwood Lake Regional Park																										
6. Crawford Creek Regional Park																										
7. Crescent Valley Beach Regional Park																										
8. Glacier Creek Regional Park																										
9. Glade Regional Park																										
10. Historic Ainsworth Wharf Regional Park																										
11. James Johnstone Regional Park																										
12. Krestova Regional Park																										
13. Lardeau Regional Park																										
14. McDonalds Landing Regional Park																										
15. Morning Mountain Regional Park																										
16. Nelson Salmo Great Northern Trail																										
17. Pass Creek Regional Park																										
18. Pulpit Rock Access Regional Trail																										
19. Riondel Regional Park																										
20. Robson Boat Ramp Regional Park																										
21. Rosebery Parklands Regional Park																										
22. Rosebery to Three Forks Regional Trail (Galena Trail)																										
23. Rosebud Lake Regional Park																										
24. Sunshine Bay Regional Park																										
25. Taghum Beach Regional Park																										
26. Waterloo Eddy Regional Park																										
27. Winlaw Regional and Nature Park																										
SYSTEM TOTAL	1	4	12	3	6	4	3	2	2	6	13	3	20	20	9	3	13	21	20	7	1	4	2	3	2	1

b) Park Activity Listing

PARK	ATV or DIRT BIKING	BEACH ACTIVITIES	BIKING (GRAVEL TRAIL)	BIKING (MOUNTAIN)	BIRD WATCHING	CAMPING	CANOE, KAYAK or SUP	CROSS COUNTRY SKIING	DOG WALKING	FISHING	HORSEBACK RIDING	ICE SKATING	INTERPRETIVE INFO	MOTORIZED BOATING	NATURE APPRECIATION	PICKNICKING	SKATEBOARDING	SPORT COURT ACTIVITIES	SPORT FIELD ACTIVITIES	SNOWSHOE/ FATBIKING	SOFTBALL or BASEBALL	SWIMMING	WALKING/ RUNNING
1. Balfour Beach Regional Park																							
2. Bigelow Bay Regional Park																							
3. Bonnington Regional Park																							
4. Brilliant Bridge Regional Park																							
5. Cottonwood Lake Regional Park																							
6. Crawford Creek Regional Park																							
7. Crescent Valley Beach Regional Park																							
8. Glacier Creek Regional Park																							
9. Glade Regional Park																							
10. Historic Ainsworth Wharf Regional Park																							
11. James Johnstone Regional Park																							
12. Krestova Regional Park																							
13. Lardeau Regional Park																							
14. McDonalds Landing Regional Park																							
15. Morning Mountain Regional Park																							
16. Nelson Salmo Great Northern Trail																							
17. Pass Creek Regional Park																							
18. Pulpit Rock Access Regional Trail																							
19. Riondel Regional Park																							
20. Robson Boat Ramp Regional Park																							
21. Rosebery Parklands Regional Park																							
22. Rosebery to Three Forks Regional Trail (Galena Trail)																							
23. Rosebud Lake Regional Park																							
24. Sunshine Bay Regional Park																							
25. Taghum Beach Regional Park																							
26. Waterloo Eddy Regional Park																							
27. Winlaw Regional and Nature Park																							
SYSTEM TOTAL	1	15	5	7	26	2	17	5	23	29	3	3	3	6	27	24	1	2	4	2	3	15	22

5. Ownership and Tenures

OWNERSHIP AND TENURE TYPES



a) Park Areas (ha) and Ownership/Tenure Type

PARK	TOTAL AREA (HA)	RDCK FEE SIMPLE	RDCK EASEMENT/ SRW	CROWN LICENCE./ LEASE	BCTFA (MOTI)	PARKLAND DEDICATION (LAND)	OTHER AGREEMENT
1. Balfour Beach Regional Park	4.7			4.7			
2. Bigelow Bay Regional Park	0.07			0.07			
3. Bonnington Regional Park	5.2	5.2					
4. Brilliant Bridge Regional Park	2.4	0.4	1	1			
5. Cottonwood Lake Regional Park	20.4	20.4					
6. Crawford Creek Regional Park	70.7	70.6	0.1				
7. Crescent Valley Beach Regional Park	2.5	2.5					
8. Glacier Creek Regional Park	19			19			
9. Glade Regional Park	0.9						0.9
10. Historic Ainsworth Wharf Regional Park	0.4	0.1		0.3			
11. James Johnstone Regional Park	1.8	1.8	n/a				
12. Krestova Regional Park	55.0	55.0					
13. Lardeau Regional Park	2.1			2.1			
14. McDonalds Landing Regional Park	0.3			0.02	0.28		
15. Morning Mountain Regional Park	22.4	0.7		21.7			
16. Nelson Salmo Great Northern Trail	223				223		
17. Pass Creek Regional Park	35.1	35.1					
18. Pulpit Rock Access Regional Trail	0.09	0.09					
19. Riondel Regional Park	0.9	0.9					
20. Robson Boat Ramp Regional Park	0.6			0.6			
21. Rosebery Parklands Regional Park	4.1	3.1	1				
22. Rosebery to Three Forks Regional Trail (Galena Trail)	51		0.5	50.5			
23. Rosebud Lake Regional Park	16.7	16.7					
24. Sunshine Bay Regional Park	23.6	19.9		0.2	3.5		
25. Taghum Beach Regional Park	6.4	3.4		1.9			1.1
26. Waterloo Eddy Regional Park	4.1	0.2	0.01	3.8		0.1	
26. Winlaw Regional and Nature Park	8.2	8.2					
TOTAL AREA	581.66	244.29	2.61	105.89	226.78	0.1	2.0
% OF SYSTEM	-	42%	0.5%	18%	39%	-	0.3%

b) Property Details and Origins

PARK	ACQUISITION DATE	ORIGIN	RDCK OWNED	RDCK EASEMENT	PROVINCIAL CROWN	BCTFA (MOTI)	OTHER AGREEMENT
1. Balfour Beach Regional Park	2012	Crown UREP			1		
2. Bigelow Bay Regional Park	2000	Crown			1		
3. Bonnington Regional Park	1999	Crown to BID (1994)	1				
4. Brilliant Bridge Regional Park	2008	CCUB	1	1	1		
5. Cottonwood Lake Regional Park	1983	Provincial Park	2				
6. Crawford Creek Regional Park	2018	Private	28	1			
7. Crescent Valley Beach Regional Park	2013	Private	1				
8. Glacier Creek Regional Park	1995	Forest Service Rec. Area			1		
9. Glade Regional Park	2007	Columbia Power					1
10. Historic Ainsworth Wharf Regional Park	2008	Federal Wharf, Crown	1		1		
11. James Johnstone Regional Park	1989	Provincial Park	2	1			
12. Krestova Regional Park	2023	Private	2				
13. Lardeau Regional Park	2014	Crown			1		
14. McDonalds Landing Regional Park	2016	Federal Wharf, Crown			1	1	
15. Morning Mountain Regional Park	2016	Private, Crown	1		1		
16. Nelson Salmo Great Northern Trail	2005	BNSF Railway				2*	
17. Pass Creek Regional Park	1971	Crown	18				
18. Pulpit Rock Access Regional Trail	2009	Private	1				
19. Riondel Regional Park	Unknown	Unknown	1				
20. Robson Boat Ramp Regional Park	1999	Crown			1		
21. Rosebery Parklands Regional Park	2008	Society	1	3			
22. Rosebery to Three Forks Regional Trail (Galena Trail)	1996	N&S Railway, Crown		2	1		
23. Rosebud Lake Regional Park	1993	Private, Crown	3				
24. Sunshine Bay Regional Park	Unknown	Crown, MOTI	3		1	1	
25. Taghum Beach Regional Park	1991	Crown, Teck	1		1		1
26. Waterloo Eddy Regional Park	2012	Crown, Private	1	1	1		
27. Winlaw Regional and Nature Park	1989	Crown UREP (1971)	1				
SYSTEM TOTAL	1971-2023	Various Origins	69	9	13	4	2

Notes:

- 50 years of acquiring parkland (1971-2021)
- First acquisition: Pass Creek Regional Park acquired in 1971.
- Last acquisition: Krestova Regional Park in 2023.
- *NSGNT consist of 28 fee simple parcels owned by the Province (BCTFA/MOTI)

LAND AND ASSET VALUES



a) Property Assessment of RDCK Fee Simple Land Value

PARK	ASSESSED VALUE RDCK OWNED LAND	ASSESSED VALUE OTHER LAND
1. Balfour Beach Regional Park		Unknown
2. Bigelow Bay Regional Park		Unknown
3. Bonnington Regional Park	\$495,000	
4. Brilliant Bridge Regional Park	\$20,500	
5. Cottonwood Lake Regional Park	\$1,082,000	
6. Crawford Creek Regional Park	\$3,797,000	
7. Crescent Valley Beach Regional Park	\$583,000	
8. Glacier Creek Regional Park		Unknown
9. Glade Regional Park		Unknown
10. Historic Ainsworth Wharf Regional Park	\$409,000	
11. James Johnstone Regional Park	\$1,905,000	
12. Krestova Regional Park	\$870,000	
13. Lardeau Regional Park		Unknown
14. McDonalds Landing Regional Park		Unknown
15. Morning Mountain Regional Park	\$183,000	
16. Nelson Salmo Great Northern Trail		\$5,590,300
17. Pass Creek Regional Park	\$3,567,000	
18. Pulpit Rock Access Regional Trail	\$84,700	
19. Riondel Regional Park	\$225,000	
20. Robson Boat Ramp Regional Park		\$131,000
21. Rosebery Parklands Regional Park	\$1,415,000	
22. Rosebery to Three Forks Regional Trail (Galena Trail)		\$1,636,200
23. Rosebud Lake Regional Park	\$388,000	\$501,000
24. Sunshine Bay Regional Park	\$3,979,000	\$1,837,000
25. Taghum Beach Regional Park	\$627,000	\$1,323,000
26. Waterloo Eddy Regional Park	\$265,000	Unknown
27. Winlaw Regional and Nature Park	\$349,000	
TOTAL	\$20,244,800	\$11,018,500
SYSTEM TOTAL	\$31,263,300*	

Notes:

- It is estimated that 15% of parkland area has an unknown valuation.
- Land valuation is based on 2023 BCAA Assessed Value and does not include improvements.

b) Facility Assessment – Improvement Costs

PARK	IMPROVEMENT COST
1. Balfour Beach Regional Park	Not Available
2. Bigelow Bay Regional Park	Not Available
3. Bonnington Regional Park	\$368,610
4. Brilliant Bridge Regional Park	\$491,950
5. Cottonwood Lake Regional Park	Not Available
6. Crawford Creek Regional Park	Not Available
7. Crescent Valley Beach Regional Park	Not Available
8. Glacier Creek Regional Park	Not Available
9. Glade Regional Park	Not Available
10. Historic Ainsworth Wharf Regional Park	\$2,441,640
11. James Johnstone Regional Park	Not Available
12. Krestova Regional Park	Not Available
13. Lardeau Regional Park	Not Available
14. McDonalds Landing Regional Park	\$250,850
15. Morning Mountain Regional Park	\$175,975
16. Nelson Salmo Great Northern Trail	Not Available
17. Pass Creek Regional Park	\$907,580
18. Pulpit Rock Access Regional Trail	Not Available
19. Riondel Regional Park	Not Available
20. Robson Boat Ramp Regional Park	\$290,800
21. Rosebery Parklands Regional Park	Not Available
22. Rosebery to Three Forks Regional Trail (Galena Trail)	Not Available
23. Rosebud Lake Regional Park	Not Available
24. Sunshine Bay Regional Park	Not Available
25. rTaghum Beach Regional Park	\$104,450
26. Waterloo Eddy Regional Park	Not Available
27. Winlaw Regional and Nature Park	\$814,700
TOTAL	\$5,846,555

Notes:

- Facility Condition Assessments completed in 2023 for 9 Regional Parks.

c) Existing Park Conditions – Rapid Condition Assessment

PARK	LOCATION & ACCESS	ACCESSIBILITY/ INCLUSIVITY	NATURALNESS	LOW IMPACT DESIGN	SUPPLY & CONDITION OF AMMENITIES	DESIGN & AMBIENCE	PARK CAPACITY	QUALITY AND SUPPLY OF TRAILS	CONSISTENT, BRANDED SIGNAGE	NATURALIZING SITES
1. Balfour Beach Regional Park										
2. Bigelow Bay Regional Park										
3. Bonnington Regional Park										
4. Brilliant Bridge Regional Park										
5. Cottonwood Lake Regional Park										
6. Crawford Creek Regional Park										
7. Crescent Valley Beach Regional Park										
8. Glacier Creek Regional Park										
9. Glade Regional Park										
10. Historic Ainsworth Wharf Regional Park										
11. James Johnstone Regional Park										
12. Krestova Regional Park										
13. Lardeau Regional Park										
14. McDonalds Landing Regional Park										
15. Morning Mountain Regional Park										
16. Nelson Salmo Great Northern Trail										
17. Pass Creek Regional Park										
18. Pulpit Rock Access Regional Trail										
19. Riondel Regional Park										
20. Robson Boat Ramp Regional Park										
21. Rosebery Parklands Regional Park										
22. Rosebery to Three Forks Regional Trail (Galena Trail)										
23. Rosebud Lake Regional Park										
24. Sunshine Bay Regional Park										
25. Taghum Beach Regional Park										
26. Waterloo Eddy Regional Park										
27. Winlaw Regional and Nature Park										
BELOW	13	20	6	7	14	13	12	14	27	18
MEETING	11	5	14	14	11	11	11	10	0	9
EXCEEDING	3	2	7	6	2	3	4	3	0	0

6. Governance & Funding



a) Regional Parks Commissions

PARK	Glacier Creek Regional Park Commission	Kaslo and Area Regional Facilities and Parks Commission	Nelson, Salmo, Electoral Areas E, F and G Regional Parks Commission	Sunshine Bay Regional Park Commission	Creston Valley Shared Services Committee	Rosebery Parklands and Trails Commission	Winlaw Regional and Nature Park Commission	Castlegar & District Community Complex Recreation Commission	Slocan Valley South Regional Parks Commission	No Commission
1. Balfour Beach Regional Park										
2. Bigelow Bay Regional Park										
3. Bonnington Regional Park										
4. Brilliant Bridge Regional Park										
5. Cottonwood Lake Regional Park										
6. Crawford Creek Regional Park										
7. Crescent Valley Beach Regional Park										
8. Glacier Creek Regional Park										
9. Glade Regional Park										
10. Historic Ainsworth Wharf Regional Park										
11. James Johnstone Regional Park										
12. Krestova Regional Park										
13. Lardeau Regional Park		?								
14. McDonalds Landing Regional Park										
15. Morning Mountain Regional Park										
16. Nelson Salmo Great Northern Trail										
17. Pass Creek Regional Park										
18. Pulpit Rock Access Regional Trail										
19. Riondel Regional Park										
20. Robson Boat Ramp Regional Park										
21. Rosebery Parklands Regional Park										
22. Rosebery to Three Forks Regional Trail (Galena Trail)										
23. Rosebud Lake Regional Park										
24. Sunshine Bay Regional Park										
25. Taghum Beach Regional Park										
26. Waterloo Eddy Regional Park										
27. Winlaw Regional and Nature Park										
# PARKS BY COMMISSION	1	1	10	1	0	2	1	5	1	6
# OF COMMISSIONS	9									
# OF COMMISSION MEMBERS (Individuals)	12	9	5	8	4	13	11	5	7	n/a
TOTAL # OF COMMISSION MEMBERS	74									

b) Funding – 2022 budget breakdown including the amount spent per person on parks

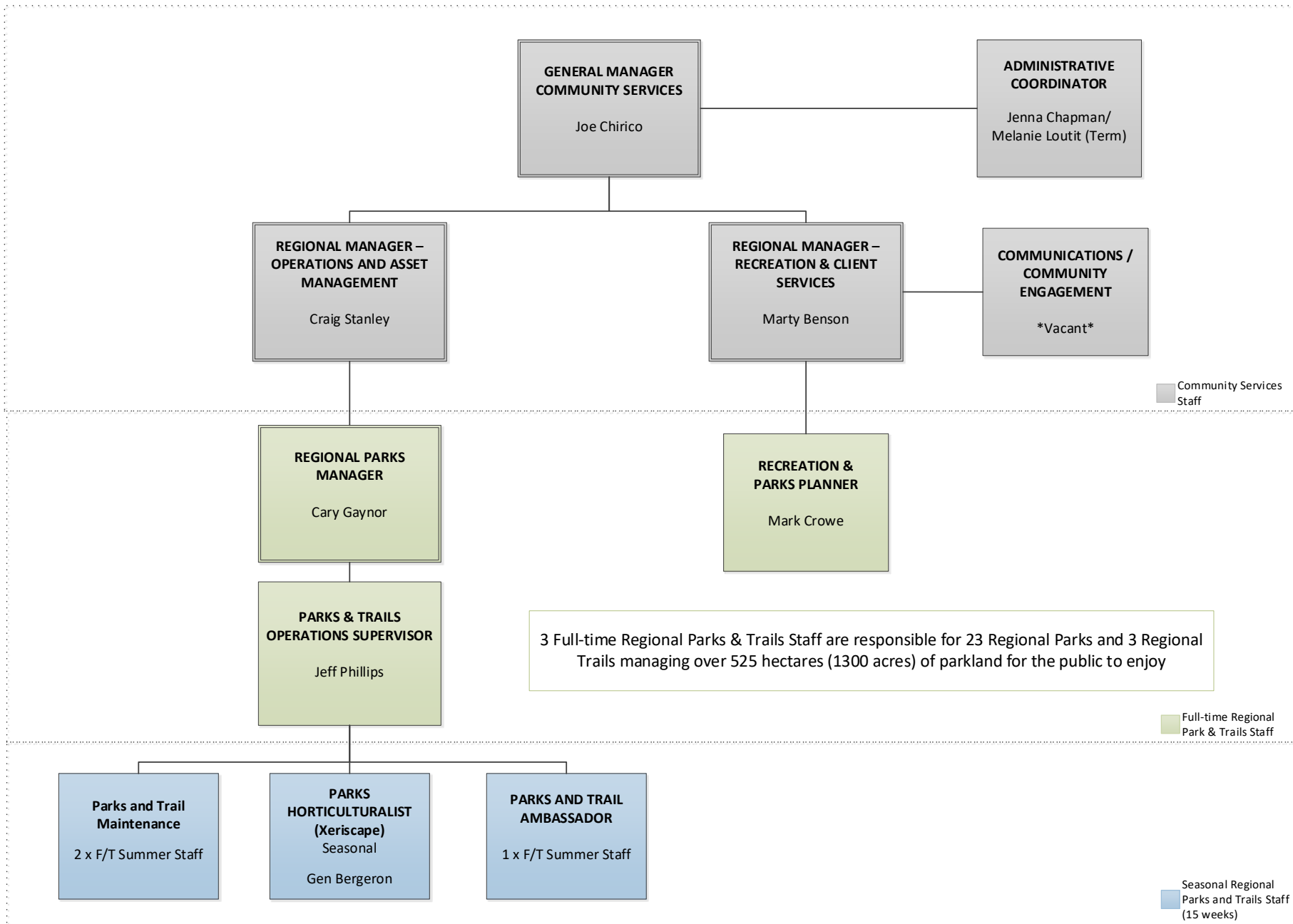
PARK	PARKS OPERATING BUDGET*	PARKS CAPITAL BUDGET	EXTERNAL REVENUES (SPONSORSHIP & GRANTS)
1. Balfour Beach Regional Park	\$33,583.01	\$25,000.00	
2. Bigelow Bay Regional Park	\$25,188.01	\$5,000.00	
3. Bonnington Regional Park	\$44,889.01	\$12,000.00	
4. Brilliant Bridge Regional Park	\$24,483.01	\$15,000.00	
5. Cottonwood Lake Regional Park	\$67,422.01	\$525,000.00	\$525,000.00
6. Crawford Creek Regional Park	\$141,187.01	\$111,477.00	\$97,000.00
7. Crescent Valley Beach Regional Park	\$43,393.01	\$17,900.00	\$10,000.00
8. Glacier Creek Regional Park	\$58,083.01	\$32,000.00	\$32,000.00
9. Glade Regional Park	\$19,133.01	\$100,000.00	\$10,000.00
10. Historic Ainsworth Wharf Regional Park	\$26,833.01	\$16,043.00	\$14,043.00
11. James Johnstone Regional Park	\$27,798.01		
12. Lardeau Regional Park	\$28,083.01	\$28,000.00	\$6,565.00
13. Krestova Regional Park	Not Applicable	Not Applicable	
14. McDonalds Landing Regional Park	\$23,083.01	\$30,000.00	
15. Morning Mountain Regional Park	\$46,783.01	\$10,000.00	
16. Nelson Salmo Great Northern Trail	\$120,083.01	\$151,000.00	\$112,000.00
17. Pass Creek Regional Park	\$85,158.01	\$120,000.00	
18. Pulpit Rock Access Regional Trail	\$20,403.01		
19. Riondel Regional Park	\$23,583.01	\$8,850.00	
20. Robson Boat Ramp Regional Park	\$19,148.01		
21. Rosebery Parklands Regional Park	\$24,033.01	\$18,750.00	\$1,000.00
22. Rosebery to Three Forks Regional Trail (Galena Trail)	\$65,083.01	\$325,000.00	\$315,000.00
23. Rosebud Lake Regional Park	\$24,733.01	\$6,000.00	
24. Sunshine Bay Regional Park	\$45,161.01	\$100,000.00	\$65,000.00
25. Taghum Beach Regional Park	\$39,083.01	\$40,000.00	
26. Waterloo Eddy Regional Park	\$29,083.01		
27. Winlaw Regional and Nature Park	\$24,406.01	\$4,000.00	
TOTAL	\$1,129,898.26	\$1,701,020.00	\$1,187,608.00
SYSTEMS TOTAL (BUDGET EXPENSES-EXTERNAL REVENUES)	\$1,643,310.26		
AMOUNT SPENT PER PERSON ON PARKS	\$26.29		

*Parks Operating Budget includes salaries and administrative costs

7. Existing Operating Model



a) Regional Parks & Trails Staffing



b) Regional Parks & Trails Roles



c) Full time Regional Parks & Trails Staffing Roles & Services

Operations & Maintenance			Planning and Design				Land and Tenures		Community Engagement			Budgeting, Funding and Asset Management			Development and Capital Projects		Promotions and Mapping			Visitor Experiences and Opportunities			Volunteer Support and Community Partnerships			Land Use and Activity Management		Governance					
Contract Management	Park Operations & Maintenance	Trail Construction	Campground Operations	Engineering and Design Services	Park Standards & Park Inventory	Strategic/Systems Planning	Technical Services	Management Plans	Land Acquisition	Tenures, Permits and Approvals	Community Development	Communications and Public Relations	First Nations Relationships	Asset Management	Budgeting	Grants and Other Revenues	Development Projects (Small)	Development Project (Large)	Website and Social Media	Mapping	Park Signage	Recreation and Nature Based Programming	Visitor Services	Visitor Safety	Special Events and Park Use Permits	Interagency Relations	Stakeholder Services	Volunteer Coordination	Natural Resource Management	Patrols and User Compliance (Regulations)	Commission/Committee Coordination	Commission/Committee Liaison	Policy Development

11 Core Service Functions & 34 Services

11 out of 35 Services can be maintained by existing staff **(Light Blue)**

23 out of 35 Services struggle with adequate services levels not achievable by existing staff **(Light Grey)**

d) Full time Regional Parks & Trails Staffing Roles & Services

STAFFING ROLES & SERVICES	ASSET MANAGEMENT	CAPITAL PROJECTS (SMALL)	CAPITAL PROJECTS (LARGE)	COMMUNICATIONS	COMMUNITY DEVELOPMENT	CONTRACT MANAGEMENT (Operations)	ENGINEERING/ DESIGN SERVICES	FIRST NATIONS RELATIONSHIPS	COMMISSION/COMMITTEE LIASON	COMMISSION/COMMITTEE MEETINGS	INTERAGENCY COMMUNICATIONS	LAND ACQUISITION & APPROVALS	PARK OPERATIONS & MAINTENANCE	PARK INTERPRETATION	POLICY DEVELOPMENT	RESEARCH	SAFETY MANAGEMENT	STAKEHOLDER SERVICES	STRATEGIC PLANNING	SYSTEMS PLANNING	TECHNICAL SERVICES	TRAIL CONSTRUCTION	MANAGEMENT PLANS	NATURAL RESOURCE MANAGEMENT	PATROLS	USER COMPLIANCE (REGULATIONS)	PROGRAMMING	SPECIAL & COMMUNIYT EVENTS PERMITS	VISITOR EXPERIENCE	VISITOR SERVICES	VOLUNTEER COORDINATION	
1. Regional Parks & Trails Manager	Blue	Blue	Blue	Grey	Grey	Blue	Grey	Grey	Blue	Blue	Blue	Blue	Blue	Grey	Grey	Blue	Grey	Grey	Blue	Blue	White	White	Grey	Grey	White	Grey	Blue	Grey	Grey	Grey	Grey	
2. Regional Parks & Trails Planner	White	White	White	Grey	Grey	White	White	White	White	White	Blue	White	Blue	Blue	White	Blue	White	Grey	Blue	Blue	Grey	White	Grey	White	White	White	White	White	White	White	White	White
3. Regional Parks & Trails Supervisor	White	Blue	White	Grey	Grey	Blue	White	White	White	White	Blue	White	Blue	Blue	White	Blue	Grey	White	White	Blue	Grey	White	Grey	White	White	White	White	White	White	White	White	White

Blue – Services can be achieved with existing staff

Grey – Service cannot be achieved adequately with additional staff

White – Service not directly applicable to role

e) Drivetime (return trip time from Nelson) per visit for Parks Staff

PARK	0-20 Minute	21-40 Minute	41-60 Minute	61-80 Minute	81-120 Minute	121-140 Minute	141-160 Minute	>161 Minutes
1. Balfour Beach Regional Park								
2. Bigelow Bay Regional Park								
3. Bonnington Regional Park								
4. Brilliant Bridge Regional Park								
5. Cottonwood Lake Regional Park								
6. Crawford Creek Regional Park								
7. Crescent Valley Beach Regional Park								
8. Glacier Creek Regional Park								
9. Glade Regional Park								
10. Historic Ainsworth Wharf Regional Park								
11. James Johnstone Regional Park								
12. Krestova Regional Park								
13. Lardeau Regional Park								
14. McDonalds Landing Regional Park								
15. Morning Mountain Regional Park								
16. Nelson Salmo Great Northern Trail								
17. Pass Creek Regional Park								
18. Pulpit Rock Access Regional Trail								
19. Riondel Regional Park								
20. Robson Boat Ramp Regional Park								
21. Rosebery Parklands Regional Park								
22. Rosebery to Three Forks Regional Trail (Galena Trail)								
23. Rosebud Lake Regional Park								
24. Sunshine Bay Regional Park								
25. Taghum Beach Regional Park								
26. Waterloo Eddy Regional Park								
27. Winlaw Regional and Nature Park								
TOTAL PARKS	7	3	2	3	5	0	2	5
Vast distance to parks mean that parks staff spend considerable time travelling for basic service calls, maintenance and operational activities.	Up to 10% of workday driving per visit		Up to 20% of workday driving per visit		Up to 30% of workday driving per visit		More than 35% of workday driving per visit	



Board Report

Date of Report:	January 4, 2024
Date & Type of Meeting:	January 19, 2024 – Special Board Meeting
Author:	Dan Séguin, Manager of Community Sustainability
Subject:	Staffing Request for new Emergency Program Coordinator – Nelson
File:	N/A
Electoral Area/Municipality:	All RDCK Rural Electoral Areas and Municipalities

SECTION 1: EXECUTIVE SUMMARY

The purpose of this report is to request Board approval to hire an additional Emergency Program Coordinator at the Nelson office to address several immediate and ongoing needs:

- To adequately prepare for, respond to, and recover from the increasing frequency, intensity, and uncertainty of hazards such as floods, wildfires, drought, and extreme heat in the RDCK;
- To have the capacity to plan for, operationalize, and implement the Emergency and Disaster Management Act (in force since November 8, 2023);
- To address Emergency Operations Center (EOC) senior-level staffing challenges during emergencies;
- To continue providing service excellence of the Emergency Program, regardless of new workloads brought on by legislative changes.

Staff Recommendation: That the Board approve the hiring of a second full-time, permanent Emergency Program Coordinator based in Nelson at an annual amount not to exceed \$103,625.00 in salary and benefits. This will be prorated in 2024 to \$77,718.78, based on the expected April 1 hiring date; AND FURTHER, that staff complete their 2024 budget to include additional overhead and other costs that may be required to fund the position, and present these as a financial report on A101 Emergency Program during the 2024 budget approvals.

SECTION 2: BACKGROUND/ANALYSIS

BACKGROUND

Of importance to the RDCK, there is a confluence brought on by our changing climate and hazard landscape, new provincial emergency management legislation, and seasonal Emergency Operations Center (EOC) staffing challenges that could impact our capacity to deliver excellence of the Emergency Management Program.

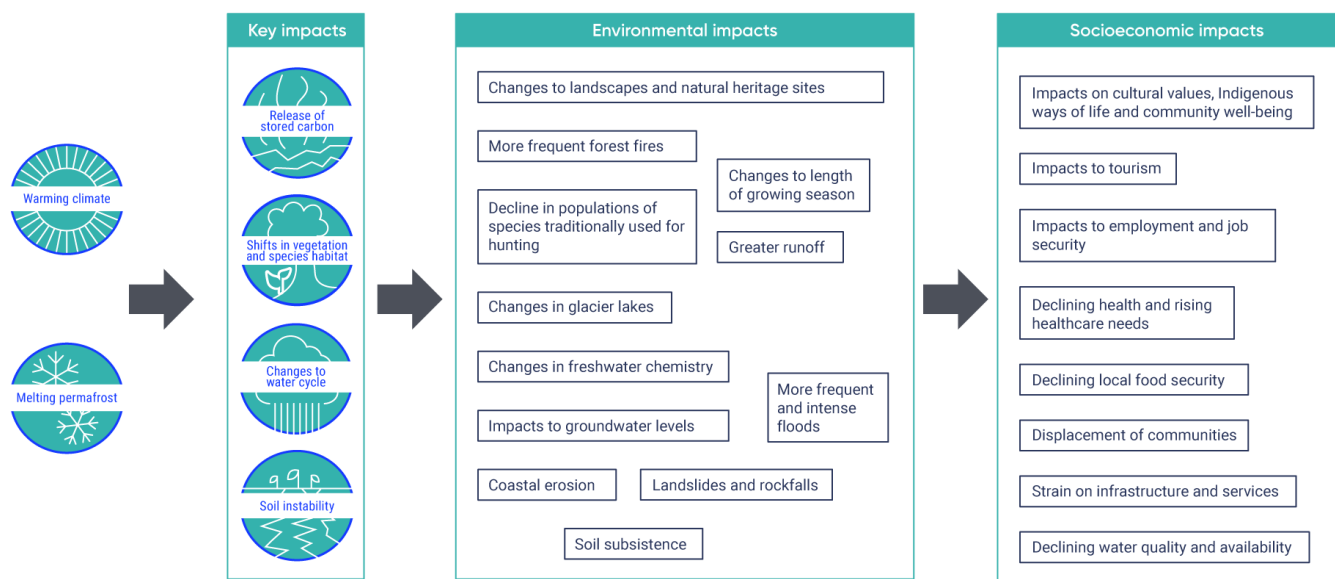
Our Changing Climate

The RDCK, like the rest of British Columbia and Canada, is experiencing a change in its climate ([Canada in a Changing Climate: Synthesis Report, 2023](#)). The trend illustrates an increasing frequency, intensity, and uncertainty of hazards such as floods, wildfires, drought, and extreme heat, which is expected to continue for the foreseeable future. In turn, these impacts have cascading and compounding effects in areas such as housing, employment and job security, tourism, infrastructure, food security, and water quality and availability (see Figure 1).

Warming trends will drive several climate changes for B.C. and the RDCK, including:

- **Warmer temperatures:** Expected in all seasons, leading to more extreme heat events and longer growing seasons;
- **Annual precipitation:** Changes in seasonal precipitation—including longer summer droughts—will pose a threat to current patterns of water accumulation (e.g., decreased snowpack, glacier mass loss) and discharge, and will lead to water scarcity issues in the summer, challenging regional ecosystems, agriculture and forestry industries, and communities ([B.C. Ministry of Environment, 2016](#));
- **Extreme precipitation** events becoming more frequent and intense ([Zhang et al., 2019](#)), and increased frequency of atmospheric river events (Curry et al., 2019; [Vadeboncoeur, 2016](#); [Pinna Sustainability, 2014](#)). These events will exacerbate the impacts associated with changes to seasonal precipitation: for example, by contributing to faster runoff, thus increasing the risk of flooding, landslides, and sediment and pollutant loading in drinking-water reservoirs and aquatic ecosystems;
- **Changes in streamflow**, including the timing of spring freshet, timing and duration of summer-autumn low flow, and higher water temperatures during low-flow periods ([Bonsal et al., 2019](#)), leading to increased flood risks and changes to aquatic ecosystems; and
- **Increased wildfire risk** resulting from changing precipitation and temperature, along with changes to wind patterns ([Bush and Lemmen, 2019](#)) and shifts in ranges of pests such as the Mountain Pine Beetle (*Dendroctonus ponderosae*), leading to ecosystem changes and impacts on infrastructure and health.

Figure 1 - The effects of climate change and its cascading impacts throughout society and the environment.



Note: This figure provides examples of the cascading environmental and socioeconomic impacts associated with a warming climate and melting permafrost, and is not intended to be comprehensive.

Source: *Ecosystem Services; Chapter 5 in Canada in a Changing Climate: National Issues Report* [Figure 5.9 in NIR-5; IRR](#)

New Provincial Emergency Management Legislation

The new Emergency and Disaster Management Act (EDMA) – in force since November 8, 2023 – replaces the outgoing Emergency Program Act (EPA). The new act expands the responsibilities of local governments such as the RDCK to reflect the realities of British Columbia, including climate change, an evolving hazard landscape, the authority of Indigenous Governing Bodies (IGB), and the need for resilient recovery. The EDMA shifts from focusing on emergency response to instead include provisions that address all four phases of emergency management: mitigation, preparation, response, and recovery.

The new statute reflects several key policy shifts ([BC's Modernized Emergency Management Legislation: Regulations for Local Authorities, 2023](#)) that have been informed by best practices in emergency management, partner engagement, and co-development with First Nations.

Under the existing regulations, local authorities must:

- Prepare local emergency plans that reflect potential emergencies and disasters that may affect any or all of an area within their jurisdiction;
- Include an assessment of the relative risk that a given type of emergency will occur, along with its potential impact on people and property; and
- Establish priorities for restoring essential services provided by the local authority.

Some of the key changes for local authorities in the new legislation that may be further detailed through regulations include:

- Clear requirements for risk assessments, emergency management plans, disaster risk reduction measures, and business continuity plans;
- A framework for multijurisdictional emergency management organizations (MJEMOs);
- Requirements to consult and cooperate with Indigenous governing bodies;
- Reporting within 120 days to the Province anytime a local State of Local Emergency is declared, with rationale if consultation did not occur with Indigenous governing bodies ;
- Authorize a qualified person to provide a service or give assistance during a declared State of Emergency or declared recovery period;
- Monetary penalties for non-compliance by local authorities;
- Defined 'renewable' 90-day recovery period with access to recovery powers, and;
- Recognition of Volunteer organizations and what role local authorities may play in managing these.

Emergency Program Staff Capacity

Currently, the RDCK has two Emergency Program Coordinators, one in Nelson and one in Creston, who share various local and regional functions. EPCs play a pivotal role in coordinating and overseeing the local Emergency Management Program within the RDCK, in collaboration with our First Nation, municipal and regional partners. The primary responsibilities of this position are to lead emergency preparedness, response, and recovery by liaising with outside agencies, external contractors, volunteer organizations, and RDCK staff to ensure implementation and improvement of emergency plans and training.

Prior to the climate-driven changes to the hazard landscape, and before the new legislation, the current workload for both EPCs positions was already stretched to capacity given their current responsibilities and tasks. This capacity challenge is compounded during seasonal Emergency Operations Center (EOC) activations during which the EPC takes a key role across all phases of the event.

The EOC supports and coordinates the overall emergency response activities within our jurisdiction as well as offers varying levels of support to our municipal partners. Our EOC is: 1) a facility away from the incident site and is typically activated at the request of an incident commander or a jurisdiction's senior official when an emergency has been identified, and 2) is temporarily staffed using the Incident Command System by RDCK employees.

During hazard seasons, like freshet and wildfires, it is within their job descriptions that emergency program staff, will assume the key leadership roles within the EOC, which may include: Director, Deputy Director, various Section Chief roles, and ESS Branch Director. In any typical year, Staff may be in one of the critical EOC roles anywhere from 20 to +120 days (as we saw in the Okanagan/Shuswap this year). When the EOC is activated, the RDCK Emergency Program Coordinators are always in a leadership role working overtime (paid for by the Province) and for many days in a row.

Given that an operational period (i.e. shift) in the EOC is 12 hours and that an EOC can be staffed 24/7 depending on the situation, the capacity to staff the leadership positions on a consistent basis has been challenging as emergency events are more frequent and longer lasting. Chronic work stress among EOC leadership can be associated with feelings of burnout, reduced job satisfaction, fatigue, impaired physical health, higher percentages of job turnover, and significant posttraumatic stress symptomatology.

ANALYSIS

In response to our changing climate, new emergency management legislation, and emergency program staff capacity, the following analysis outlines the business case and contributing factors in support of this request for an additional Emergency Program Coordinator position located in Nelson:

1. Our Changing Climate:

- a. **Increased Workload for Emergency Response and Preparedness:** The rising frequency and intensity of hazards such as floods, wildfires, and extreme heat suggest a higher likelihood of emergency situations. Additional staff could be essential to enhance the capacity for emergency response and preparedness, ensuring the safety and well-being of the community.
- b. **Adaptation and Resilience Planning:** Addressing the cascading effects of climate change on housing, employment, tourism, infrastructure, food security, and water quality requires comprehensive adaptation and resilience planning. Hiring additional staff with expertise in climate science, urban planning, and community development can help formulate and implement strategies to mitigate these impacts.
- c. **Environmental Monitoring and Assessment:** With the changing precipitation patterns, streamflow alterations, and increased wildfire risks, having a dedicated team for environmental monitoring and assessment is crucial. Additional staff can contribute to ongoing data collection, analysis, and the development of strategies to manage water scarcity, flooding, drought, wildfire, and other environmental challenges.
- d. **Community Engagement and Education:** A proactive approach to climate change involves engaging the community and raising awareness about the potential risks and adaptation measures. Hiring staff for community outreach, education, and engagement can foster a sense of preparedness and encourage resilient practices among residents.
- e. **Interagency Collaboration:** Climate change impacts are multifaceted and often require collaboration among various agencies and stakeholders. Additional staff can facilitate coordination and communication between different departments, levels of government, and

community organizations, ensuring a holistic and effective response to climate-related challenges.

- f. **Research and Innovation:** Given the dynamic nature of climate change, ongoing research and innovation are essential. Hiring staff with research backgrounds can contribute to understanding local vulnerabilities, exploring innovative solutions, and staying updated on the latest developments in climate science.

2. New Provincial Emergency Management Legislation

- a. **Compliance and Documentation:** The new Emergency and Disaster Management Act introduces clear and detailed requirements for risk assessments, emergency management plans, disaster risk reduction measures, and business continuity plans. Hiring additional staff with expertise in emergency management, risk assessment, and documentation can help ensure compliance with the new regulations and the thorough preparation of required documentation.
- b. **Multijurisdictional Emergency Management Organizations (MJEMOs):** The introduction of a framework for MJEMOs indicates a need for enhanced coordination and collaboration across jurisdictions. Additional staff can facilitate the establishment and functioning of these organizations, ensuring effective communication, resource sharing, and a coordinated response in the event of emergencies.
- c. **Consultation and Cooperation with Indigenous Governing Bodies:** The new legislation mandates local authorities to consult and cooperate with Indigenous Governing Bodies. Employing staff with experience in Indigenous relations, cultural competency, and community engagement can facilitate meaningful collaboration, leading to more inclusive and effective emergency management strategies.
- d. **Reporting and Communication Requirements:** The requirement to report within 120 days to the Province anytime a local State of Local Emergency is declared, along with providing rationale if consultation did not occur with Indigenous Governing Bodies, necessitates a streamlined and efficient reporting process. Additional staff can ensure timely and accurate reporting, reducing the administrative burden on existing personnel, in particular, during a significant hazard season with multiple EOC activations.
- e. **Qualified Personnel and Assistance during Emergencies:** The authorization of qualified personnel to provide services or assistance during a declared State of Local Emergency or Recovery period suggests a need for a pool of trained individuals. Hiring additional staff with relevant skills can enhance the capacity to utilize qualified personnel promptly and efficiently in emergency situations.
- f. **Monetary Penalties for Non-Compliance:** The introduction of monetary penalties for non-compliance by local authorities emphasizes the importance of adherence to the regulations. Employing staff dedicated to compliance monitoring and organizational/stakeholder support can help avoid penalties, ensuring that the RDCK meets its obligations under the new legislation.
- g. **Recovery Period Management:** The defined 'renewable' 90-day recovery period with access to recovery powers highlights the importance of effective recovery planning and management. Additional staff can contribute to the development and implementation of recovery plans, ensuring a smooth transition from emergency response to long-term recovery efforts.
- h. **RDCK Governance, Legislation, and Bylaw Updates:** To adapt to the new Provincial legislation, the RDCK will need to make a series of changes to its Bylaws (No. 2758, 2021), RDCK Emergency Management Framework, and Emergency Program Executive Committee Terms of Reference. This will create additional workload that isn't currently accounted for in staff workplans.

3. Emergency Program Staff Capacity

- a. **Increased Workload and Frequency of Emergency Events:** The existing workload for the two EPCs is already stretched to capacity, and the frequency and duration of emergency events are on the rise. Hiring additional staff will help distribute the workload, ensuring that the Emergency Management Program can effectively respond to and manage emergencies without overburdening current personnel.
- b. **Expanded Roles and Responsibilities:** The new Emergency and Disaster Management Act introduces expanded roles and responsibilities for local authorities, including the need for comprehensive risk assessments, emergency management plans, and engagement with Indigenous governing bodies. Additional staff can support the EPCs in fulfilling these new requirements, allowing for more thorough planning and effective response across all phases of emergency management.
- c. **Enhanced EOC Leadership and Operational Support:** With Emergency Operations Center (EOC) activations requiring key leadership roles, including Director, Deputy Director, various Section Chief roles, and ESS Branch Director, having additional staff can ensure that these positions are adequately filled. This is crucial for maintaining effective coordination during emergency events, preventing burnout, and supporting the overall success of the Emergency Management Program.
- d. **Reducing Overtime and Improving Well-being:** The potential for longer and more frequent activation of the EOC, and the need for leadership roles during extended periods, can lead to significant overtime for the current EPCs. Hiring additional staff can help distribute the workload, reducing the reliance on overtime and alleviating the associated stress and burnout risks. This, in turn, can improve the overall well-being and job satisfaction of the emergency management team.
- e. **Addressing Chronic Work Stress:** Chronic work stress among EOC leadership, as mentioned, can have various negative consequences, including burnout, decreased job satisfaction, and impaired physical health. Adding more staff allows for better work-life balance, improved stress management, and a more resilient and sustainable emergency management team.
- f. **Ensuring Continuity of Operations:** Having a larger team provides redundancy and ensures continuity of operations, especially during extended emergency events. This mitigates the risk of key personnel burnout, turnover, or other challenges that could disrupt the seamless functioning of the Emergency Management Program.

Therefore, given the current and growing demands related to the RDCK's emergency management program, the Staff recommends the hiring of an additional full-time, permanent Emergency Program Coordinator (EPC) in the Nelson office. The annual impact on the A101 Emergency Program budget for hiring an EPC, will be \$103,624.19 (salary and benefits, after CPI increase), plus additional overhead expenses. If the Board approves the new position, Staff will build its 2024 budget accordingly, for approval by the Board.

In summary, Staff recommend that the Board approve an additional EPC for the Nelson office to:

- Adequately prepare for, respond to, and recover from the increasing frequency, intensity, and uncertainty of hazards such as floods, wildfires, drought, and extreme heat in the RDCK;
- Have the capacity to plan for, operationalize, and ongoingly implement the Emergency and Disaster Management Act (in force since November 8, 2023);
- Address Emergency Operations Center (EOC) senior-level staffing challenges during emergencies;

- Continue providing service excellence of the Emergency Program, regardless of new workloads brought on by legislative changes.

SECTION 3: DETAILED ANALYSIS

3.1 Financial Considerations – Cost and Resource Allocations:

Included in Financial Plan: Yes No **Financial Plan Amendment:** Yes No
Debt Bylaw Required: Yes No **Public/Gov’t Approvals Required:** Yes No

If approved the cost to A101 Emergency Management service will be annual salary that does not to exceed \$103,625.00 in salary and benefits. This will be prorated in 2024 to \$77,718.78, based on the expected April 1 hiring. At the budget 2024 review, other related overhead costs will be outlined.

The new hire may require an increase in requisitions to all RDCK jurisdictions, including municipalities participating in the RDCK Emergency Service, pending finalization and Board approval of the 2024 budget.

3.2 Legislative Considerations (Applicable Policies and/or Bylaws):

The new Emergency and Disaster Management Act (EDMA) replaces the outgoing Emergency Program Act (EPA), which was the applicable provincial legislation that defined and required the establishment of the RDCK Emergency Program.

RDCK Bylaw No. 2210, 2011 established the RDCK Emergency Management Framework, and was superseded by Bylaw No. 2758, 2021. Further bylaw revisions will be required for the Emergency Program and potentially for other functions as well which will be the responsibility for this position. This will be defined as part of the ongoing work to incorporate the requirements of EDMA.

3.3 Environmental Considerations

The expanded work of the Emergency Program will be to anticipate the potential impacts of climate change on our residents throughout the RDCK as we perform our hazard analyses.

3.4 Social Considerations:

Preparing our residents and building community resilience to handle the increasing frequency and magnitude of hazards will both protect the social fabric of the Regional District during emergencies and will help communities recover with more resilience, and more quickly, following an emergency.

3.5 Economic Considerations:

The Emergency Program is a direct support to limiting loss during an emergency through preparedness, response, and recovery.

Staffing cost for an additional Emergency Program Coordinator.

EDMA funding is a rapidly evolving situation. For example, in December 2023, EMCR announced funding to assist with engagement with Indigenous Governing bodies. This type of funding may become available for internal Staffing needs, but that remains to be seen. Furthermore, Staff time is needed to apply for and manage the funding, and to identify and hire suitable contractors (when needed).

3.6 Communication Considerations:

- Internal:
 - Finance
 - Human resources
 - IT

- External
 - Emergency Management stakeholders: Indigenous governing Bodies, municipalities, neighboring Regional Districts, EMCR, contractors, etc.
 - Local communities and partners

3.7 Staffing/Departmental Workplan Considerations:

The operations of the Emergency Program is the responsibility of the Community Sustainability Manager. The overall sustainability of the service is the responsibility of the General Manager of Development and Community Sustainability.

If approved Staff will immediately engage Human Resources to commence the recruitment process. This process may be greatly streamlined given that, in December 2023, we solicited applications for a vacant EPC position in Nelson and retained the received resumes.

Departmental workplans will be adjusted to sustainably align with the additional capacity that a new EPC position brings.

3.8 Board Strategic Plan/Priorities Considerations:

- To Excel in Governance and Service Delivery

SECTION 4: OPTIONS & PROS / CONS

Option 1: That the Board approve the hiring of a full-time, permanent Emergency Program Coordinator based in Nelson at an amount not to exceed \$103,624.19 in salary and benefits for the 2024 year; AND FURTHER, that staff complete their 2024 budget to include additional overhead and other costs that may be required to fund the position, and present these as a financial report on A101 Emergency Program during the 2024 budget approvals.

Pros

- Adequately prepare for, respond to, and recover from the increasing frequency, intensity, and uncertainty of hazards such as floods, wildfires, drought, and extreme heat in the RDCK;
- Have the capacity to plan for, operationalize, and ongoingly implement the Emergency and Disaster Management Act (in force since November 8, 2023);
- Address Emergency Operations Center (EOC) senior-level staffing challenges during emergencies;
- Continue providing service excellence of the Emergency Program, regardless of new workloads brought on by legislative changes.
- Minimize EM Staff feelings of burnout, decreased job satisfaction, fatigue, impaired physical health, potential turnover, and posttraumatic stress symptomatology.

Cons

- This will have an extra cost to the Community Sustainability department's A101 budget.

- This might require an increase in requisitions and a consequential increase in taxation.

Option 2: That the RDCK Board does not approve the creation of the new position for a third Emergency Program Coordinator.

Pros

- Short term, temporary cost avoidance.

Cons

- The RDCK will struggle to be compliant with its new requirements under the Emergency and Disaster Management Act.
- The RDCK will not be as prepared to manage the needs of our residents who we can expect to be exposed to increasingly frequent and significant climate-related emergencies.
- The RDCK will struggle to adequately staff EOC leadership positions with qualified personnel.
- EM Staff may experience increasing more burnout, fatigue, impaired physical health, potential turnover, posttraumatic stress symptomatology, and decreased job satisfaction.

SECTION 5: RECOMMENDATIONS

This report is for information at this time. Staff will bring the report back to the February Special Board Meeting on February 16th for the Board to consider Option 1.

Respectfully submitted,
Dan Séguin, Manager of Community Sustainability

CONCURRENCE

GM Development and Community Sustainability – Sangita Sudan	Approved
GM Finance, IT and Economic Development / CFO – Yev Malloff	Approved
Chief Administrative Officer – Stuart Horn	Approved